



CURRY COUNTY BOARD OF COMMISSIONERS

SPECIAL MEETING

Wednesday, June 27, 2018 – 10:15AM

Commissioners' Hearing Room, Courthouse Annex

94235 Moore Street, Gold Beach, Oregon

www.co.curry.or.us

Please Note – Special Meeting begins at 10:15AM

AGENDA

- 1. Call To Order & Pledge Of Allegiance**
- 2. Adoption/Amendment of the Agenda**
- 3. Public Comments**
- 4. Pneumatic Tire Roller Purchase** – Richard Christensen, Roadmaster (5 minutes)
(Packet Page 3)
- 5. Agreement with CFPA – Title III Firewise 2018 Emergency Management** – Jeremy Dumire, Emergency Services (5 minutes) (Packet Page 10)
- 6. Intergovernmental Agreement (IGA) Dispatch** – Sheriff Ward (10 minutes) (Packet Page 15)
- 7. Supplemental Budgets** - Louise Kallstrom, County Accountant (10 minutes) (Packet Page 68)
- 8. Master Payroll** – Julie Swift Personnel and Payroll Coordinator (10 minutes) (Packet Page 100)
- 9. Opioid Litigation** – John Huttli, County Counsel (15 minutes) (Packet Page 215)
- 10. Abel Insurance Agency Orders**
 - A. SAIF Work Comp coverage (2 minutes) (Packet Page 224)
 - B. Airport Liability Insurance (2 minutes) (Packet Page 227)
 - C. CIS Liability, Property & Crime Insurance (minutes) (Packet Page 231)

Curry County does not discriminate against individuals with disabilities and all public meetings are held in accessible locations. Auxiliary aids will be provided upon request with 48 hours advance notification. Please call 541.247.3296 if you have questions regarding this notice.

11. Announcements

- A. Coos-Curry Housing Authority 2 Vacancies Terms Expiring Jan 3, 2021 and April 29, 2022, respectively
- B. Mountain Drive Special Road District Vacancy Term Expiring Dec 31, 2019
- C. July 4, 2018 County Offices Closed
- D. July 18, 2018 General Meeting 10:00AM – Commissioners’ Hearing Room
- E. July 25, 2018 Workshop 10:00AM - Commissioners’ Hearing Room
- F. July 25 – 28, 2018 Curry County Fair
- G. August 1, 2018 General Meeting 10:00AM – Commissioners’ Hearing Room

12. County Administrator Report – Clark Schroeder, County Administrator

- A. Update on Travel Policy Enforcement (10 minutes) (Packet Page 239)
- B. Workshop Policy (10 minutes) (Packet Page 240)**

13. Adjourn

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CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Authorize Roadmaster to purchase, with signatory authority, 2nd new Caterpillar Model CW16 Pneumatic Tire Roller with 11 tire arrangement and heavy ballast option.

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 6-27-2018

DEPARTMENT: Roads

TIME NEEDED: 5min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: Richard Christensen **PHONE/EXT:** 3393 **TODAY'S DATE:** 6-20-2018

BRIEF BACKGROUND OR NOTE: (If no memo attached) Per 6-20-2018 BOC meeting recommendation that Road Department purchase new roller for \$96,050 instead of rent to own in order to save \$14,825.65 in interest payments over 7 year agreement.

FILES ATTACHED:

(1) Quote for outright purchase with NJPA contract pricing \$96,050.00

(2) 7 year payment schedule with one \$15,899.95 payment due June 4th each year.

(3) Caterpillar Finance Proposal with \$14,825.65 total interest over 7 years.

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☐ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

Clark Schroeder

ASSIGNED TO: PRESENTATION



QUOTE FORM

If the total Purchase for a product, service and/or equipment is over \$10,000 but does not exceed \$150,000 and the product or service is not available under an existing Mandatory Use Contract (i.e., ORPIN), the County must obtain at least three informal competitive quotes, bids or proposals and document this process on the Quote Form. Note in Additional Info any single source vendors, "piggyback" contract numbers or non-responses. If the lowest bid is not the selected vendor, justification must be provided. Items such as shipping costs, payment terms and delivery time may be considered in determining a final award.

Person making Request: RICHARD CHRISTENSEN Department: ROAD

Description of Product or Service to be Performed/Equipment to be Purchased: (include quantity model/part)

2ND NEW CATERPILLAR MODEL CW16 PNEUMATIC TIRE ROLLER WITH 11 TIRE ARRANGEMENT & HEAVY BALLAST OPTION

Date: 6-20-2018

Company: PETERSON - CAT

Contact: BILL DION - WATSON

Quote/Estimate \$ 96,050.⁰⁰

Shipping/Handling \$ 0

Additional Info: NJPA COOPERATING PURCHASING. PURCHASE OUTRIGHT INSTEAD OF 7 YEAR RENT TO OWN AGREEMENT SAVING \$14,825⁶⁵ IN INTEREST

Date:

Company:

Contact:

Quote/Estimate \$

Shipping/Handling \$

Additional Info:

Date:

Company:

Contact:

Quote/Estimate \$

Shipping/Handling \$

Additional Info:

AWARDED VENDOR

Company:

Lowest Bid: ☒ Yes ☐ No (explanation required)

NJPA CONTRACT NUMBER 032515 - CAT



Cat® CW16

PNEUMATIC TIRE ROLLER

Top Features

The Cat® CW16 is a standard 9 wheel pneumatic roller with an option to increase to 11 wheels. Equipped with an efficient Cat engine, this machine delivers smooth, reliable compaction performance on asphalt and soft base materials.

- **Exceptional Visibility and Control** with a rotating operating station, LCD display and touch-pad machine functions. ROPS or Sun Canopy options are available.
- **Smooth Operating Powertrain** with Eco-mode, electronic propel control and smooth braking system. An exclusive two-speed hydrostatic propel system delivers excellent maneuverability with speeds up to 19 km/hr (12 mph). The system shifts smoothly between speed ranges while also providing the ability to coast for a fuel saving enhancement.

- **Versatile Compaction Performance** is offered by the flexible ballast options, and oscillating front wheels. Ballast options include steel, sand, and water, making it easy to adjust operating weights and match job site requirements. Oscillating front wheels deliver compaction across the entire machine width for excellent results.
- **Pickup Prevention** provided by the pressurized water spray system, wheel scrapers or cocoa mats, and optional heat retention aprons help keep asphalt and aggregates on the road surface where they belong.
- **Best Lifetime Value** delivered through Eco-mode, efficient engine, and exclusive propel control minimize life-time operating costs and maximize profit.

Specifications

Weights

	Operating Weights		Load per Wheel
CW16 w/Standard 9 Wheels			
Base machine	5200 kg	11,464 lb	0.58 mt
w/Water	8700 kg	19,180 lb	0.97 mt
w/Wet Sand	12 200 kg	26,896 lb	1.36 mt
w/Steel	8500 kg	18,739 lb	0.94 mt
w/Steel and Water	11 750 kg	25,904 lb	1.31 mt
w/Steel and Wet Sand	15 000 kg	33,069 lb	1.67 mt
CW16 w/11 Wheel Option			
Base machine	5300 kg	11,685 lb	0.48 mt
w/Water	8800 kg	19,400 lb	0.80 mt
w/Wet Sand	12 300 kg	27,117 lb	1.11 mt
w/Steel	8600 kg	18,960 lb	0.78 mt
w/Steel and Water	11 750 kg	25,904 lb	1.06 mt
w/Steel and Wet Sand	14 900 kg	32,849 lb	1.35 mt

Service Refill Capacities

CW16 w/C3.4B Engine		
Fuel tank	146 L	38 gal
DEF tank	19 L	5 gal
Cooling system	16.6 L	4.4 gal
Engine oil w/filter	6.5 L	1.7 gal
Hydraulic tank	31.9 L	8.4 gal
Water tank	348 L	92 gal
CW16 w/C4.4 Engine		
Fuel tank	146 L	38 gal
Cooling system	18.3 L	4.8 gal
Engine oil w/filter	9.5 L	2.5 gal
Hydraulic tank	31.9 L	8.4 gal
Water tank	348 L	92 gal

Engine – Powertrain

Cat C3.4B ACERT™ Engine*	75 kW	101.9 hp (M)	100.5 hp (I)
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* Engine meets U.S. EPA Tier 4 Final and EU Stage IV emissions

* Turbo-charged

Number of cylinders 4

Rated speed 2200 rpm

Cat C4.4 ACERT Engine**	75 kW	101.9 hp (M)	100.5 hp (I)
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** Engine meets emissions equivalent to U.S. EPA Tier 3, EU Stage IIIA, and China Stage III.

Number of cylinders 4

Rated speed 2200 rpm

Travel Speed Ranges:

low	0 - 9 km/hr	6 mph
high	0 - 19 km/hr	12 mph





June 5, 2018

CURRY COUNTY ROAD DEPT.
28425 HUNTER CREEK ROAD
GOLD BEACH
Oregon
97444

Attention: RICHARD CHRISTENSEN

RE: Quote 152407-02

Dear Richard,

We would like to thank you for your interest in our company and our products, and are pleased to quote the following for your consideration. We would like to offer this proposal under the same terms and conditions as NJPA Contract 032515-Cat.

One (1) New Caterpillar Model: CW16 Pneumatic Tire Roller/11 Tire Arrangement With Heavy Ballast Option

STOCK NUMBER: NM76157

SERIAL NUMBER: 0TL500212

YEAR: 2017

SMU: 0

MACHINE SPECIFICATIONS

CW16 PNEUMATIC COMPACTOR	445-5857	\$107,120.00
ENGINE, TIER 4F, STAGE 4	450-5016	\$0.0
OIL, HYD, FACTORY FILLED	445-5838	\$0.0
BASE, OPERATOR STATION	494-9335	\$0.0
SEAT, STD VINYL, BSC	499-1662	\$0.0
PRODUCT LINK, CELLULAR PL641	454-5454	\$870.00
TIRES, 9, 14PLY BIAS	445-5845	\$3,445.00
INSTRUCTIONS, NORTH AMERICAN	449-7668	\$0.0
ROPS	448-1921	\$1,410.00
SUN CANOPY FOR ROPS	448-1922	\$443.00
INSTALLATION, PRODUCT LINK	450-0334	\$0.0
BALLAST, 9.3 TONS	446-5567	\$6,580.00
MIRRORS, EXTERNAL	495-4363	\$254.00
LIGHTS, HALOGEN	445-6000	\$191.00
LANE 3 ORDER	0P-9003	\$0.0
PACKING, CONTAINER	0P-3762	\$0.0
HOLT OF TEXAS PDI		\$0.0
TIRES & FENDERS, 11 WHEEL	5460767	\$4,430.00

STANDARD EQUIPMENT

POWERTRAIN - Cat C3.4B ACERT engine - 100 HP/75 kW, four-cylinder turbo- - charged - Cat C4.4 ACERT engine - 100 HP/75 kW, four-cylinder turbo- - charged - Dual element cyclonic air cleaner - Fuel filter / water separator - Ultra clean fuel filter with

integrated - prime pump - Variable throttle control with ECO mode - Dual braking systems (service & parking) - Continuously variable hydrostatic - transmission with seamless shifting

ELECTRICAL - 12-volt electric starting - 55 - amp alternator

OTHER STANDARD EQUIPMENT - steel tire scrapers - Manual brake release - 9 wheel system - Transport tie-down and lift points - Power assisted steering - 92 gal (348 L) water tank capacity - Quick connect hydraulic pressure - test ports - SOS ports: - engine - hydraulic - coolant - Coco mats - Remote drains for all fluids

ELECTRICAL - One CAT maintenance free batteries - Rooding lights - turn signals and low - beam forward facing lights - Rear backup light and stop indication - lamps - Halogen working lights - bumper mounted - (2 front-facing and 2 rear-facing) - Backup alarm and forward warning horn - Product link ready -

OPERATOR ENVIRONMENT - LCD gage package - Suspension seat with oversized RH - arm rest - Rotating operators station - 2" wide seat belt - Vandalism protection - Power assisted steering -

FLUIDS - Premixed 50% concentration of extended - life coolant with freeze protection - to -37C (-35F) -

OTHER STANDARD EQUIPMENT - Locking fiberglass engine enclosure - Front wheel oscillation - Pressurized water system with - distribution bars over front and rear - tires and individual retractable -

SELL PRICE	\$125,949.39
EXTENDED NJPA DISCOUNT IN EXCESS -19% CAT CONTENT	(\$36,196.15)
PDI/CNPY/CTRWT INSTALL, MNL'S, ALL FRT, INST WLS/FNDR	\$6,296.76
NET BALANCE DUE	\$96,050.00
AFTER TAX BALANCE	\$96,050.00

WARRANTY

Standard Warranty: 12 Month, Unlimited Hours Standard Warranty

F.O.B/TERMS: Gold Beach, Oregon

PAYMENT TERMS

Cash Invoice Terms

CASH WITH ORDER

\$0.00

QUOTE SELL PRICE

\$96,050.00

ADDITIONAL CONSIDERATIONS

- Includes PDI/Install Of Canopy And Counterweight, Parts/Service/OMM Manuals, All Freight And Supply/Installation Of Two Extra Wheels And Fenders.

This Quote is valid for 30 days, after which time we reserve the right to re-quote. If there are any questions, please do not hesitate to contact me.

Sincerely,



Bill Dion-Watson
Governmental and Corporate Accounts Representative
Peterson CAT
(541) 740-1151
wgion-watson@petersoncat.com



Get to know us.

National Joint Powers Alliance®

National Joint Powers Alliance® (NJPA) is a government agency that establishes an alliance between buyers and suppliers for use by education, government and non-profits.

WHAT IS NJPA'S COOPERATIVE PURCHASING?

NJPA's cooperative contract purchasing leverages the national purchasing power of more than 50,000 member agencies while also streamlining the required purchasing process. As a municipal national contracting agency, NJPA establishes and provides nationally leveraged and competitively solicited purchasing contracts under the guidance of the Uniform Municipal Contracting Law. Joint Powers laws enables members to legally purchase through our contract.

- NJPA has the legislative authority to establish contracts for government & education agencies nationally. NJPA solicits, evaluates and awards contracts through a competitive solicitation process on behalf of its members.
- Members have a choice of these contracts and procurement processes, thereby satisfying local/state solicitation requirements and avoiding duplication of the process.

NJPA members save time and money while also avoiding the unpleasant experience of low bid, low quality responses.

WHAT PRODUCTS AND SERVICES DOES NJPA REPRESENT?

NJPA's vendors are industry-leading. Product and service solutions range from office supplies to heavy equipment and everything in between. Find a complete list of our current vendors on the back of this flyer, or visit www.NJPAcoop.org/search to learn more about our vendors.

HOW CAN MY AGENCY PARTICIPATE?

The first step to accessing products and services through NJPA is to join!

- Learn more at www.NJPAcoop.org/join.
- Membership is at no cost, liability or obligation.
- Your NJPA member ID # arrives via e-mail and additional information follows in the mail.

NJPA contracts have
streamlined our
purchasing process,
saving our district thousands
of dollars.

—School District Member

NJPA's expansive list of
vendors *filled in the*
gaps of our existing state
contracts.

—State Purchasing Officer

Using NJPA was seamless
and *satisfied our need*
to conduct a formal bid!

—University Member

NJPAcoop.org • 888-896-3950

Competitively Solicited National Cooperative Contract Solutions

NJPA
National Joint Powers Alliance®

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Agreement with Coos Forest Protective Agency to carry out Title III Firewise Functions for the 2018 – 2019 period.

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/2018 **DEPARTMENT:** Emergency Mgmt **TIME NEEDED:** 5 min
(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** **CONSENT**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain: see Brief Background below

CONTACT PERSON: J. Dumire **PHONE/EXT:** 3296 **TODAY'S DATE:** 06/21/2018

BRIEF BACKGROUND OR NOTE: (If no memo attached) This agreement documents spending of Title III monies for Firewise functions to be performed by Coos Forest Protective Agency. The activities started in Spring, so the effective date is May1, 2018.

FILES ATTACHED:

- (1) Agreement with Exh A budget
- (2) Liability Form
- (3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☐ File with County Clerk

Name:

☐ Send Printed Copy to:

Address:

☒ Email a Digital Copy to: Dominique.C.RAY@oregon.gov

City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO: CONSENT

AGREEMENT BETWEEN CURRY COUNTY AND COOS FOREST PROTECTIVE ASSOCIATION

This Agreement is entered into on the date last set forth below by and between Curry County, a political subdivision of the State of Oregon acting by and through its Board of Commissioners (hereinafter referred to as "County"), and Coos Forest Protective Association (hereinafter referred to as "CFPA"). The parties hereby agree to the following:

WHEREAS, the County received funds under Title III of the Secure Rural Schools Act (SRS); and

WHEREAS, pursuant to the SRS, Title III County Funds may only be used to carry out certain activities under the Firewise Communities program, to reimburse participating counties for search and rescue and other emergency services, or to develop community wildfire protection plans; and

WHEREAS, the County desires to use the Title III funds to carry out activities under the Firewise Communities program (hereinafter referred to as "Firewise Program"); and

WHEREAS, under the Firewise Communities Program, the County desires to assist a community in becoming a recognized Firewise Community under the Firewise Communities USA/Recognition Program; and

WHEREAS, the CFPA desires to participate in the Firewise Communities USA/Recognition Program.

NOW, THEREFORE, IT IS HEREBY AGREED that the County shall assist the CFPA's participation in the Firewise Communities USA/Recognition Program;

IT IS FURTHER AGREED, that the County's assistant is subject to the following conditions:

1. The County shall provide funding to the CFPA in an amount not to exceed \$76,352.00 (see Exhibit A) from May 1, 2018 – June 30, 2019;
2. CFPA shall receive funding via reimbursement from the County;
3. Reimbursement will only be provided for activities related to participation in the Firewise guidance regarding the authorized use of Title III funds;
4. To receive reimbursement, the CFPA must submit monthly copies of all timesheets and invoices;
5. County will provide funds to CFPA within thirty (30) days upon receipt of all invoices and timesheets. All invoices and timesheets are to be mailed to:

Louise Kallstrom, County Accountant
94235 Moore St. Suite 125
Gold Beach, OR 97444

6. The CFPA shall provide the County with quarterly reports, updating the County on work completed to-date;
7. The County reserves the right to audit or request additional documentation from CFPA;
8. CFPA will explain to property owners and residents the importance of fire fuels reduction in accordance with the Firewise Communities Program.

IT IS FURTHER AGREED THAT, the CFPA shall comply with all Federal and State laws in performing any and all activities in the Firewise Communities USA/Recognition Program;

IT IS FURTHER AGREED THAT the CFPA shall defend, indemnify, and save harmless Curry County and its employees against any and all loss, damage, liability, claims, demands, or costs resulting from injury or harm to persons or property to the extent arising out of or in any way connected with CFPA's participation in the Firewise Communities USA/Recognition Program;

IT IS FURTHER AGREED THAT the CFPA is not an officer, employee or agent of the County, and CFPA has the complete responsibility and bears the sole risk for participating in the Firewise Communities USA/Recognition Program.

**COOS FOREST PROTECTIVE
ASSOCIATION**

Signature

Mike Robison
Name (printed)

District Manager
Title

Date

63612 Fifth Road
Coos Bay, OR 97420
Address

541-267-3161
Telephone

**CURRY COUNTY BOARD OF
COMMISSIONERS**

Sue Gold, Chair

Thomas Huxley, Vice Chair

Court Boice, Commissioner

Date

**AGREEMENT BETWEEN CURRY COUNTY AND COOS FOREST PROTECTIVE
EXHIBIT A**

FIREWISE ASSISTANCE	Reimburse for analyzing and updating data to identify high risk/high hazard areas and structures.
FIREWISE FORESTER	Reimburse for monitoring and updating the Curry Wildfire Protection Plan and continuing education and outreach to homeowners.
FIREWISE EDUCATION AND OUTREACH	Reimburse for purchase and distribution of educational literature to homeowners and design and display of defensible space informational signs.

TOTAL FIREWISE PROGRAM

ASSOCIATION

\$5,000.00
\$69,313.00
\$2,039.00
\$76,352.00

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: IGA's for Curry County Dispatch Services for FY 2018-2019

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 6/27/18 **DEPARTMENT:** Sheriff **TIME NEEDED:** 10 min.

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** PRESENTATION

MEMO ATTACHED Yes ☒ No ☐ If no memo, explain:

CONTACT PERSON: Sheriff Ward **PHONE/EXT:** 3322 **TODAY'S DATE:** 6/21/18

BRIEF BACKGROUND OR NOTE: (If no memo attached)

FILES ATTACHED:

- (1) City of Port Orford and Port Orford Police Dept IGA (2) Port Orford Fire IGA
(3) City of Gold Beach IGA (4) Cal Ore Ground Ambulance Services IGA
(5) Port Orford Ambulance IGA (6) Langlois RFFD
(7) Pistol River fire

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☒ File with County Clerk Name: Sheriff's Office

☒ Send Printed Copy to: Address: 94235 Moore St. Ste311

☐ Email a Digital Copy to: City/State/Zip: Gold Beach, OR 97444

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION



OFFICE OF THE SHERIFF

Sheriff John Ward

94235 MOORE STREET, SUITE 311

29808 Colvin Street (Physical)

GOLD BEACH, OR 97444

(541) 247-3242 (800) 543-8471

FAX: 541-247-6893

MEMO

June 20, 2018

RE: 06/20/18 Agenda Item, IGA's for Curry County Dispatch Services for FY 2018-2019

IGA's on current AGRS:

City of Gold Beach

Cal-Ore Ambulance

Port Orford Community Ambulance

IGA's received but not on AGRS:

City of Port Orford

Port Orford Fire

Pistol River Fire

Langlois Fire (emailed signed, not original)

Other IGA's due to be received:

Sixes Fire

Ophir Fire

Cedar Valley/N Bank Fire

Agness Fire and Rescue

Thank you,

Deputy Dj Storms

Executive Administrative Assistant

(541) 247-3322

**INTERGOVERNMENTAL AGREEMENT
FOR CURRY COUNTY DISPATCH SERVICES**

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (County) and City of Port Orford and Port Orford Police Department (Subscriber); (together: Parties).

PURPOSE

The purpose of this agreement is for Curry County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
- D. County wishes to provide Dispatch Services to Subscriber and Subscriber wishes to obtain Dispatch Services from County on the terms and conditions stated herein.

SECTION 1 AGREEMENT

The above Recitals, Purpose statement and definitions and introductory information are included as terms of this agreement.

The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 90 days written notice to all of the other parties. Either Party may terminate with fewer than 90 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes "in writing."

Non Appropriation: Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Dispatch Services on a 24-hour, seven-day-a-week basis.
Dispatch Services Include:

- A. Answer and dispatch 9-1-1 emergency and non-emergency calls for service;
- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
- C. Provide written and recorded call logs, LEDS information and other reasonable services and assistance in connection with emergency dispatching for local public safety community, per applicable agreements.
- D. Enter calls for service into the CAD computer system and be responsible for retaining and retrieving that information in accordance with applicable public records laws. As allowed by law, audio Compact Digital Disk (CD) will be produced.
- E. Provide Department of Motor Vehicle, NCIC, LEDS, and Curry County regional automated information as requested by field units and Subscriber.
- F. Provide administrative services with Subscriber participation: maintain an equipment resource file, a responsible person file, a personnel call-up list, programming for CAD; Subscriber shall assist as necessary development and maintenance of these administrative services.
- G. Provide paging services for Public Safety purposes. Paging service shall include after-hours paging/calling as well as receiving and directing associated calls for services in emergencies.
- H. Provide Public Safety telephone messages via Sheriff's Department Emergency Services.

- I. Radio broadcast administrative messages including but not limited to: attempts to locate; all points bulletins, and street closure announcements. Screen teletypes to supply information to proper jurisdiction or Subscriber.
- J. Maintain backup radio and telephone equipment and provide backup emergency power for radio and telephone service for the System.
- K. Contract with the City of Brookings as a backup center to provide Dispatch Services in the event of an emergency where County Dispatch Services are unavailable.
- L. Provide regular updates to the subscribers regarding any complaints of public or private concerns concerning that subscriber. County will respond to and address complaints in accordance with best practices, and update subscribers as to the outcomes.
- M. Provide agreed-upon routine testing at Subscriber's request.

Similar and related services not described above may be provided by agreement authorized by Sheriff or Sheriff's designee.

County's responsibility is limited to accepting communications links from Subscribers. County shall have no responsibility for maintenance or support of communications lines and equipment except to contract with current communications provider or its subsidiaries, successors or approved contractors for 9-1-1- and E-9-1-1 lines and equipment and to provide for maintenance of other equipment and software required for County's effective operation of the system.

System Upgrades: County may from time to time upgrade its system. Subscriber shall be responsible for all maintenance upgrades and replacement of Subscriber's own equipment to maintain compatibility and interoperability with County's system.

SECTION 4 SUBSCRIBER RESPONSIBILITIES

Subscribers shall:

- A. Pay for Dispatch Services in accordance with the Cost Formula that is attached hereto and incorporated by reference as Exhibit "A." Payments shall be made on a quarterly basis at the end of each quarter when billed and within thirty days. Should Subscriber be in arrears in payment of set fees hereunder, such default shall not be deemed a material breach unless subscriber entire account balance due is still unpaid for more than 45 days after written notice by provider of intent to terminate.

Subscriber can request a review of its cost allocations. If a review is requested, the County will research the matter and pass the available information on to the Subscriber and the Board of Commissioners. The Board of Commissioners may modify the costing ratios at such time as the Board establishes Subscriber fees for the upcoming fiscal year.

- B. Consult with County, as needed, on equipment, computer software, budget, procedures and operation of the dispatch center.
- C. At its own expense, provide or arrange for installation, implementation, maintenance and support of all lines and equipment necessary to transmit telephone, radio and radio microwave or other signals to and from County's receiving point(s), including but not limited to portable and mobile radios, base stations, towers, repeaters, fiber/T1, and similar technology and equipment.
- D. Subscriber shall be directly responsible for the purchase of all specified equipment and installation services at their locations described above and including desktop computers, mobile data computers, and such similar technology and equipment.
- E. Subscriber agrees that County has the right in its absolute discretion to upgrade County's System and that Subscriber bears all responsibility and expense to upgrade Subscriber's system to maintain interoperability and compatibility with County's System.
- F. Subscriber shall provide and continuously update current personnel work schedules and information necessary for Provider to contact Subscriber's on-call personnel to promote efficient and effective use of the communications system.

SECTION 5 EMPLOYEES

By entering this agreement, none of the participating agencies, their employees or representatives shall be considered employees or agents of the County or Subscribers for any purpose.

County shall retain control of its dispatch center personnel; monitoring, evaluating, training, and adequately staffing the dispatch center under the terms of this agreement. All such personnel performing services for the County pursuant to this agreement shall be County employees. County personnel assigned to the dispatch center, must be certified as Tele-communicators and Emergency Medical Dispatchers through the DPSST within one year of their

hire date. This includes providing any additional continuous and on-going training to retain professional DPSST certification.

County shall have full authority and responsibility to hire, supervise, train, discipline, schedule, and assign personnel services provided under this Agreement. County shall have full discretion and authority to assign priority service among conflicting service demands at any time, and may contract to provide Dispatch Services to other Subscribers at its discretion; however County shall take no action which diminishes or degrades the level of service provided to Subscriber.

SECTION 6 HOLD HARMLESS

To the extent permitted by law, the parties shall hold each other harmless and indemnify the other from any and all causes of action, judgments, claims or damages arising out of its sole and solitary acts under this agreement.

In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

SECTION 7 INCORPORATION OF FULL TERMS

This Intergovernmental Agreement incorporates and is inclusive of all terms and conditions between the parties hereto, either oral or written, expressed or implied, relating to the subject matter of this agreement.

SECTION 8 PRIOR AGREEMENTS

This Agreement, upon its effective date, supersedes any prior intergovernmental agreements over the same subject matter.

SECTION 9 SEVERABILITY

The terms of this Agreement are severable and a determination by an appropriate body having jurisdiction over the subject matter of this Agreement that results on the invalidity of any part, shall not affect the remainder of the Agreement.

SECTION 10 INTERPRETATION

The terms and conditions of this Agreement shall be liberally construed in accordance with the general purposes of this Agreement.

SECTION 11 REMEDIES

In the event that any party files litigation to enforce this Agreement, or any portion thereof, each party shall be responsible for their own attorney fees and costs, including attorney fees and costs upon appeal.

SECTION 12 EXECUTION AND COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:


John Ward, Sheriff

5 / 30 / 18
Date

Sue Gold, Chair

 / /
Date


Thomas Huxley, Vice Chair

 / /
Date

Court Boice, Commissioner

 / /
Date

SUBSCRIBER [NAME: City of Port Orford: (Police Dept.)


Name, Title

6 / 12 / 18
Date

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.25 hr
Call time rate (\$30 x .25)	\$7.50 per call

Continuing with fiscal year 2018/2019, City of Port Orford Police Services will be billed quarterly for the most recent past quarter's call history. Call stats will be provided with each billing.

Provider and Subscriber may meet every year to go over the call volume numbers to discuss if the appropriate fees are being assessed and adjust accordingly.

INTERGOVERNMENTAL AGREEMENT FOR CURRY COUNTY DISPATCH SERVICES

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (County) and Port Orford Fire Department (Subscriber); (together: Parties).

PURPOSE

The purpose of this agreement is for Curry County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
- D. County wishes to provide Dispatch Services to Subscriber and Subscriber wishes to obtain Dispatch Services from County on the terms and conditions stated herein.

SECTION 1 AGREEMENT

The above Recitals, Purpose statement and definitions and introductory information are included as terms of this agreement.

The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 90 days written notice to all of the other parties. Either Party may terminate with fewer than 90 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes "in writing."

Non Appropriation: Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Dispatch Services on a 24-hour, seven-day-a-week basis.
Dispatch Services Include:

- A. Answer and dispatch 9-1-1 emergency and non-emergency calls for service;
- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
- C. Provide written and recorded call logs, LEDS information and other reasonable services and assistance in connection with emergency dispatching for local public safety community, per applicable agreements.
- D. Enter calls for service into the CAD computer system and be responsible for retaining and retrieving that information in accordance with applicable public records laws. As allowed by law, audio Compact Digital Disk (CD) will be produced.
- E. Provide Department of Motor Vehicle, NCIC, LEDS, and Curry County regional automated information as requested by field units and Subscriber.
- F. Provide administrative services with Subscriber participation: maintain an equipment resource file, a responsible person file, a personnel call-up list, programming for CAD; Subscriber shall assist as necessary development and maintenance of these administrative services.
- G. Provide paging services for Public Safety purposes. Paging service shall include after-hours paging/calling as well as receiving and directing associated calls for services in emergencies.
- H. Provide Public Safety telephone messages via Sheriff's Department Emergency Services.

- I. Radio broadcast administrative messages including but not limited to: attempts to locate; all points bulletins, and street closure announcements. Screen teletypes to supply information to proper jurisdiction or Subscriber.
- J. Maintain backup radio and telephone equipment and provide backup emergency power for radio and telephone service for the System.
- K. Contract with the City of Brookings as a backup center to provide Dispatch Services in the event of an emergency where County Dispatch Services are unavailable.
- L. Provide regular updates to the subscribers regarding any complaints of public or private concerns concerning that subscriber. County will respond to and address complaints in accordance with best practices, and update subscribers as to the outcomes.
- M. Provide agreed-upon routine testing at Subscriber's request.

Similar and related services not described above may be provided by agreement authorized by Sheriff or Sheriff's designee.

County's responsibility is limited to accepting communications links from Subscribers. County shall have no responsibility for maintenance or support of communications lines and equipment except to contract with current communications provider or its subsidiaries, successors or approved contractors for 9-1-1- and E-9-1-1 lines and equipment and to provide for maintenance of other equipment and software required for County's effective operation of the system.

System Upgrades: County may from time to time upgrade its system. Subscriber shall be responsible for all maintenance upgrades and replacement of Subscriber's own equipment to maintain compatibility and interoperability with County's system.

SECTION 4 SUBSCRIBER RESPONSIBILITIES

Subscribers shall:

- A. Pay for Dispatch Services in accordance with the Cost Formula that is attached hereto and incorporated by reference as Exhibit "A." Payments shall be made on a quarterly basis at the end of each quarter when billed and within thirty days. Should Subscriber be in arrears in payment of set fees hereunder, such default shall not be deemed a material breach unless subscriber entire account balance due is still unpaid for more than 45 days after written notice by provider of intent to terminate.

Subscriber can request a review of its cost allocations. If a review is requested, the County will research the matter and pass the available information on to the Subscriber and the Board of Commissioners. The Board of Commissioners may modify the costing ratios at such time as the Board establishes Subscriber fees for the upcoming fiscal year.

- B. Consult with County, as needed, on equipment, computer software, budget, procedures and operation of the dispatch center.
- C. At its own expense, provide or arrange for installation, implementation, maintenance and support of all lines and equipment necessary to transmit telephone, radio and radio microwave or other signals to and from County's receiving point(s), including but not limited to portable and mobile radios, base stations, towers, repeaters, fiber/T1, and similar technology and equipment.
- D. Subscriber shall be directly responsible for the purchase of all specified equipment and installation services at their locations described above and including desktop computers, mobile data computers, and such similar technology and equipment.
- E. Subscriber agrees that County has the right in its absolute discretion to upgrade County's System and that Subscriber bears all responsibility and expense to upgrade Subscriber's system to maintain interoperability and compatibility with County's System.
- F. Subscriber shall provide and continuously update current personnel work schedules and information necessary for Provider to contact Subscriber's on-call personnel to promote efficient and effective use of the communications system.

SECTION 5 EMPLOYEES

By entering this agreement, none of the participating agencies, their employees or representatives shall be considered employees or agents of the County or Subscribers for any purpose.

County shall retain control of its dispatch center personnel; monitoring, evaluating, training, and adequately staffing the dispatch center under the terms of this agreement. All such personnel performing services for the County pursuant to this agreement shall be County employees. County personnel assigned to the dispatch center, must be certified as Tele-communicators and Emergency Medical Dispatchers through the DPSST within one year of their

hire date. This includes providing any additional continuous and on-going training to retain professional DPSST certification.

County shall have full authority and responsibility to hire, supervise, train, discipline, schedule, and assign personnel services provided under this Agreement. County shall have full discretion and authority to assign priority service among conflicting service demands at any time, and may contract to provide Dispatch Services to other Subscribers at its discretion; however County shall take no action which diminishes or degrades the level of service provided to Subscriber.

SECTION 6 HOLD HARMLESS

To the extent permitted by law, the parties shall hold each other harmless and indemnify the other from any and all causes of action, judgments, claims or damages arising out of its sole and solitary acts under this agreement.

In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

SECTION 7 INCORPORATION OF FULL TERMS

This Intergovernmental Agreement incorporates and is inclusive of all terms and conditions between the parties hereto, either oral or written, expressed or implied, relating to the subject matter of this agreement.

SECTION 8 PRIOR AGREEMENTS

This Agreement, upon its effective date, supersedes any prior intergovernmental agreements over the same subject matter.

SECTION 9 SEVERABILITY

The terms of this Agreement are severable and a determination by an appropriate body having jurisdiction over the subject matter of this Agreement that results on the invalidity of any part, shall not affect the remainder of the Agreement.

SECTION 10 INTERPRETATION

The terms and conditions of this Agreement shall be liberally construed in accordance with the general purposes of this Agreement.

SECTION 11 REMEDIES

In the event that any party files litigation to enforce this Agreement, or any portion thereof, each party shall be responsible for their own attorney fees and costs, including attorney fees and costs upon appeal.

SECTION 12 EXECUTION AND COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:

John Ward
John Ward, Sheriff

5 / 30 / 18
Date

Sue Gold
Sue Gold, Chair

/ /
Date

Thomas Huxley
Thomas Huxley, Vice Chair

/ /
Date

Court Boice
Court Boice, Commissioner

/ /
Date

SUBSCRIBER [NAME: Port Orford Rural Fire District]:

Bruce Wayne Chairman
Name, Title

6 / 14 / 18
Date

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.5 hr
Call time rate (\$30 x .25)	\$15.00 per call

Continuing with fiscal year 2018/2019, Port Orford Fire Department will be billed for dispatch during the first quarter for the year.

NOTE:

Rural Fire and Volunteer Fire Annual Flat Rate	\$100.00
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INTERGOVERNMENTAL AGREEMENT FOR CURRY COUNTY DISPATCH SERVICES

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (Provider/County) and City of Gold Beach, an Oregon Municipal Corporation (Subscriber/City); (together: Parties).

PURPOSE

The purpose of this agreement is for the County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
- D. County wishes to provide Dispatch Services to Subscriber and Subscriber wishes to obtain Dispatch Services from County on the terms and conditions stated herein.

SECTION 1 AGREEMENT

The above Recitals, Purpose statement and definitions and introductory information are included as terms of this agreement.

The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION; NON-APPROPRIATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 120 days written notice to the other party. Either party may terminate with fewer than 120 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes a writing.

Non Appropriation:

Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Police and Fire Dispatch Services; and Public Work After-Hours Dispatch Services, on a 24-hour, seven-day-a-week basis (The Services) to the City. Specifically the County Services shall include at minimum the following duties:

- A. Answer and dispatch 9-1-1 emergency and non-emergency calls for service;
- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
- C. Provides written and recorded call logs, LEDS information and other reasonable services and assistance in connection with emergency dispatching for local public safety community, per applicable agreements.
- D. Enter calls for service into the CAD computer system and be responsible for retaining and retrieving that information in accordance with applicable public records laws. As allowed by law, audio Compact Digital Disk (CD) will be produced.
- E. Provide Department of Motor Vehicle, NCIC, LEDS, and Curry County regional automated information as requested by field units and Subscriber.
- F. Provide administrative services with Subscriber participation: maintain an equipment resource file, a responsible person file, a personnel call-up list, programming for CAD; Subscriber shall assist as necessary development and maintenance of these administrative services.
- G. Provide paging services for Public Safety purposes. Paging service shall include after-hours paging/calling as well as receiving and directing associated calls for services in emergencies.

- H. Provide Public Safety telephone messages via Sheriff's Department Emergency Services.
- I. Radio broadcast administrative messages including but not limited to: attempts to locate; all points bulletins, and street closure announcements. Screen teletypes to supply information to proper jurisdiction or Subscriber.
- J. Maintain backup radio and telephone equipment and provide backup emergency power for radio and telephone service for the System.
- K. Contract with the City of Brookings as a backup center to provide Dispatch Services in the event of an emergency where County Dispatch Services are unavailable.
- L. Provide regular updates to the subscribers regarding any complaints of public or private concerns concerning that subscriber. County will respond to and address complaints in accordance with best practices, and update subscribers as to the outcomes.
- M. Provide agreed-upon routine testing at Subscriber's request.

Similar and related services not described above may be provided by agreement authorized by Sheriff or Sheriff's designee.

County's responsibility is limited to accepting communications links from Subscribers. County shall have no responsibility for maintenance or support of communications lines and equipment except to contract with current communications provider or its subsidiaries, successors or approved contractors for 9-1-1- and E-9-1-1 lines and equipment and to provide for maintenance of other equipment and software required for Provider's effective operation of the system.

System Upgrades: County may from time to time upgrade its system. Subscriber shall be responsible for all maintenance upgrades and replacement of Subscriber's own equipment to maintain compatibility and interoperability with County's system.

SECTION 4 SUBSCRIBER RESPONSIBILITIES

Subscribers shall:

- A. Pay for Dispatch Services in accordance with the Cost Formula that is attached hereto and incorporated by reference as Exhibit "A." Payments shall be made on a quarterly basis in arrears, such that the first payment under this IGA is due on or before September 30, 2018 and subsequent payments are due on or before the end of each quarter thereafter.

Should Subscriber be in arrears in payment of set fees hereunder, such default shall not be deemed a material breach unless subscriber's entire account balance due is still unpaid for more than 45 days after written notice by provider of intent to terminate.

Subscriber can request a review of its cost allocations. If a review is requested, the County will research the matter and pass the available information on to the Subscriber and the Board of Commissioners. The Board of Commissioners may modify the costing ratios at such time as the Board establishes Subscriber fees for the upcoming fiscal year.

- B. Consult with County, as needed, on equipment, computer software, budget, procedures and operation of the dispatch center.
- C. At its own expense, provide or arrange for installation, implementation, maintenance and support of all lines and equipment necessary to transmit telephone, radio and radio microwave or other signals to and from County's receiving point(s), including but not limited to portable and mobile radios, base stations, towers, repeaters, fiber/T1, and similar technology and equipment.
- D. Subscriber shall be directly responsible for the purchase of all specified equipment and installation services at their locations described above and including desktop computers, mobile data computers, and such similar technology and equipment.
- E. Subscriber agrees that County has the right in its absolute discretion to upgrade County's System and that Subscriber bears all responsibility and expense to upgrade Subscriber's own system to maintain interoperability and compatibility with County's System.
- F. Subscriber shall provide and continuously update current personnel work schedules and information necessary for Provider to contact Subscriber's on-call personnel to promote efficient and effective use of the communications system.

SECTION 5 EMPLOYEES

By entering this agreement, none of the participating agencies, their employees or representatives shall be considered employees or agents of the County or Subscribers for any purpose.

County shall retain control of its dispatch center personnel; monitoring, evaluating, training, and adequately staffing the dispatch center under the terms of this agreement. All

such personnel performing services for the County pursuant to this agreement shall be County employees. County personnel assigned to the dispatch center, must be certified as Tele-communicators and Emergency Medical Dispatchers through the DPSST within one year of their hire date. This includes providing any additional continuous and on-going training to retain professional DPSST certification.

County shall have full authority and responsibility to hire, supervise, train, discipline, schedule, and assign personnel services provided under this Agreement. County shall have full discretion and authority to assign priority service among conflicting service demands at any time, and may contract to provide Dispatch Services to other Subscribers at its discretion; however County shall take no action which diminishes or degrades the level of service provided to Subscriber.

SECTION 6 HOLD HARMLESS

To the extent limited by the Oregon Tort Claims Act and the Oregon Constitution, the parties shall hold each other harmless and indemnify the other from any and all causes of action, judgments, claims or damages arising out of its sole and solitary acts under this agreement.

In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all third party claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the system, services or activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined by a court of competent jurisdiction to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

These provisions shall survive the termination of this agreement.

SECTION 7 INCORPORATION OF FULL TERMS

This Intergovernmental Agreement incorporates and is inclusive of all terms and conditions between the parties hereto, either oral or written, expressed or implied, relating to the subject matter of this agreement.

SECTION 8 PRIOR AGREEMENTS

This Agreement, upon its effective date, supersedes any prior intergovernmental agreements over the same subject matter.

SECTION 9 SEVERABILITY

The terms of this Agreement are severable and a determination by an appropriate body having jurisdiction over the subject matter of this Agreement that results on the invalidity of any part, shall not affect the remainder of the Agreement.

SECTION 10 INTERPRETATION

The terms and conditions of this Agreement shall be liberally construed in accordance with the general purposes of this Agreement.

SECTION 11 REMEDIES; MEDIATION

In the event that any party files litigation to enforce this Agreement, or any portion thereof, each party shall be responsible for their own attorney fees and costs, including attorney fees and costs upon appeal.

The parties agree not to file any lawsuits or participate in any litigation as adverse parties regarding this Agreement, until the below problem solving and mediation process has been followed.

In the event that either Party has concerns or questions about the services provided under this Agreement or about the interpretation or application of this Agreement, it will first provide written notice to the below representatives. Such notice shall fully explain the concerns or question. The representatives shall meet and attempt to informally resolve the concerns or questions.

Curry County
Sheriff Ward or Designee
Captain Espinoza

Gold Beach
Chief Wood or Designee
Fire Chief or Designee

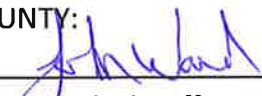
If the informal problem solving process described above does not resolve the concerns or questions, the parties shall bring the concerns or questions to their respective Boards or Councils in open session or in a permitted executive session. If the Parties' Boards or Councils cannot resolve the issue, the Parties may then seek mediation per ORS 403.160.

SECTION 12 EXECUTION AND COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:



John Ward, Sheriff

5 / 30 / 18

Date

Sue Gold, Chair

 / /

Date

Thomas Huxley, Vice Chair

 / /


Date

Court Boice, Commissioner

 / /

Date

SUBSCRIBER [GOLD BEACH]: _____]:



Jodi Fritts-Matthey, City Manager

6 / 13 / 2018

Date

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.25 hr
Call time rate (\$30 x .25)	\$7.50 per call

Continuing with fiscal year 2018/2019, City of Gold Beach will be billed quarterly for the most recent past quarter's call history. Curry County will bill accordingly as specified in the IGA and agrees not to exceed \$41,000 for the dispatch services for the fiscal year 2018/2019. Call stats will be provided with each billing.

Provider and Subscriber may meet every year to go over the call volume numbers to discuss if the appropriate fees are being assessed and adjust accordingly.

NOTE:

Rural Fire and Volunteer Fire Annual Flat Rate	\$100.00
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INTERGOVERNMENTAL AGREEMENT FOR CURRY COUNTY DISPATCH SERVICES

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (County) and Cal Ore Ground Ambulance Services (Subscriber); (together: Parties).

PURPOSE

The purpose of this agreement is for Curry County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
- D. County wishes to provide Dispatch Services to Subscriber and Subscriber wishes to obtain Dispatch Services from County on the terms and conditions stated herein.

SECTION 1 AGREEMENT

The above Recitals, Purpose statement and definitions and introductory information are included as terms of this agreement.

The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 90 days written notice to all of the other parties. Either Party may terminate with fewer than 90 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes "in writing."

Non Appropriation: Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Dispatch Services on a 24-hour, seven-day-a-week basis.
Dispatch Services Include:

- A. Answer and dispatch 9-1-1 emergency and non-emergency calls for service;
- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
- C. Provide written and recorded call logs, LEDS information and other reasonable services and assistance in connection with emergency dispatching for local public safety community, per applicable agreements.
- D. Enter calls for service into the CAD computer system and be responsible for retaining and retrieving that information in accordance with applicable public records laws. As allowed by law, audio Compact Digital Disk (CD) will be produced.
- E. Provide Department of Motor Vehicle, NCIC, LEDS, and Curry County regional automated information as requested by field units and Subscriber.
- F. Provide administrative services with Subscriber participation: maintain an equipment resource file, a responsible person file, a personnel call-up list, programming for CAD; Subscriber shall assist as necessary development and maintenance of these administrative services.
- G. Provide paging services for Public Safety purposes. Paging service shall include after-hours paging/calling as well as receiving and directing associated calls for services in emergencies.
- H. Provide Public Safety telephone messages via Sheriff's Department Emergency Services.

- I. Radio broadcast administrative messages including but not limited to: attempts to locate; all points bulletins, and street closure announcements. Screen teletypes to supply information to proper jurisdiction or Subscriber.
- J. Maintain backup radio and telephone equipment and provide backup emergency power for radio and telephone service for the System.
- K. Contract with the City of Brookings as a backup center to provide Dispatch Services in the event of an emergency where County Dispatch Services are unavailable.
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- E. Subscriber agrees that County has the right in its absolute discretion to upgrade County's System and that Subscriber bears all responsibility and expense to upgrade Subscriber's system to maintain interoperability and compatibility with County's System.
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In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

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SECTION 9 SEVERABILITY

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30.00
Approximate average call time	.5 hr per call
Call time rate (\$30 x .50)	\$15.00 per call

Continuing with fiscal year 2018/2019, Cal Ore will be billed quarterly for most recent past quarter's call history experience. Calls stats will be provided with each billing.

Provider and Subscriber shall meet every year to go over the call volume numbers to discuss if the appropriate fees are being assessed and adjust accordingly.

INTERGOVERNMENTAL AGREEMENT FOR CURRY COUNTY DISPATCH SERVICES

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (County) and Port Orford Ambulance (Subscriber); (together: Parties).

PURPOSE

The purpose of this agreement is for Curry County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
- D. County wishes to provide Dispatch Services to Subscriber and Subscriber wishes to obtain Dispatch Services from County on the terms and conditions stated herein.

SECTION 1 AGREEMENT

The above Recitals, Purpose statement and definitions and introductory information are included as terms of this agreement.

The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 90 days written notice to all of the other parties. Either Party may terminate with fewer than 90 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes "in writing."

Non Appropriation: Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Dispatch Services on a 24-hour, seven-day-a-week basis.
Dispatch Services Include:

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- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
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To the extent permitted by law, the parties shall hold each other harmless and indemnify the other from any and all causes of action, judgments, claims or damages arising out of its sole and solitary acts under this agreement.

In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

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SECTION 9 SEVERABILITY

The terms of this Agreement are severable and a determination by an appropriate body having jurisdiction over the subject matter of this Agreement that results on the invalidity of any part, shall not affect the remainder of the Agreement.

SECTION 10 INTERPRETATION

The terms and conditions of this Agreement shall be liberally construed in accordance with the general purposes of this Agreement.

SECTION 11 REMEDIES

In the event that any party files litigation to enforce this Agreement, or any portion thereof, each party shall be responsible for their own attorney fees and costs, including attorney fees and costs upon appeal.

SECTION 12 EXECUTION AND COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:

John Ward
John Ward, Sheriff

5/30/18
Date

Sue Gold, Chair

/ /
Date

Thomas Huxley, Vice Chair

/ /
Date

Court Boice, Commissioner

/ /
Date

SUBSCRIBER [NAME: Porterford Community Ambulance]:

Wade Williams, Office Mgr.
Name, Title

06/04/2018
Date

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.50 hr
Call time rate (\$30 x .50)	\$15.00 per call

Continuing with fiscal year 2018/2019, Port Orford Ambulance will be billed quarterly for most recent past quarter's call history experience. Calls stats will be provided with each billing.

Provider and Subscriber shall meet every year to go over the call volume numbers to discuss if the appropriate fees are being assessed and adjust accordingly.



From the desk of
SHERIFF JOHN WARD
CURRY COUNTY, OREGON

94235 MOORE STREET, SUITE 311 (Mailing)
29808 Colvin Street (Physical)
GOLD BEACH, OR 97444
(541) 247-3221 - FAX: 541-247-6893
wardj@co.curry.or.us

Emailed
COPY

May 30, 2018

Dear Dispatch Subscribers;

We are near the end of the last quarter of the contract for dispatch services we entered for 2017-2018.

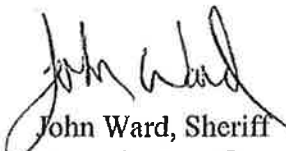
As you will see, this contract is the same as last year with no added costs. The contract does not figure in costs of equipment and network systems, or costs to the Sheriff's Office for building space, technology, administrative services and other such overhead. We have made many improvements in our system over this past year and will continue to look for ways to make additional improvements.

We are going to continue with the existing language and services for the time being, but will be examining our cost experience with respect to the expenses we incur with equipment and overhead. It may be at some point that we will be forced to recover these costs in future agreements.

There will be no change in the fixed cost for Fire Service Dispatch.

Please review the enclosed agreement and have your appropriate authority in your jurisdiction execute and return to me for County Board approval. The County will need your agreement signed and returned by June 13, 2018 so that we may have it placed on the June 20, 2018 BOC agenda.

Thank you for being great community partners and for the jobs that you do to make our communities safe.


John Ward, Sheriff
Curry County, Oregon

**INTERGOVERNMENTAL AGREEMENT
FOR CURRY COUNTY DISPATCH SERVICES**

This Intergovernmental Agreement (IGA) is entered into between Curry County, a General Law County and Political Subdivision of the State of Oregon (County) and Langlois RFPD (Subscriber); (together: Parties).

PURPOSE

The purpose of this agreement is for Curry County to provide dispatch services to the Subscriber under the terms and conditions outlined herein.

RECITALS

- A. County, by and through the Curry County Sheriff's Office currently operates a 24-hour dispatch center (Dispatch Center) located within the Curry County Sheriff's Office, 29832 Ellensburg Avenue, Gold Beach, Oregon, 97444.
- B. ORS 190.010 authorizes the parties to enter into an agreement for cooperative performance for any function or activity that a party to the cooperative agreement has authority to perform.
- C. County owns and administers the Computer Aided Dispatch (CAD) system (System) providing connectivity and security measures to satisfy legal requirements for Emergency and Law Enforcement Dispatch Services.
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This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:

John Ward
John Ward, Sheriff

5/30/18
Date

Sue Gold
Sue Gold, Chair

1/1
Date

Thomas Huxley
Thomas Huxley, Vice Chair

1/1
Date

Court Boice
Court Boice, Commissioner

1/1
Date

SUBSCRIBER (NAME: Lanier's BFPD):

Michael Murphy, Fire Chief
Name, Title

6/15/2018
Date

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"

CURRY COUNTY DISPATCH SERVICES

COST FORMULA

(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.5 hr
Call time rate (\$30 x .25)	\$15.00 per call

Continuing with fiscal year 2018/2019 Langlois Fire RFPD will be billed for dispatch during the first quarter for the year.

NOTE:

Rural Fire and Volunteer Fire Annual Flat Rate	\$100.00
--	----------

INTERGOVERNMENTAL AGREEMENT FOR CURRY COUNTY DISPATCH SERVICES

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The Parties agree that Curry County will provide and Subscriber will obtain Dispatch Services on the terms and conditions herein.

SECTION 2 TERM AND TERMINATION

The term of this agreement shall be from July 1, 2018, to June 30, 2019.

A Party can terminate its participation in the agreement upon 90 days written notice to all of the other parties. Either Party may terminate with fewer than 90 days written notice only with written acceptance of such earlier termination.

Written acceptance includes US Postal Service First Class Mail; Private Commercial Delivery Service with receipt acknowledgement; Email to Authorized Representative described below; or other reasonable means that the parties agree constitutes "in writing."

Non Appropriation: Notwithstanding any other provision for termination, County or Subscriber may terminate this agreement for non-appropriation. Each party's responsibility to expend money or other resources under this Agreement is contingent upon future appropriations as part of the Party's budget process and local budget law. Failure of either Party's Governing Body to appropriate sufficient funds to fulfill the terms of this agreement allows that party to terminate for non-appropriation.

SECTION 3 COUNTY RESPONSIBILITIES FOR DISPATCH SERVICES

The County shall provide Dispatch Services on a 24-hour, seven-day-a-week basis.
Dispatch Services Include:

- A. Answer and dispatch 9-1-1 emergency and non-emergency calls for service;
- B. Employ CAD System to dispatch in accordance with all applicable laws and regulations, including but not limited to (as applicable): Oregon Revised Statutes (ORS), National Crime Information Center (NCIC), Criminal Justice Information System(CJIS), and Law Enforcement Data System (LEDS), Department of Public Safety Standards and Training(DPSST), and Oregon State Police Office of Emergency Management (OSP/OEM).
- C. Provide written and recorded call logs, LEDS information and other reasonable services and assistance in connection with emergency dispatching for local public safety community, per applicable agreements.
- D. Enter calls for service into the CAD computer system and be responsible for retaining and retrieving that information in accordance with applicable public records laws. As allowed by law, audio Compact Digital Disk (CD) will be produced.
- E. Provide Department of Motor Vehicle, NCIC, LEDS, and Curry County regional automated information as requested by field units and Subscriber.
- F. Provide administrative services with Subscriber participation: maintain an equipment resource file, a responsible person file, a personnel call-up list, programming for CAD; Subscriber shall assist as necessary development and maintenance of these administrative services.
- G. Provide paging services for Public Safety purposes. Paging service shall include after-hours paging/calling as well as receiving and directing associated calls for services in emergencies.
- H. Provide Public Safety telephone messages via Sheriff's Department Emergency Services.

- I. Radio broadcast administrative messages including but not limited to: attempts to locate; all points bulletins, and street closure announcements. Screen teletypes to supply information to proper jurisdiction or Subscriber.
- J. Maintain backup radio and telephone equipment and provide backup emergency power for radio and telephone service for the System.
- K. Contract with the City of Brookings as a backup center to provide Dispatch Services in the event of an emergency where County Dispatch Services are unavailable.
- L. Provide regular updates to the subscribers regarding any complaints of public or private concerns concerning that subscriber. County will respond to and address complaints in accordance with best practices, and update subscribers as to the outcomes.
- M. Provide agreed-upon routine testing at Subscriber's request.

Similar and related services not described above may be provided by agreement authorized by Sheriff or Sheriff's designee.

County's responsibility is limited to accepting communications links from Subscribers. County shall have no responsibility for maintenance or support of communications lines and equipment except to contract with current communications provider or its subsidiaries, successors or approved contractors for 9-1-1- and E-9-1-1 lines and equipment and to provide for maintenance of other equipment and software required for County's effective operation of the system.

System Upgrades: County may from time to time upgrade its system. Subscriber shall be responsible for all maintenance upgrades and replacement of Subscriber's own equipment to maintain compatibility and interoperability with County's system.

SECTION 4 SUBSCRIBER RESPONSIBILITIES

Subscribers shall:

- A. Pay for Dispatch Services in accordance with the Cost Formula that is attached hereto and incorporated by reference as Exhibit "A." Payments shall be made on a quarterly basis at the end of each quarter when billed and within thirty days. Should Subscriber be in arrears in payment of set fees hereunder, such default shall not be deemed a material breach unless subscriber entire account balance due is still unpaid for more than 45 days after written notice by provider of intent to terminate.

Subscriber can request a review of its cost allocations. If a review is requested, the County will research the matter and pass the available information on to the Subscriber and the Board of Commissioners. The Board of Commissioners may modify the costing ratios at such time as the Board establishes Subscriber fees for the upcoming fiscal year.

- B. Consult with County, as needed, on equipment, computer software, budget, procedures and operation of the dispatch center.
- C. At its own expense, provide or arrange for installation, implementation, maintenance and support of all lines and equipment necessary to transmit telephone, radio and radio microwave or other signals to and from County's receiving point(s), including but not limited to portable and mobile radios, base stations, towers, repeaters, fiber/T1, and similar technology and equipment.
- D. Subscriber shall be directly responsible for the purchase of all specified equipment and installation services at their locations described above and including desktop computers, mobile data computers, and such similar technology and equipment.
- E. Subscriber agrees that County has the right in its absolute discretion to upgrade County's System and that Subscriber bears all responsibility and expense to upgrade Subscriber's system to maintain interoperability and compatibility with County's System.
- F. Subscriber shall provide and continuously update current personnel work schedules and information necessary for Provider to contact Subscriber's on-call personnel to promote efficient and effective use of the communications system.

SECTION 5 EMPLOYEES

By entering this agreement, none of the participating agencies, their employees or representatives shall be considered employees or agents of the County or Subscribers for any purpose.

County shall retain control of its dispatch center personnel; monitoring, evaluating, training, and adequately staffing the dispatch center under the terms of this agreement. All such personnel performing services for the County pursuant to this agreement shall be County employees. County personnel assigned to the dispatch center, must be certified as Tele-communicators and Emergency Medical Dispatchers through the DPSST within one year of their

hire date. This includes providing any additional continuous and on-going training to retain professional DPSST certification.

County shall have full authority and responsibility to hire, supervise, train, discipline, schedule, and assign personnel services provided under this Agreement. County shall have full discretion and authority to assign priority service among conflicting service demands at any time, and may contract to provide Dispatch Services to other Subscribers at its discretion; however County shall take no action which diminishes or degrades the level of service provided to Subscriber.

SECTION 6 HOLD HARMLESS

To the extent permitted by law, the parties shall hold each other harmless and indemnify the other from any and all causes of action, judgments, claims or damages arising out of its sole and solitary acts under this agreement.

In consideration of the mutual exchange of consideration herein, each Party expressly agrees, to the fullest extent permitted by law yet subject to the limits in the Oregon Tort Claims Act limitations on liability and Oregon Constitution Article XI, Sections 9 & 10, to indemnify, defend, save harmless, discharge, release and forever acquit the other Party, its employees, officers, agents, and assigns from and against any and all claims, demands, suits, and proceedings brought against the other Party, its employees, officers, agents, and assigns, for loss, property damage, personal injury or death to a third party that are alleged to have been caused by either Party or any others in connection with the presence, use, misuse, maintenance, installation, removal, manufacture, design, operation or condition of the activities covered by this agreement. A party's duty to indemnify does not apply to the extent that the loss, property damage, personal injury or death is determined to be caused by or resulting from the sole fault of the Party seeking defense or indemnity.

SECTION 7 INCORPORATION OF FULL TERMS

This Intergovernmental Agreement incorporates and is inclusive of all terms and conditions between the parties hereto, either oral or written, expressed or implied, relating to the subject matter of this agreement.

SECTION 8 PRIOR AGREEMENTS

This Agreement, upon its effective date, supersedes any prior intergovernmental agreements over the same subject matter.

SECTION 9 SEVERABILITY

INTERGOVERNMENTAL AGREEMENT EXHIBIT "A"
CURRY COUNTY DISPATCH SERVICES

COST FORMULA
(Hourly cost divided by average call time)

Average Hourly Personnel Cost	\$30
Approximate average call time	.5 hr
Call time rate (\$30 x .25)	\$15.00 per call

Continuing with fiscal year 2018/2019 Pistol River RFPD will be billed for dispatch during the first quarter for the year.

NOTE:

Rural Fire and Volunteer Fire Annual Flat Rate	\$100.00
--	----------

The terms of this Agreement are severable and a determination by an appropriate body having jurisdiction over the subject matter of this Agreement that results on the invalidity of any part, shall not affect the remainder of the Agreement.

SECTION 10 INTERPRETATION

The terms and conditions of this Agreement shall be liberally construed in accordance with the general purposes of this Agreement.

SECTION 11 REMEDIES

In the event that any party files litigation to enforce this Agreement, or any portion thereof, each party shall be responsible for their own attorney fees and costs, including attorney fees and costs upon appeal.

SECTION 12 EXECUTION AND COUNTERPARTS

This Agreement may be executed in any number of counterparts, each of which will be deemed an original, and such counterparts together will constitute only one instrument. Any one counterpart will be sufficient for the purpose of proving the existence and terms of this Agreement, and no party will be required to produce an original or all of the counterparts in making such proof.

Signed:

CURRY COUNTY:

John Ward
John Ward, Sheriff

5 / 30 / 18
Date

Sue Gold
Sue Gold, Chair

/ /
Date

Thomas Huxley
Thomas Huxley, Vice Chair

/ /
Date

Court Boice
Court Boice, Commissioner

/ /
Date

SUBSCRIBER [NAME: DISTAL RIVER FIRE DIST]

Nail Walker Vice chair
Name, Title

6 / 13 / 2018
Date

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: SUPPLEMENTAL BUDGET-End of Year

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/18 **DEPARTMENT:** Finance **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY CONSENT**

MEMO ATTACHED Yes ☒ No ☐ If no memo, explain:

CONTACT PERSON: Louise Kallstrom **PHONE/EXT:** 3232 **TODAY'S DATE:** 06/21/18

BRIEF BACKGROUND OR NOTE: (If no memo attached) To recognize revenues and costs listed on attached Memo.

FILES ATTACHED:

(1) Memo

(2) Resolution

(3) Supplemental Budget (Exhibits A through O)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☒ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ APPROVED FOR _____ BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO:



Memo

To: Board of Commissioners
From: Louise Kallstrom, County Accountant
Date: June 21, 2018
Re: End of Year – Supplemental Budget #17

Supplemental Budget #17

- | | |
|-----------|--|
| Exhibit A | Fund 1.10 Elections – To recognize revenues and costs of (3) special elections during the fiscal year 2017-2018. |
| Exhibit B | Fund 1.10 Tax Collections – To recognize cost of payroll after union negotiations in June 2017 and to correct for new office costs for tax collection. |
| Exhibit C | Fund 1.10 Planning – To recognize cost of payroll after union negotiations in June 2017 and to correct for office costs for planning. |
| Exhibit D | Fund 1.51 Grant #07-All Care Planning – To recognize revenue from All Care and to budget a line item to return the funds. |
| Exhibit E | Fund 1.21 Clerk Recording Reserve – To budget to cover non capital expenditures related to office move. |
| Exhibit F | Fund 1.25 Law Library – To recognize cost of payroll after union negotiations in June 2017. |
| Exhibit G | Fund 1.27 Towers Operations and Maint – To correct for costs of Day Wireless services, electricity costs and diesel fuel costs. |
| Exhibit H | Fund 1.30 Airport Operations – To correct for costs of repairs and maintenance and electricity costs. |
| Exhibit I | Fund 2.12 Victim Assist-Criminal Fines – To recognize cost of payroll after union negotiations in June 2017. |
| Exhibit J | Fund 2.12 Victim Assist-VOCA Basic – To recognize cost of payroll after union negotiations in June 2017 and to correct budgeted revenue line item. |

Exhibit K	Fund 2.14 Fair-Event Center – To recognize cost of payroll after change in manager personnel.
Exhibit L	Fund 2.22 Vehicle Replacement – To correct for costs of broker fees for sales of vehicles.
Exhibit M	Fund 2.32 Cable TV PEG Access – To correct for costs of Blue Room and Hearing room equipment and hallway speakers.
Exhibit N	Fund 2.33 Building Repair and Maintenance – To recognize cost of payroll after union negotiations in June 2017.
Exhibit O	Fund 3.48 County Schools – To recognize receipt of SRS Funds and the expenditure line of pass through of these funds to County School Districts.

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY**

IN THE MATTER OF REALLOCATION OF)
APPROPRIATIONS BETWEEN CATEGORIES)
IN THE **2017-2018 FISCAL YEAR BUDGET**) **RESOLUTION**

WHEREAS, there exists a need to transfer appropriated spending authority in the Curry County budget between expenditure categories for the purpose of providing for costs beyond the amount that was anticipated in the 2017-2018 fiscal year budget: and,

WHEREAS, such increase and reallocation of appropriation is allowed under ORS 294.471; now,

BE IT RESOLVED that the 2017-2018 fiscal year budget for Curry County be modified as detailed in ***Exhibits A through O*** for the specific purpose of providing appropriations to cover expenditures through June 30, 2018.

Dated this 27th day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Thomas Huxley, Vice Chair

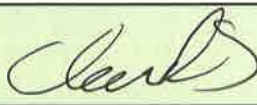
Court Boice, Commissioner

Approved as to form:

John Huttl
Curry County Counsel

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:		Fund 1.10 Elections		BUDGET	
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	CHANGE	NEW Budget	
			+ = increase - = decrease		
Revenue					
-334.00-000-00		-	-	-	
1.10-414.00-341.91-000-00	Elect-Sp District Reimbursement	-	44,285	44,285	
-390.00-000-00	Misc Reimbursements	-	-	-	
-399.03-000-00	Assigned Fund Balance	-	-	-	
-399.03-000-00	Restricted Fund Balance	-	-	-	
Total Resources		-	44,285	44,285	
Personal Services					
-490.00-105-00	Sal-Elected	-	-	-	
1.10-414.00-490.00-110-00	Sal-Regular	56,902	9,670	66,572	
-490.00-130-00	Sal-Overtime	-	-	-	
1.10-414.00-490.00-213-00	Ben-Health Ins	17,340	4,400	21,740	
1.10-414.00-490.00-214-00	Ben-Life Ins	114	30	144	
1.10-414.00-490.00-220-00	Ben- FICA 7.65%	6,705	1,465	8,170	
-490.00-230-00	PERS-County	-	-	-	
-490.00-260-00	Ben-Workers Comp	-	-	-	
1.10-414.00-490.00-290-00	Ben-OR W/Comp Assessment	79	50	129	
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-	
Total Personal Services -		81,140	15,615	96,755	
Materials & Services					
1.10-414.00-490.00-330-00	Pro Services-General	6,000	5,000	11,000	
1.10-414.00-490.00-550-00	Copying & Printing	8,000	16,000	24,000	
1.10-414.00-490.00-582-00	IGS - 2.21 Motor Pool	1,000	600	1,600	
1.10-414.00-490.00-595-00	Postage	7,000	2,500	9,500	
1.10-414.00-490.00-600-00	Supplies-Office	2,000	1,000	3,000	
-490.00-610-00	Supplies-Non-Capital	-	-	-	
1.10-413.90-490.00-615-00	Other Mat & Supplies (Non-Dept)	20,037	3,570	23,607	
-490.00-650-00	Dues & Memberships	-	-	-	
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-	
Total Materials & Services		44,037	28,670	72,707	
Debt, Capital, Transfers					
-490.00-847-00	Debt Interest Payments			-	
-490.00-849-00	Debt Principal Payments			-	
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-	
-490.00-849-00	Capital Outlay			-	
-491. - -00	Tran To	-		-	
-491. - -00	Tran To			-	
-492. - -00	Tran To (use 492 for Tran within a Fund)			-	
Total Expenditures		125,177	44,285	169,462	
Total Change should = 0 >>			-		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.					
Prepared By		Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator		Date  County Admin 6/21/18			
Supp #17					

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 1.10 Tax Collections

Department:		Fund 1.10 Tax Collections			
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	BUDGET CHANGE	NEW Budget	
			+ = increase - = decrease		
Revenue					
-334.00-000-00		-	-	-	
-390.00-000-00	Misc Reimbursements	-	-	-	
-399.03-000-00	Assigned Fund Balance	-	-	-	
-399.03-000-00	Restricted Fund Balance	-	-	-	
Total Resources		-	-	-	
Personal Services					
-490.00-105-00	Sal-Elected	-	-	-	
1.10-415.15-490.00-110-00	Sal-Regular	42,144	2,200	44,344	
-490.00-130-00	Sal-Overtime	-	-	-	
1.10-415.15-490.00-213-00	Ben-Health Ins	13,200	1,000	14,200	
-490.00-214-00	Ben-Life Ins	-	-	-	
-490.00-220-00	Ben- FICA 7.65%	-	-	-	
1.10-414.00-490.00-230-00	PERS-County	10,763	500	11,263	
-490.00-260-00	Ben-Workers Comp	-	-	-	
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-	
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-	
Total Personal Services -		66,107	3,700	69,807	
Materials & Services					
1.10-415.15-490.00-330-00	Pro Services-General	900	2,000	2,900	
1.10-415.15-490.00-337-00	Tax Warrant Recording	1,700	2,000	3,700	
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-	
1.10-415.15-490.00-595-00	Postage	3,750	4,700	8,450	
1.10-414.00-490.00-600-00	Supplies-Office	-	-	-	
-490.00-610-00	Supplies-Non-Capital	-	-	-	
1.10-413.90-490.00-615-00	Other Mat & Supplies (Non-Dept)	39,865	(7,900)	31,965	
-490.00-650-00	Dues & Memberships	-	-	-	
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-	
Total Materials & Services		46,215	800	47,015	
Debt, Capital, Transfers					
-490.00-847-00	Debt Interest Payments			-	
-490.00-849-00	Debt Principal Payments			-	
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-	
1.10-415.17-490.00-745-40	Capital Outlay (Assessor Office)	4,500	(4,500)	-	
-491. - -00	Tran To	-		-	
-491. - -00	Tran To			-	
-492. - -00	Tran To (use 492 for Tran within a Fund)			-	
Total Expenditures		116,822	-	116,822	
Total Change should = 0 >>					
Note: Total change should = 0, or Total Revenue change should match Total Expense change.					
Prepared By		Louise Kallstrom		Date	6/21/2018
Approved by Elected Official or Department Head or County Administrator		<div>Carl S. County Admin 6/21/18</div>			
Supp #18					


Supp #18

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

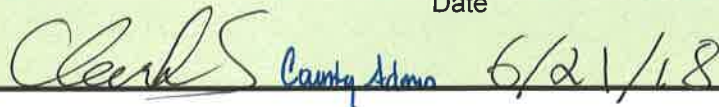
Fund 1.10 Planning

Department:		Fund 1.10 Planning			
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	BUDGET CHANGE	NEW Budget	
			+ = increase - = decrease		
Revenue					
-334.00-000-00		-	-	-	
-390.00-000-00	Misc Reimbursements	-	-	-	
-399.03-000-00	Assigned Fund Balance	-	-	-	
-399.03-000-00	Restricted Fund Balance	-	-	-	
Total Resources		-	-	-	
Personal Services					
-490.00-105-00	Sal-Elected	-	-	-	
1.10-419.10-490.00-110-00	Sal-Regular	53,509	1,963	55,472	
1.10-419.10-490.00-130-00	Sal-Overtime	-	400	400	
1.10-419.10-490.00-213-00	Ben-Health Ins	13,800	900	14,700	
-490.00-214-00	Ben-Life Ins	-	-	-	
-490.00-220-00	Ben- FICA 7.65%	-	-	-	
1.10-419.10-490.00-230-00	PERS-County	5,998	265	6,263	
1.10-419.10-490.00-260-00	Ben-Workers Comp	304	200	504	
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-	
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-	
Total Personal Services -		73,611	3,728	77,339	
Materials & Services					
1.10-419.10-490.00-330-00	Pro Services-General	6,000	5,000	11,000	
-490.00-541-00	Advertising-Legal	-	-	-	
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-	
1.10-419.10-490.00-595-00	Postage	500	3,200	3,700	
-490.00-600-00	Supplies-Office	-	-	-	
-490.00-610-00	Supplies-Non-Capital	-	-	-	
1.10-413.90-490.00-615-00	Other Mat & Supplies (Non-Dept)	31,965	(11,928)	20,037	
-490.00-650-00	Dues & Memberships	-	-	-	
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-	
Total Materials & Services		38,465	(3,728)	34,737	
Debt, Capital, Transfers					
-490.00-847-00	Debt Interest Payments			-	
-490.00-849-00	Debt Principal Payments			-	
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-	
-490.00-849-00	Capital Outlay			-	
-491. - - -00	Tran To	-		-	
-491. - - -00	Tran To			-	
-492. - - -00	Tran To (use 492 for Tran within a Fund)			-	
Total Expenditures		112,076	-	112,076	
Total Change should = 0 >>			-		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.					
Prepared By		Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator		Date  6/21/18			
Supp #17					

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

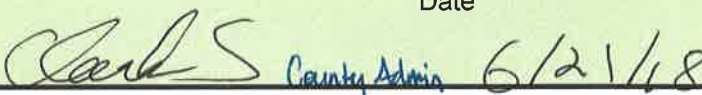
Department: Fund 2.51 Grant #07-AllCare Planning

Department: Fund 2.51 Grant #07-AllCare Planning		EXISTING BUDGET	BUDGET CHANGE	NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION		+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
2.51-419.10-332.50-000-07	All Care-Comm Dev Grant	-	5,000	5,000
-399.03-000-00	Assigned Fund Balance	-	-	-
-399.03-000-00	Restricted Fund Balance	-	-	-
Total Resources		-	5,000	5,000
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
-490.00-120-00	Sal-Irregular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		-	-	-
Materials & Services				
-490.00-330-00	Pro Services-General	-	-	-
-490.00-541-00	Advertising-Legal	-	-	-
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
2.51-419.10-490.00-615-07	Other Mat & Supplies	-	5,000	5,000
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		-	5,000	5,000
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - -00	Tran To	-		-
-491. - -00	Tran To			-
-492. - -00	Tran To (use 492 for Tran within a Fund)			-
Total Expenditures		-	5,000	5,000
Total Change should = 0 >>				-
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By Louise Kallstrom		Date 6/21/2018		
Approved by Elected Official or Department Head or County Administrator		Date  6/21/18		
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: Fund 1.21 Clerk Recording Reserve

Department: Fund 1.21 Clerk Recording Reserve		EXISTING BUDGET	BUDGET CHANGE + = increase - = decrease	NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION			
Revenue				
-334.00-000-00		-	-	-
-390.00-000-00	Misc Reimbursements	-	-	-
-399.03-000-00	Assigned Fund Balance	-	-	-
1.21-415.40-399.03-000-00	Restricted Fund Balance	93,000	6,000	99,000
	Total Resources	93,000	6,000	99,000
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
-490.00-120-00	Sal-Irregular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
	Total Personal Services -	-	-	-
Materials & Services				
-490.00-330-00	Pro Services-General	-	-	-
-490.00-541-00	Advertising-Legal	-	-	-
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
1.21-415.40-490.00-610-00	Supplies-Non-Capital	8,100	6,000	14,100
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
	Total Materials & Services	8,100	6,000	14,100
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - - -00	Tran To	-		-
-491. - - -00	Tran To			-
-492. - - -00	Tran To (use 492 for Tran within a Fund)			-
	Total Expenditures	8,100	6,000	14,100
		Total Change should = 0 >> -		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By Louise Kallstrom		Date 6/21/2018		
Approved by Elected Official or Department Head or County Administrator		Date  6/21/18		
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 1.25 Law Library


Department:		Fund 1.25 Law Library			
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	BUDGET CHANGE	NEW Budget	
			+ = increase - = decrease		
Revenue					
-334.00-000-00		-	-	-	
-390.00-000-00	Misc Reimbursements	-	-	-	
-399.03-000-00	Assigned Fund Balance	-	-	-	
-399.03-000-00	Restricted Fund Balance	-	-	-	
Total Resources		-	-	-	
Personal Services					
-490.00-105-00	Sal-Elected	-	-	-	
1.25-412.50-490.00-110-00	Sal-Regular	8,614	50	8,664	
-490.00-120-00	Sal-Irregular	-	-	-	
-490.00-213-00	Ben-Health Ins	-	-	-	
-490.00-214-00	Ben-Life Ins	-	-	-	
-490.00-220-00	Ben- FICA 7.65%	-	-	-	
-490.00-230-00	PERS-County	-	-	-	
-490.00-260-00	Ben-Workers Comp	-	-	-	
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-	
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-	
Total Personal Services -		8,614	50	8,664	
Materials & Services					
-490.00-330-00	Pro Services-General	-	-	-	
-490.00-541-00	Advertising-Legal	-	-	-	
-490.00-595-00	Postage	-	-	-	
-490.00-600-00	Supplies-Office	-	-	-	
-490.00-610-00	Supplies-Non-Capital	-	-	-	
-490.00-615-00	Other Mat & Supplies	-	-	-	
1.25-412.50-490.00-640-00	Books & Periodicals	7,578	(50)	7,528	
-490.00-650-00	Dues & Memberships	-	-	-	
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-	
Total Materials & Services		7,578	(50)	7,528	
Debt, Capital, Transfers					
-490.00-847-00	Debt Interest Payments			-	
-490.00-849-00	Debt Principal Payments			-	
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-	
-490.00-849-00	Capital Outlay			-	
-491. - -00	Tran To	-		-	
-491. - -00	Tran To			-	
-492. - -00	Tran To (use 492 for Tran within a Fund)			-	
Total Expenditures		16,192	-	16,192	
Total Change should = 0 >>				-	
Note: Total change should = 0, or Total Revenue change should match Total Expense change.					
Prepared By		Louise Kallstrom		Date	6/21/2018
Approved by Elected Official or Department Head or County Administrator		Date			
		Clark S County Admin 6/21/18			
Supp #17					

Supp #17

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: Fund 1.37 Towers Ops & Maint


Department: Fund 1.37 Towers Ops & Maint		BUDGET		
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	CHANGE	NEW Budget
			+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
-390.00-000-00	Misc Reimbursements	-	-	-
1.37-429.20-399.01-000-00	Assigned Fund Balance	-	4,650	4,650
-399.03-000-00	Restricted Fund Balance	-	-	-
	Total Resources	-	4,650	4,650
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
	Total Personal Services -	-	-	-
Materials & Services				
1.37-429.20-490.00-330-00	Pro Services-General	39,000	3,000	42,000
1.37-429.20-490.00-433-00	IGS-1.15 Road Labor & Equip	9,500	550	10,050
1.37-429.20-490.00-622-10	Electric-Cape Blanco	3,200	200	3,400
1.37-429.20-490.00-622-20	Electric-Agness	2,900	100	3,000
1.37-429.20-490.00-622-30	Electric-Grizzly	3,500	500	4,000
1.37-429.20-490.00-622-50	Electric-Black Mound	2,100	100	2,200
-490.00-615-00	Other Mat & Supplies	-	-	-
1.37-429.20-490.00-655-50	Fuel-Diesel-Black Mound	50	200	250
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
	Total Materials & Services	60,250	4,650	64,900
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - - -00	Tran To	-		-
-491. - - -00	Tran To			-
-492. - - -00	Tran To (use 492 for Tran within a Fund)			-
	Total Expenditures	60,250	4,650	64,900
Total Change should = 0 >>				
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator	 County Admin 6/21/18			
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 1.30 Airport Operations

Department: Fund 1.30 Airport Operations		EXISTING BUDGET	BUDGET CHANGE + = increase - = decrease	NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION			
Revenue				
-334.00-000-00		-	-	-
-390.00-000-00	Misc Reimbursements	-	-	-
1.30-419.98-399.01-000-00	Assigned Fund Balance	-	10,300	10,300
-399.03-000-00	Restricted Fund Balance	-	-	-
Total Resources		-	10,300	10,300
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
-490.00-120-00	Sal-Irregular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		-	-	-
Materials & Services				
-490.00-330-00	Pro Services-General	-	-	-
1.30-419.98-490.00-431-10	Rep & Maint-Grounds	2,000	7,000	9,000
1.30-419.98-490.00-431-20	Rep & Maint-Gates/TaxiLane/Other	1,000	1,300	2,300
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
1.30-419.98-490.00-622-00	Util-Electricity	2,400	2,000	4,400
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		5,400	10,300	15,700
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments	-	-	-
-490.00-849-00	Debt Principal Payments	-	-	-
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-
-490.00-849-00	Capital Outlay	-	-	-
-491. - - -00	Tran To	-	-	-
-492. - - -00	Tran To (use 492 for Tran within a Fund)	-	-	-
Total Expenditures		5,400	10,300	15,700
Total Change should = 0 >>			-	
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By Louise Kallstrom		Date 6/21/2018		
Approved by Elected Official or Department Head or County Administrator		Date  6/21/18		
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 2.12 VA Criminal Fines

Department: Fund 2.12 VA Criminal Fines		BUDGET CHANGE		NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
-390.00-000-00	Misc Reimbursements	-	-	-
-399.01-000-00	Assigned Fund Balance	-	-	-
2.12-412.30-399.03-000-00	Restricted Fund Balance	1,424	650	2,074
Total Resources		1,424	650	2,074
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
2.12-412.30-490.00-110-00	Sal-Regular	13,456	650	14,106
-490.00-120-00	Sal-Irregular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		13,456	650	14,106
Materials & Services				
-490.00-330-00	Pro Services-General	-	-	-
-490.00-541-00	Advertising-Legal	-	-	-
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		-	-	-
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - - -00	Tran To	-		-
-491. - - -00	Tran To			-
-492. - - -00	Tran To (use 492 for Tran within a Fund)			-
Total Expenditures		13,456	650	14,106
Total Change should = 0 >> -				
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator	<div>Signature: Clerk S County Admin 6/21/18</div>			
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00


Department:		Fund 2.12 VOCA Basic		BUDGET		
G/L ACCT NUMBER		ACCT DESCRIPTION		EXISTING BUDGET	CHANGE	NEW Budget
Revenue					+ = increase	
					- = decrease	
-334.00-000-00				-	-	-
2.12-412.31-331.05-000-00		Gr-Fed-St-VOCA		46,307	(46,307)	-
2.12-412.31-335.10-000-15		Gr-Fed-St-VOCA		-	49,227	49,227
				-	-	-
1.37-429.20-399.01-000-00		Assigned Fund Balance		-	-	-
2.12-412.31-399.03-000-0030		Restricted Fund Balance		-	2,500	2,500
		Total Resources		46,307	5,420	51,727
Personal Services						
-490.00-105-00		Sal-Elected		-	-	-
2.12-412.31-490.00-110-00		Sal-Regular		26,120	1,420	27,540
2.12-412.31-490.00-120-00		Sal-Irregular		5,075	2,650	7,725
2.12-412.31-490.00-213-00		Ben-Health Ins		-	-	-
-490.00-214-00		Ben-Life Ins		-	-	-
2.12-412.31-490.00-220-00		Ben- FICA 7.65%		2,386	230	2,616
2.12-412.31-490.00-230-00		PERS-County		3,497	460	3,957
-490.00-260-00		Ben-Workers Comp		-	-	-
-490.00-290-00		Ben-OR W/Comp Assessment		-	-	-
		IGS - 3.10 Unemp Self Ins Reserve		-	-	-
		Total Personal Services -		37,078	4,760	41,838
Materials & Services						
-490.00-330-00		Pro Services-General		-	-	-
-490.00-541-00		Advertising-Legal		-	-	-
-490.00-595-00		Postage		-	-	-
-490.00-600-00		Supplies-Office		-	-	-
-490.00-610-00		Supplies-Non-Capital		-	-	-
-490.00-615-00		Other Mat & Supplies		-	-	-
-490.00-650-00		Dues & Memberships		-	-	-
-490.00-824-00		IGS - 2.20 Occupancy		-	-	-
		Total Materials & Services		-	-	-
Debt, Capital, Transfers						
-490.00-847-00		Debt Interest Payments				-
-490.00-849-00		Debt Principal Payments				-
-490.00-849-00		Capital Outlay - Motor Vehicle		-		-
-490.00-849-00		Capital Outlay				-
-491. - - -00		Tran To		-		-
-491. - - -00		Tran To				-
-492. - - -00		Tran To (use 492 for Tran within a Fund)				-
		Total Expenditures		37,078	4,760	41,838
		Total Change should = 0 >> 660				
Note: Total change should = 0, or Total Revenue change should match Total Expense change.						
Prepared By		Louise Kallstrom		Date 6/21/2018		
Approved by Elected Official or Department Head or County Administrator		Date				
		County Admin 6/21/18				
Supp #17						

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:


Fund 2.14 Fair-Event Center

Department: Fund 2.14 Fair-Event Center		BUDGET CHANGE		NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
-335.00-000-00		-	-	-
-339.01-000-00	Assigned Fund Balance	-	-	-
-339.03-000-00	Restricted Fund Balance	-	-	-
	Total Resources	-	-	-
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
2.14-451.40-490.00-120-00	Sal-Irregular	57,780	6,710	64,490
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
2.14-451.40-490.00-220-00	Ben- FICA 7.65%	4,420	520	4,940
2.14-451.40-490.00-230-00	PERS-County	7,133	(4,700)	2,433
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
	Total Personal Services -	69,333	2,530	71,863
Materials & Services				
-490.00-330-00	Pro Services-General	-	-	-
2.14-451.40-490.00-524-00	Insur-Property	20,800	(2,530)	18,270
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
	Total Materials & Services	20,800	(2,530)	18,270
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - -00	Tran To	-		-
-491. - -00	Tran To			-
-492. - -00	Tran To (use 492 for Tran within a Fund)			-
	Total Expenditures	90,133	-	90,133
		Total Change should = 0 >> -		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator	 County Admin 6/21/18			
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00


Department: Fund 2.22 Vehicle Replacement

Department: Fund 2.22 Vehicle Replacement		EXISTING BUDGET	BUDGET CHANGE + = increase - = decrease	NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION			
Revenue				
-334.00-000-00		-	-	-
-335.00-000-00		-	-	-
2.22-490.00-399.01-000-00	Assigned Fund Balance	180,000	700	180,700
-399.03-000-00	Restricted Fund Balance	-	-	-
Total Resources		180,000	700	180,700
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
-490.00-110-00	Sal-Regular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		-	-	-
Materials & Services				
2.22-490.00-490.00-330-50	Veh Sales-Broker Fees	344	700	1,044
-490.00-524-00	Insur-Property	-	-	-
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		344	700	1,044
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments			-
-490.00-849-00	Debt Principal Payments			-
-490.00-849-00	Capital Outlay - Motor Vehicle	-		-
-490.00-849-00	Capital Outlay			-
-491. - -00	Tran To	-		-
-491. - -00	Tran To			-
-492. - -00	Tran To (use 492 for Tran within a Fund)			-
Total Expenditures		344	700	1,044
Total Change should = 0 >>			-	
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/21/2018	
Approved by Elected Official or Department Head or County Administrator	 Date 6/21/18			
Supp #17				

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: Fund 2.32 Cable TV PEG Access


Department:		Fund 2.32 Cable TV PEG Access		BUDGET	
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	CHANGE	NEW Budget	
			+ = increase - = decrease		
Revenue					
-334.00-000-00		-	-	-	
-335.00-000-00		-	-	-	
-399.01-000-00	Assigned Fund Balance	-	-	-	
2.32-465.20-399.03-000-00	Restricted Fund Balance	2,000	7,500	9,500	
	Total Resources	2,000	7,500	9,500	
Personal Services					
-490.00-105-00	Sal-Elected	-	-	-	
-490.00-110-00	Sal-Regular	-	-	-	
-490.00-120-00	Sal-Irregular	-	-	-	
-490.00-213-00	Ben-Health Ins	-	-	-	
-490.00-214-00	Ben-Life Ins	-	-	-	
-490.00-220-00	Ben- FICA 7.65%	-	-	-	
-490.00-230-00	PERS-County	-	-	-	
-490.00-260-00	Ben-Workers Comp	-	-	-	
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-	
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-	
	Total Personal Services -	-	-	-	
Materials & Services					
-490.00-330-00	Prof Services-General	-	-	-	
-490.00-524-00	Insur-Property	-	-	-	
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-	
-490.00-595-00	Postage	-	-	-	
-490.00-600-00	Supplies-Office	-	-	-	
-490.00-610-00	Supplies-Non-Capital	-	-	-	
-490.00-615-00	Other Mat & Supplies	-	-	-	
-490.00-650-00	Dues & Memberships	-	-	-	
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-	
	Total Materials & Services	-	-	-	
Debt, Capital, Transfers					
-490.00-847-00	Debt Interest Payments	-	-	-	
-490.00-849-00	Debt Principal Payments	-	-	-	
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-	
2.32-465.20-490.00-745-00	Capital Outlay-PEG Equipment	15,000	7,500	22,500	
-491. - - -00	Tran To	-	-	-	
-491. - - -00	Tran To	-	-	-	
-492. - - -00	Tran To (use 492 for Tran within a Fund)	-	-	-	
	Total Expenditures	15,000	7,500	22,500	
Total Change should = 0 >>					
Note: Total change should = 0, or Total Revenue change should match Total Expense change.					
Prepared By		Louise Kallstrom		Date	6/21/2018
Approved by Elected Official or Department Head or County Administrator		Date			
		 County Admin 6/21/18			
Supp #17					

Supp #17

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: Fund 2.33 Bldg Repair & Maint

Department: Fund 2.33 Bldg Repair & Maint		BUDGET CHANGE		NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
-335.00-000-00		-	-	-
2.33-419.40-399.01-000-00	Assigned Fund Balance	74,116	350	74,466
-399.03-000-00	Restricted Fund Balance	-	-	-
Total Resources		74,116	350	74,466
Personal Services				
-490.00-105-00	Sal-Elected	-	-	-
2.33-419.40-490.00-110-00	Sal-Regular	36,938	350	37,288
-490.00-120-00	Sal-Irregular	-	-	-
-490.00-213-00	Ben-Health Ins	-	-	-
-490.00-214-00	Ben-Life Ins	-	-	-
-490.00-220-00	Ben- FICA 7.65%	-	-	-
-490.00-230-00	PERS-County	-	-	-
-490.00-260-00	Ben-Workers Comp	-	-	-
-490.00-290-00	Ben-OR W/Comp Assessment	-	-	-
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		36,938	350	37,288
Materials & Services				
-490.00-330-00	Prof Services-General	-	-	-
-490.00-524-00	Insur-Property	-	-	-
-490.00-582-00	IGS - 2.21 Motor Pool	-	-	-
-490.00-595-00	Postage	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		-	-	-
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments	-	-	-
-490.00-849-00	Debt Principal Payments	-	-	-
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-
-490.00-745-00	Capital Outlay	-	-	-
-491. - - -00	Tran To	-	-	-
-491. - - -00	Tran To	-	-	-
-492. - - -00	Tran To (use 492 for Tran within a Fund)	-	-	-
Total Expenditures		36,938	350	37,288
Total Change should = 0 >>			-	
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By Louise Kallstrom		Date 6/21/2018		
Approved by Elected Official or Department Head or County Administrator		Date  County Admin 6/21/18		
Supp #17				

Fund Budget Must Balance To \$0.00

Fund 3.48 County Schools

Supp #17

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: SHERIFF-CHETCO FIRE COST REIMBURSEMENT

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/18 **DEPARTMENT:** Finance **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY CONSENT**

MEMO ATTACHED Yes ☐ No ☐ If no memo, explain:

CONTACT PERSON: Louise Kallstrom **PHONE/EXT:** 3232 **TODAY'S DATE:** 06/22/18

BRIEF BACKGROUND OR NOTE: (if no memo attached) Recognize USFS reimbursement for Chetco Fire and establish Sheriff Department payroll costs budget.

FILES ATTACHED:

- (1) Resolution
- (2) Supplemental Budget (Exhibit A)

INSTRUCTIONS ONCE SIGNED:

- ☐ No Additional Activity Required OR
- ☒ File with County Clerk Name:
- ☐ Send Printed Copy to: Address:
- ☐ Email a Digital Copy to: City/State/Zip:
- ☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ **APPROVED FOR** _____ **BOC MEETING** ☐ **Not Approved for BOC Agenda**
because

ASSIGNED TO:

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY**

IN THE MATTER OF REALLOCATION OF)
APPROPRIATIONS BETWEEN CATEGORIES)
IN THE **2017-2018 FISCAL YEAR BUDGET**) **RESOLUTION**

WHEREAS, there exists a need to transfer appropriated spending authority in the Curry County budget between expenditure categories for the purpose of providing for costs beyond the amount that was anticipated in the 2017-2018 fiscal year budget: and,

WHEREAS, such increase and reallocation of appropriation is allowed under ORS 294.471; now,

BE IT RESOLVED that the 2017-2018 fiscal year budget for Curry County be modified as detailed in ***Exhibit A*** for the specific purpose of providing appropriations to cover expenditures through June 30, 2018.

Dated this 27th day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Thomas Huxley, Vice Chair

Court Boice, Commissioner


Approved as to form:

John Huttl
Curry County Counsel

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: SHERIFF SPECIAL RESERVE

Department: SHERIFF SPECIAL RESERVE		BUDGET		
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	CHANGE + = increase - = decrease	NEW Budget
Revenue				
-334.00-000-00		-	-	-
1.28-421.20-390.00-000-12	Reimb-Chetco Fire 2017 USFS	-	81,000	81,000
-399.03-000-00	Assigned Fund Balance	-	-	-
-399.03-000-00	Restricted Fund Balance	-	-	-
	Total Resources	-	81,000	81,000
Personal Services				
1.28-421.20-490.00-110-00	Sal-Regular	-	25,000	25,000
1.28-421.20-490.00-120-00	Sal-Irregular	-	2,500	2,500
1.28-421.20-490.00-130-00	Sal-Overtime	7,000	25,180	32,180
1.28-421.20-490.00-213-00	Ben-Health Ins	-	10,000	10,000
1.28-421.20-490.00-213-10	Ben-Health Ins/HRA-VEBA	-	500	
1.28-421.20-490.00-214-00	Ben-Life Ins	-	120	120
1.28-421.20-490.00-220-00	Ben- FICA 7.65%	-	5,750	5,750
1.28-421.20-490.00-230-00	PERS-County	-	10,100	10,100
1.28-421.20-490.00-260-00	Ben-Workers Comp	-	1,750	1,750
1.28-421.20-490.00-290-00	Ben-OR W/Comp Assessment	-	100	100
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
	Total Personal Services -	7,000	81,000	87,500
Materials & Services				
-490.00-310-00	Pro Services-Training	-	-	-
-490.00-416-00	Util-Cell Phone	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-602-00	Supplies-Uniforms	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
-490.00-615-00	Other Mat & Supplies	-	-	-
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
	Total Materials & Services	-	-	-
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments	-	-	-
-490.00-849-00	Debt Principal Payments	-	-	-
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-
-490.00-849-00	Capital Outlay	-	-	-
-491. - -00	Tran To	-	-	-
-491. - -00	Tran To	-	-	-
-492. - -00	Tran To (use 492 for Tran within a Fund)	-	-	-
	Total Expenditures	7,000	81,000	88,000
Total Change should = 0 >>				
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/22/2018	
Approved by Elected Official or Department Head or County Administrator	 Date 6/22/18			
Supp #18				

Supp #18

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: FEMA Grant-CHETCO FIRE COST REIMBURSEMENT

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/18 **DEPARTMENT:** Finance **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** **CONSENT**

MEMO ATTACHED Yes ☐ No ☐ If no memo, explain:

CONTACT PERSON: Louise Kallstrom **PHONE/EXT:** 3232 **TODAY'S DATE:** 06/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached) Set up Grant #44 to record costs of Chetco Fire reimbursable by FEMA.

FILES ATTACHED:

- (1) Resolution
- (2) Supplemental Budget (Exhibit A)

INSTRUCTIONS ONCE SIGNED:

- ☐ No Additional Activity Required OR
- ☒ File with County Clerk Name:
- ☐ Send Printed Copy to: Address:
- ☐ Email a Digital Copy to: City/State/Zip:
- ☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ **APPROVED FOR** _____ **BOC MEETING** ☐ **Not Approved for BOC Agenda**
because

ASSIGNED TO:

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY**

IN THE MATTER OF REALLOCATION OF)
APPROPRIATIONS BETWEEN CATEGORIES)
IN THE **2017-2018 FISCAL YEAR BUDGET**) **RESOLUTION**

WHEREAS, there exists a need to transfer appropriated spending authority in the Curry County budget between expenditure categories for the purpose of providing for costs beyond the amount that was anticipated in the 2017-2018 fiscal year budget: and,

WHEREAS, such increase and reallocation of appropriation is allowed under ORS 294.471; now,

BE IT RESOLVED that the 2017-2018 fiscal year budget for Curry County be modified as detailed in ***Exhibit A*** for the specific purpose of providing appropriations to cover expenditures through June 30, 2018.

Dated this 27th day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Thomas Huxley, Vice Chair

Court Boice, Commissioner


Approved as to form:

John Huttl
Curry County Counsel

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: FUND 2.50 - GR #44 Chetco Fire-FEMA

Department: FUND 2.50 - GR #44 Chetco Fire-FEMA		BUDGET CHANGE		NEW Budget
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	+ = increase - = decrease	
Revenue				
-334.00-000-00		-	-	-
2.50-429.10-331.02-000-44	Reimb-Chetco Fire 2017 FEMA	-	104,000	104,000
-399.03-000-00	Assigned Fund Balance	-	-	-
-399.03-000-00	Restricted Fund Balance	-	-	-
Total Resources		-	104,000	104,000
Personal Services				
2.50-429.10-490.00-110-44	Sal-Regular	-	50,000	50,000
2.50-429.10-490.00-120-44	Sal-Irregular	-	5,000	5,000
2.50-429.10-490.00-130-44	Sal-Overtime	-	5,500	5,500
2.50-429.10-490.00-213-44	Ben-Health Ins	-	10,000	10,000
2.50-429.10-490.00-214-44	Ben-Life Ins	-	200	200
2.50-429.10-490.00-220-44	Ben- FICA 7.65%	-	6,000	6,000
2.50-429.10-490.00-230-44	PERS-County	-	15,000	15,000
2.50-429.10-490.00-260-44	Ben-Workers Comp	-	2,000	2,000
2.50-429.10-490.00-290-44	Ben-OR W/Comp Assessment	-	300	300
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
Total Personal Services -		-	94,000	94,000
Materials & Services				
-490.00-310-00	Pro Services-Training	-	-	-
-490.00-416-00	Util-Cell Phone	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-602-00	Supplies-Uniforms	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
2.50-429.10-490.00-615-44	Other Mat & Supplies	-	10,000	10,000
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
Total Materials & Services		-	10,000	10,000
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments	-	-	-
-490.00-849-00	Debt Principal Payments	-	-	-
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-
-490.00-849-00	Capital Outlay	-	-	-
-491. - -00	Tran To	-	-	-
-491. - -00	Tran To	-	-	-
-492. - -00	Tran To (use 492 for Tran within a Fund)	-	-	-
Total Expenditures		-	104,000	104,000
Total Change should = 0 >>				
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/22/2018	
Approved by Elected Official or Department Head or County Administrator	 6/22/18			
Supp #19				

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: FEMA Grant-CHETCO FIRE COST REIMBURSEMENT

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/18 **DEPARTMENT:** Finance **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** **CONSENT**

MEMO ATTACHED Yes ☐ No ☐ If no memo, explain:

CONTACT PERSON: Louise Kallstrom **PHONE/EXT:** 3232 **TODAY'S DATE:** 06/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached) Set up Grant #45 to record Road Department costs of Chetco Fire reimbursable by FEMA.

FILES ATTACHED:

- (1) Resolution
- (2) Supplemental Budget (Exhibit A)

INSTRUCTIONS ONCE SIGNED:

- ☐ No Additional Activity Required OR
- ☒ File with County Clerk Name:
- ☐ Send Printed Copy to: Address:
- ☐ Email a Digital Copy to: City/State/Zip:
- ☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ **APPROVED FOR** _____ **BOC MEETING** ☐ **Not Approved for BOC Agenda**
because

ASSIGNED TO:

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY**

IN THE MATTER OF REALLOCATION OF)
APPROPRIATIONS BETWEEN CATEGORIES)
IN THE **2017-2018 FISCAL YEAR BUDGET**) **RESOLUTION**

WHEREAS, there exists a need to transfer appropriated spending authority in the Curry County budget between expenditure categories for the purpose of providing for costs beyond the amount that was anticipated in the 2017-2018 fiscal year budget: and,

WHEREAS, such increase and reallocation of appropriation is allowed under ORS 294.471; now,

BE IT RESOLVED that the 2017-2018 fiscal year budget for Curry County be modified as detailed in ***Exhibit A*** for the specific purpose of providing appropriations to cover expenditures through June 30, 2018.

Dated this 27th day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Thomas Huxley, Vice Chair

Court Boice, Commissioner


Approved as to form:

John Huttl
Curry County Counsel

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department: **FUND 2.50 - GR #45 Chetco Fire-FEMA (Road)**

Department: FUND 2.50 - GR #45 Chetco Fire-FEMA (Road)			BUDGET	
G/L ACCT NUMBER	ACCT DESCRIPTION	EXISTING BUDGET	CHANGE + = increase - = decrease	NEW Budget
Revenue				
-334.00-000-00		-	-	-
2.50-429.10-331.02-000-45	Reimb-Chetco Fire 2017 FEMA	-	500,000	500,000
-399.03-000-00	Assigned Fund Balance	-	-	-
-399.03-000-00	Restricted Fund Balance	-	-	-
	Total Resources	-	500,000	500,000
Personal Services				
2.50-429.10-490.00-110-45	Sal-Regular	-	80,000	80,000
2.50-429.10-490.00-120-45	Sal-Irregular	-	5,500	5,500
2.50-429.10-490.00-130-45	Sal-Overtime	-	20,000	20,000
2.50-429.10-490.00-213-45	Ben-Health Ins	-	15,000	15,000
2.50-429.10-490.00-214-45	Ben-Life Ins	-	500	500
2.50-429.10-490.00-220-45	Ben- FICA 7.65%	-	25,000	25,000
2.50-429.10-490.00-230-45	PERS-County	-	40,000	40,000
2.50-429.10-490.00-260-45	Ben-Workers Comp	-	8,000	8,000
2.50-429.10-490.00-290-45	Ben-OR W/Comp Assessment	-	1,000	1,000
	IGS - 3.10 Unemp Self Ins Reserve	-	-	-
	Total Personal Services -	-	195,000	195,000
Materials & Services				
-490.00-310-00	Pro Services-Training	-	-	-
-490.00-416-00	Util-Cell Phone	-	-	-
-490.00-600-00	Supplies-Office	-	-	-
-490.00-602-00	Supplies-Uniforms	-	-	-
-490.00-610-00	Supplies-Non-Capital	-	-	-
2.50-429.10-490.00-615-45	Other Mat & Supplies	-	5,000	5,000
-490.00-650-00	Dues & Memberships	-	-	-
-490.00-824-00	IGS - 2.20 Occupancy	-	-	-
	Total Materials & Services	-	5,000	5,000
Debt, Capital, Transfers				
-490.00-847-00	Debt Interest Payments	-	-	-
-490.00-849-00	Debt Principal Payments	-	-	-
-490.00-849-00	Capital Outlay - Motor Vehicle	-	-	-
2.50-429.10-490.00-735-45	Capital Outlay-Road Improvements	-	300,000	300,000
-491. - -00	Tran To	-	-	-
-491. - -00	Tran To	-	-	-
-492. - -00	Tran To (use 492 for Tran within a Fund)	-	-	-
	Total Expenditures	-	500,000	500,000
Total Change should = 0 >>			-	
Note: Total change should = 0, or Total Revenue change should match Total Expense change.				
Prepared By	Louise Kallstrom	Date	6/22/2018	
Approved by Elected Official or Department Head or County Administrator	 County Admin 6/22/18			
Supp #20				

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: SUPPLEMENTAL BUDGET-FUND 1.11 COMMISSIONERS

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06/27/18 **DEPARTMENT:** Finance **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY CONSENT**

MEMO ATTACHED Yes ☐ No ☐ If no memo, explain:

CONTACT PERSON: Louise Kallstrom **PHONE/EXT:** 3232 **TODAY'S DATE:** 06/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached) To transfer funds from General Fund to Commissioners Fund to adjust budget for anticipated payroll costs as of 06/30/18 and to establish revenue budget to receive reimbursements for travel costs.

FILES ATTACHED:

- (1) Resolution
- (2) Supplemental Budget (Exhibits A and B)

INSTRUCTIONS ONCE SIGNED:

- ☐ No Additional Activity Required OR
- ☒ File with County Clerk Name:
- ☐ Send Printed Copy to: Address:
- ☐ Email a Digital Copy to: City/State/Zip:
- ☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☐ APPROVED FOR _____ BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO:

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY**

IN THE MATTER OF REALLOCATION OF)
APPROPRIATIONS BETWEEN CATEGORIES)
IN THE **2017-2018 FISCAL YEAR BUDGET**) **RESOLUTION**

WHEREAS, there exists a need to transfer appropriated spending authority in the Curry County budget between expenditure categories for the purpose of providing for costs beyond the amount that was anticipated in the 2017-2018 fiscal year budget: and,

WHEREAS, such increase and reallocation of appropriation is allowed under ORS 294.471; now,

BE IT RESOLVED that the 2017-2018 fiscal year budget for Curry County be modified as detailed in ***Exhibit A*** for the specific purpose of providing appropriations to cover expenditures through June 30, 2018.

Dated this 27th day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Thomas Huxley, Vice Chair

Court Boice, Commissioner

Approved as to form:


John Huttl
Curry County Counsel

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 1.11 Commissioners

Department:		Fund 1.11 Commissioners		BUDGET CHANGE		NEW Budget	
G/L ACCT NUMBER		ACCT DESCRIPTION		EXISTING BUDGET	+ = increase - = decrease		
Revenue							
-334.00-000-00				-	-		-
1.11-411.10-391.00-000-00	Trans In-Gen Fund Other Req			-	1,500		1,500
1.11-411.10-390.00-000-00	Misc Reimbursements			-	6,000		6,000
-399.03-000-00	Assigned Fund Balance						-
-399.03-000-00	Restricted Fund Balance			-	-		-
Total Resources				-	7,500		7,500
Personal Services							
1.11-411.10-490.00-105-00	Sal-Elected			66,469	1,500		67,969
-490.00-110-00	Sal-Regular			-	-		-
-490.00-130-00	Sal-Overtime			-	-		-
-490.00-213-00	Ben-Health Ins			-	-		-
-490.00-214-00	Ben-Life Ins			-	-		-
-490.00-220-00	Ben- FICA 7.65%			-	-		-
-490.00-230-00	PERS-County			-	-		-
-490.00-260-00	Ben-Workers Comp			-	-		-
-490.00-290-00	Ben-OR W/Comp Assessment			-	-		-
	IGS - 3.10 Unemp Self Ins Reserve			-	-		-
Total Personal Services -				66,469	1,500		67,969
Materials & Services							
-490.00-310-00	Pro Services-Training			-	-		-
-490.00-416-00	Util-Cell Phone			-	-		-
1.11-411.10-490.00-581-00	IGS - Assigned Vehicles			1,895	6,000		7,895
-490.00-600-00	Supplies-Office			-	-		-
-490.00-602-00	Supplies-Uniforms			-	-		-
-490.00-610-00	Supplies-Non-Capital			-	-		-
-490.00-615-00	Other Mat & Supplies			-	-		-
-490.00-650-00	Dues & Memberships			-	-		-
-490.00-824-00	IGS - 2.20 Occupancy			-	-		-
Total Materials & Services				1,895	6,000		7,895
Debt, Capital, Transfers							
-490.00-847-00	Debt Interest Payments						-
-490.00-849-00	Debt Principal Payments						-
-490.00-849-00	Capital Outlay - Motor Vehicle			-			-
-490.00-849-00	Capital Outlay						-
-491.-.-00	Tran To			-			-
-491.-.-00	Tran To						-
-492.-.-00	Tran To (use 492 for Tran within a Fund)						-
Total Expenditures				68,364	7,500		75,864
Total Change should = 0 >>					-		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.							
Prepared By		Louise Kallstrom		Date		6/22/2018	
Approved by Elected Official or Department Head or County Administrator				Date		6/22/18	
Supp #16							


Supp #16

Supplemental Budget # FY2017-18

Fund Budget Must Balance To \$0.00

Department:

Fund 1.10 General Fund

Department:		Fund 1.10 General Fund		BUDGET CHANGE		NEW Budget	
G/L ACCT NUMBER		ACCT DESCRIPTION		EXISTING BUDGET	+ = increase - = decrease		
Revenue							
-334.00-000-00				-	-		
				-	-		
-399.03-000-00		Assigned Fund Balance					
-399.03-000-00		Restricted Fund Balance		-	-		
		Total Resources		-	-		
Personal Services							
-490.00-105-00		Sal-Elected		-	-		
-490.00-110-00		Sal-Regular		-	-		
-490.00-130-00		Sal-Overtime		-	-		
-490.00-213-00		Ben-Health Ins		-	-		
-490.00-214-00		Ben-Life Ins		-	-		
-490.00-220-00		Ben- FICA 7.65%		-	-		
-490.00-230-00		PERS-County		-	-		
-490.00-260-00		Ben-Workers Comp		-	-		
-490.00-290-00		Ben-OR W/Comp Assessment		-	-		
		IGS - 3.10 Unemp Self Ins Reserve		-	-		
		Total Personal Services -		-	-		
Materials & Services							
-490.00-310-00		Pro Services-Training		-	-		
-490.00-416-00		Util-Cell Phone		-	-		
-490.00-581-00		IGS - Assigned Vehicles		-	-		
-490.00-600-00		Supplies-Office		-	-		
-490.00-602-00		Supplies-Uniforms		-	-		
-490.00-610-00		Supplies-Non-Capital		-	-		
1.10-413.90-490.00-615-00		Other Mat & Supplies		24,090	(1,500)	22,590	
-490.00-650-00		Dues & Memberships		-	-		
-490.00-824-00		IGS - 2.20 Occupancy		-	-		
		Total Materials & Services		24,090	(1,500)	22,590	
Debt, Capital, Transfers							
-490.00-847-00		Debt Interest Payments					
-490.00-849-00		Debt Principal Payments					
-490.00-849-00		Capital Outlay - Motor Vehicle		-			
-490.00-849-00		Capital Outlay					
1.10-490.10-491.01-411-10		Tran To-Commissioner 1.10-411.10		-	1,500	1,500	
-491. - -00		Tran To					
-492. - -00		Tran To (use 492 for Tran within a Fund)					
		Total Expenditures		24,090	-	24,090	
		Total Change should = 0 >>			-		
Note: Total change should = 0, or Total Revenue change should match Total Expense change.							
Prepared By		Louise Kallstrom		Date		6/22/2018	
Approved by Elected Official or Department Head or County Administrator				Date		6/22/18	
Supp #16							

Supp #16

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Master Payroll 2018-19

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 6/27/18 **DEPARTMENT:** Finance/P/R **TIME NEEDED:** 10 min
(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: Julie Swift **PHONE/EXT:** 3233 **TODAY'S DATE:** 6/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached)

FILES ATTACHED:

(1) Order

(2) Exhibit A - Spreadsheet

(3) Longevity

(4) Elected Officials

(5) Exhibits B, C, D and E – Salary conversion tables

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☒ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** **BOC MEETING** ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION

**BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

IN THE MATTER OF)	
SALARIES AND CLASSIFICATIONS)	
OF CURRY COUNTY PERSONNEL FOR)	ORDER:_____
FISCAL YEAR 2018-2019)	

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2018, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D" and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2018, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) Employees and Elected Officials shall continue to pay the employee 6% contribution to PERS as a pre-tax deduction; and

(d) Elected Officials' shall be as follows: County Assessor, County Clerk and County Treasurer shall each be increased by \$2000 annually; Sheriff shall remain the same at \$89532 annually; Commissioner Gold and Commissioner Huxley shall each voluntarily receive \$10000 annually; Commissioner Boice shall voluntarily receive a reduced salary of \$46469 annually; and

(e) All non-represented employees shall not receive a cost of living increase effective July 1, 2018, or a step increase at anniversary; and

(f) The collective bargaining agreement for SEIU for the period of July 1, 2017, through June 30, 2020, is currently being negotiated for wages and benefits. Therefore, employees represented by SEIU shall not receive a cost of living increase effective July 1, 2018, or a step increase at anniversary. Curry County shall contribute up to \$1100 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. Any changes as a result of the collective bargaining process shall be addressed at a later date; and

(g) The collective bargaining agreement for Teamsters for the period of July 1, 2017, through June 30, 2018, is currently being negotiated for a new contract to begin July 1, 2018. Therefore, employees represented by Teamsters shall not receive a cost of living increase effective July 1, 2018, or a step increase at anniversary. Any changes as a result of the collective bargaining process shall be addressed at a later date; and

2. **THAT** the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
3. **THAT** for the period of July 1, 2018, to June 30, 2019, Curry County shall contribute up to \$1100 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible non-represented employees. Elected Officials shall continue to receive a contribution up to \$1000 per month toward the purchase of medical, dental and vision insurance. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis; and
4. **THAT** for the period of July 1, 2018, to December 31, 2018, Curry County shall contribute up to \$1300 per employee per month toward the purchase of medical/hospital, dental, and vision insurance for all Teamsters represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. Curry County shall contribute \$50 per employee per month to the HRA VEBA for all Teamsters represented employees.

DATED this_____ day of June, 2018.

CURRY COUNTY BOARD OF COMMISSIONERS

Sue Gold, Chair

Reviewed as to Form:

John Huttli
Curry County Legal Counsel

Thomas Huxley, Vice Chair

Court Boice, Commissioner

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2018-19**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	PERS County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
<u>GENERAL FUND - 1.10</u>																			
<i>BOPTA</i>														-					
411.30	County Clerk	Renee Kolen	EO	0.5%				26.71		26.71	5.00		0.03	2.04	PERS	5.94	0.02	0.27	40.02
411.30	Deputy Clerk I	open position	F	2.5%	SEIU	U6	A	63.60	-	63.60	27.50		0.16	4.87	OPRSP	7.13	0.05	1.37	104.68
411.30	Deputy Clerk I	Megan Abke	F	2.5%	SEIU	U6	A	63.60	-	63.60	27.50		0.11	4.87	OPRSP	7.13	0.05	1.37	104.62
<i>Elections</i>																			
414.00	County Clerk	Renee Kolen	EO	49.5%				2,644.04		2,644.04	495.00		3.24	202.27	PERS	587.77	2.27	2.25	3,936.85
414.00	Elections Administrator/Chief Deputy	Shelley Denney	F	95%		E12	C	4,558.10	128.63	4,686.73	1,045.00		6.22	358.53	PERS	1,041.86	4.02	4.61	7,146.98
414.00	Elections Deputy I	Ian Ashby	F	100%	SEIU	U7	A	2,803.00	-	2,803.00	1,100.00		4.20	214.43	OPRSP	314.22	2.40	54.60	4,492.85
<i>Tax Office</i>																			
415.15	County Assessor	Jim Kolen	EO	10%				539.55		539.55	100.00		0.66	41.28	PERS	119.94	4.91	0.46	806.79
415.15	Chief Tax Deputy	Sheryl Luzmoor	F	100%	SEIU	U7	F	3,579.00	103.01	3,682.01	1,100.00		6.55	281.67	PERS	818.51	3.16	4.55	5,896.45
<i>Treasurer's Office</i>																			
415.16	County Treasurer	Debbie Crumley	EO	100%				5,293.67		5,293.67	1,000.00		4.20	404.97	PERS	1,176.78	48.21	4.55	7,932.38
<i>Assessor's Office</i>																			
415.17	County Assessor	Jim Kolen	EO	90%				4,855.95		4,855.95	900.00		5.90	371.48	PERS	1,079.48	44.23	4.10	7,261.13
415.17	Deputy Assessor	Tracy Garner	F	100%		E11	F	5,214.00	135.40	5,349.40	1,100.00		6.55	409.23	PERS	1,189.17	48.72	4.85	8,107.93
415.17	Appraiser/Analyst II	Lacey Young	F	100%	SEIU	U9	B	3,579.00	-	3,579.00	1,100.00		4.20	273.79	OPSRP	401.21	32.60	4.55	5,395.35
415.17	Appraiser II	Anthony Pagano	F	100%	SEIU	U8	B	3,245.00	-	3,245.00	1,100.00		4.20	248.24	OPSRP	363.76	29.56	4.55	4,995.31
415.17	Appraiser II	Kiley Wegner	F	100%	SEIU	U8	B	3,245.00	-	3,245.00	1,100.00		6.55	248.24	OPSRP	363.76	29.56	4.55	4,997.66
415.17	Administrative Secretary	Wendy Carpenter	F	100%	SEIU	U7	B.5	3,019.00	44.15	3,063.15	1,100.00		6.55	234.33	OPSRP	343.38	2.63	4.55	4,754.59
415.17	Cartographic Technician	Amy Gaddis-Parker	F	100%	SEIU	U7	A	2,803.00	-	2,803.00	1,100.00		6.55	214.43	OPSRP	314.22	2.40	4.55	4,445.15
<i>District Attorney's Office</i>																			
415.30	Deputy District Attorney III	open position	F	100%		E14	E	5,964.00	58.03	6,022.03	1,100.00		6.50	460.69	OPSRP	675.07	5.17	4.85	8,274.31
415.30	Deputy District Attorney I	open position	F	100%		E11	C.5	4,618.00	-	4,618.00	1,100.00		6.55	353.28	OPSRP	517.68	3.96	4.85	6,604.32
415.30	Office Manager	Stacy DeLonge	F	82%		E9	C.5	3,270.16	-	3,270.16	902.00		3.44	250.17	OPSRP	366.58	2.81	3.98	4,799.14
415.30	Legal Secretary	Tim Smith	F	100%	SEIU	U6	D	3,139.00	-	3,139.00	1,100.00		4.20	240.13	OPSRP	351.88	2.69	4.85	4,842.76
415.30	CDI	Jackie Antunes		0.60	34%	SEIU	U8	B	706.04	706.04	224.40		2.23	54.01	OPSRP	79.15	0.61	0.99	1,067.43
<i>Recording</i>																			
415.40	County Clerk	Renee Kolen	EO	50%				2,670.75		2,670.75	500.00		3.28	204.31	PERS	593.71	2.29	2.28	3,976.61
415.40	Elections Administrator/Chief Deputy	Shelley Denney	F	5%		E12	C	239.90	6.77	246.67	55.00		0.33	18.87	PERS	54.83	0.21	0.24	376.16
415.40	Deputy Clerk I	open position	F	97.5%	SEIU	U6	A	2,480.40	-	2,480.40	1,072.50		6.39	189.75	OPRSP	278.05	2.13	53.24	4,082.45
415.40	Deputy Clerk I	Megan Abke	F	97.5%	SEIU	U6	A	2,480.40	-	2,480.40	1,072.50		6.39	189.75	OPRSP	278.05	2.13	53.24	4,082.45
<i>Planning</i>																			
419.10	County Administrator	Clark Schroeder	F	5%		E19	C.5	359.15	-	359.15	55.00		0.33	27.47	OPSRP	40.26	0.50	0.24	482.95
419.10	Community Development Director	Carolyn Johnson	F	37.5%		E15	D.5	2,311.13	-	2,311.13	412.50		2.46	176.80	OPSRP	259.08	18.91	1.82	3,182.69
419.10	Sr. Planner/Code Enforcement Officer	open position		.5 FTE	50%	N10	A	973.00		973.00	550.00		3.28	74.43	OPSRP	109.07	7.96	2.43	1,720.17
419.10	Planner	Nancy Chester	F	80%	SEIU	U7	D.5	2,661.60	58.86	2,720.46	880.00		5.24	208.12	OPSRP	304.96	2.33	3.64	4,124.76
<i>Surveyor</i>																			
419.15	County Surveyor	Relly Smith	IRR					56.00		4,368.00	-		-	334.15	OPSRP	489.65	39.78	2.18	5,233.77

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2018-19**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
419.15	Department Specialist	Barbara Colton	IRR					15.00		1,170.00	-		-	89.51	OPSRP	131.16	1.00	2.18	1,393.85
Sheriff - Civil and Criminal																			
421.20	County Sheriff	John Ward	EO	40%		EO		2,525.33		2,525.33	400.00		3.46	193.19	PERS	-	44.50	1.94	3,168.42
421.20	Captain	Mick Espinoza	F	30%		E15	E	1,893.60	-	1,893.60	330.00	-	2.60	144.86	PERS	420.95	33.37	1.46	2,826.83
421.20	Sergeant II	John Ensley	F	100%	TMSTR	S18	F	5,810.00	193.42	6,003.42	1,264.10	50.00	8.65	459.26	PERS	-	105.79	4.85	7,896.08
421.20	Sergeant II	Ted Heath	F	15%	TMSTR	S18	F	871.50	-	871.50	189.62	7.50	1.30	66.67	PERS	-	15.42	0.73	1,152.73
421.20	Road Deputy III	Phillip McDonald	F	100%	TMSTR	S3	F	4,884.00	-	4,884.00	1,264.10	50.00	8.65	373.63	PERS	-	86.07	4.85	6,671.30
421.20	Road Deputy III	Nathanael Hughes	F	100%	TMSTR	S3	F	4,884.00	-	4,884.00	1,264.10	50.00	8.65	373.63	OPSRP	780.46	86.07	4.85	7,451.76
421.20	Road Deputy II	Jaired Freeman	F	100%	TMSTR	S2	F	4,653.00	-	4,653.00	1,264.10	50.00	6.30	355.95	OPSRP	743.55	82.00	4.85	7,159.75
421.20	Road Deputy II	Garrett Shannon	F	100%	TMSTR	S2	E	4,429.00	-	4,429.00	1,264.10	50.00	8.65	338.82	OPSRP	707.75	78.05	4.85	6,881.22
421.20	Road Deputy I	Jason Thien	F	100%	TMSTR	S1	F	4,429.00	-	4,429.00	1,264.10	50.00	8.65	338.82	OPSRP	707.75	78.05	4.85	6,882.22
421.20	Road Deputy I	Lucas Tobias	F	100%	TMSTR	S1	C	3,826.00	-	3,826.00	1,264.10	50.00	6.30	292.69	OPSRP	611.39	67.42	4.85	6,122.76
421.20	Road Deputy I	Marcus Dennard	F	100%	TMSTR	S1	B	3,644.00	-	3,644.00	1,264.10	50.00	8.65	278.77	OPSRP	582.31	64.21	4.85	5,896.90
421.20	Road Deputy I	Joshua Teter	F	100%	TMSTR	S1	C	3,826.00	-	3,826.00	1,264.10	50.00	8.65	292.69	OPSRP	611.39	67.42	4.85	6,125.11
421.20	Road Deputy I	David Vershall	F	100%	TMSTR	S1	F	4,429.00	-	4,429.00	1,264.10	50.00	8.65	338.82	OPSRP	707.75	78.05	4.85	6,881.22
421.20	Road Deputy I	Jordan White	F	100%	TMSTR	S1	F	4,429.00	-	4,429.00	1,264.10	50.00	8.65	338.82	OPSRP	707.75	78.05	4.85	6,881.22
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	C	3,826.00	-	3,826.00	1,264.10	50.00	8.65	292.69	OPSRP	611.39	67.42	4.85	6,125.11
421.20	Road Deputy I	open position	F	100%	TMSTR	S1	C	3,826.00	-	3,826.00	1,264.10	50.00	8.65	292.69	OPSRP	611.39	67.42	4.85	6,125.11
421.20	Chief Civil Deputy II	Joan Allen-Steinke	F	100%	TMSTR	S14	F	4,367.00	89.80	4,456.80	1,264.10	50.00	8.65	340.95	OPSRP	499.61	78.54	4.85	6,703.49
421.20	Executive Administrative Assistant	DJ Storms	F	100%	TMSTR	S12	C	3,961.00	-	3,961.00	1,264.10	50.00	6.30	303.02	OPSRP	444.03	3.40	4.85	6,036.70
Corrections																			
421.26	County Sheriff	John Ward	EO	25%		EO		1,578.33		1,578.33	250.00		2.16	120.74	PERS	-	27.81	1.21	1,980.27
421.26	Captain	Mick Espinoza	F	10%		E15	E	631.20	-	631.20	110.00	-	0.87	48.29	PERS	140.32	11.12	0.49	942.28
421.26	Sergeant II	Joel Hensley	F	70%		S18	F	4,067.00	94.78	4,161.78	884.87	-	6.06	318.38	PERS	925.16	73.34	4.85	6,374.44
421.26	Corporal	Lena Rupe	F	100%	TMSTR	S16	E	4,804.00	58.03	4,862.03	1,264.10	50.00	8.65	371.95	OPSRP	776.95	85.68	4.85	7,424.21
421.26	Corporal	Jeremy Krohn	F	100%	TMSTR	S16	C	4,357.00	-	4,357.00	1,264.10	50.00	8.65	333.31	OPSRP	696.25	76.78	4.85	6,790.94
421.26	Corrections Deputy III	James Eskeli	F	100%	TMSTR	S9	E	4,367.00	-	4,367.00	1,264.10	50.00	6.30	334.08	PERS	970.78	76.96	4.85	7,074.07
421.26	Corrections Deputy II	James Turner	F	100%	TMSTR	S8	F	4,367.00	179.60	4,546.60	1,264.10	50.00	8.65	347.81	PERS	1,010.71	80.12	4.85	7,312.85
421.26	Corrections Deputy I	Ryan Brose	F	100%	TMSTR	S7	E	3,961.00	-	3,961.00	1,264.10	50.00	6.30	303.02	OPSRP	632.97	69.80	4.85	6,292.04
421.26	Corrections Deputy I	Jordan Rhodes	F	100%	TMSTR	S7	C	3,592.00	-	3,592.00	1,264.10	50.00	8.65	274.79	OPSRP	574.00	63.30	4.85	5,831.69
421.26	Corrections Deputy I	Ryan Milyard	F	100%	TMSTR	S7	D	3,772.00	-	3,772.00	1,264.10	50.00	8.65	288.56	OPSRP	602.77	66.47	4.85	6,057.40
421.26	Corrections Deputy I	Kristine Phillips	F	100%	TMSTR	S7	C	3,592.00	-	3,592.00	1,264.10	50.00	8.65	274.79	OPSRP	574.00	63.30	4.85	5,831.69
421.26	Corrections Deputy I	Robert Helme	F	100%	TMSTR	S7	C	3,592.00	-	3,592.00	1,264.10	50.00	8.65	274.79	OPSRP	574.00	63.30	4.85	5,831.69
421.26	Corrections Deputy I	Ashley Lofquist	F	100%	TMSTR	S7	C	3,592.00	-	3,592.00	1,264.10	50.00	8.65	274.79	OPSRP	574.00	63.30	4.85	5,831.69
421.26	Corrections Deputy I	Kenneth Moore	F	100%	TMSTR	S7	A	3,258.00	-	3,258.00	1,264.10	50.00	6.30	249.24	OPSRP	520.63	57.41	4.85	5,410.53
421.26	Corrections Deputy I	Andrew Scherbarth	F	100%	TMSTR	S7	A	3,258.00	-	3,258.00	1,264.10	50.00	8.65	249.24	OPSRP	520.63	57.41	4.85	5,412.88
421.26	Facilities Maintenance Worker	Tad Ringulet	F	50%	SEIU	U6	B.5	1,460.50	-	1,460.50	550.00	3.28	111.73	OPSRP	163.72	31.62	2.43	2,323.27	
421.26	Health Care Performance Officer	Georganne Greene	IRR					50.00		2,166.67	-		-	165.75		-	38.18	1.21	2,371.81
421.26	Jail Nurse Practitioner	Mary Frodermann	IRR					50.00		625.00				47.81		-	11.01	0.30	684.13
421.26	Health Care Performance Officer	Jeannine Williams-Barnard	IRR					50.00		2,166.67	-		-	165.75		-	38.18	1.21	2,371.81
Communications																			
421.51	County Sheriff	John Ward	EO	15%		EO		947.00		947.00	150.00		1.30	72.45	PERS	-	16.69	0.73	1,188.16
421.51	Captain	Mick Espinoza	F	20%		E15	E	1,262.40	-	1,262.40	220.00	-	1.73	96.57	PERS	280.63	22.25	0.97	1,884.55
421.51	Sergeant II	Joel Hensley	F	30%		S18	E	1,660.80	40.62	1,701.42	379.23	-	2.60	130.16	PERS	378.23	29.98	4.85	2,626.47
421.51	Sergeant I	Briana Francisco	F	100%	TMSTR	S17	A	4,338.00	-	4,338.00	1,264.10	50.00	8.65	331.86	OPSRP	486.29	76.44	4.85	6,560.19
421.51	Communications Deputy III	Randy Ullom	F	100%	TMSTR	S12	F	4,584.00	132.00	4,716.00	1,264.10	50.00	8.65	360.77	PERS	1,048.37	83.11	4.85	7,535.85
421.51	Communications Deputy III	Kathy Mazur	F	100%	TMSTR	S12	F	4,584.00	56.57	4,640.57	1,264.10	50.00	8.65	355.00	PERS	1,031.60	81.78	4.85	7,436.55
421.51	Communications Deputy I	Stacy Aranda	F	100%	TMSTR	S10	F	4,158.00	51.30	4,209.30	1,264.10	50.00	6.30	322.01	OPSRP	471.86	74.18	4.85	6,402.60
421.51	Communications Deputy I	Tracey Morse	F	100%	TMSTR	S10	F	4,158.00	-	4,158.00	1,264.10	50.00	8.65	318.09	OPSRP	466.11	73.27	4.85	6,343.07
421.51	Communications Deputy I	Bonnita Hennessey	F	100%	TMSTR	S10	B	3,420.00	-	3,420.00	1,264.10	50.00	8.65	261.63	OPSRP	383.38	60.27	4.85	5,452.88
421.51	Communications Deputy I	Synthia Westerman	F	100%	TMSTR	S10	A	3,258.00	-	3,258.00	1,264.10	50.00	8.65	249.24	OPSRP	365.22	57.41	4.85	5,257.47
421.51	Communications Deputy I	John MacKenzie	F	100%	TMSTR	S10	A	3,258.00	-	3,258.00	1,264.10	50.00	8.65	249.24	OPSRP	365.22	57.41	4.85	5,257.47
Juvenile																			
423.60	Juvenile Director	Wendy Lang	F	100%		E14	F	6,261.00	96.71	6,357.71	1,100.00		6.55	486.36	OPSRP	712.70	112.04	4.85	8,780.21

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2018-19**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
423.60	Sr. Juvenile Counselor	open position	F	100%	SEIU	U12	C	4,942.00	-	4,942.00	1,100.00		6.55	378.06	OPSRP	554.00	87.09	4.85	7,072.55
423.60	Juvenile Counselor II	Karlle Wright	F	100%	SEIU	U9	C	4,009.00	57.27	4,066.27	1,100.00		6.55	311.07	OPSRP	455.83	71.66	4.85	6,016.23
423.60	Juvenile Counselor II	Brent Deladurantey	F	100%	SEIU	U9	B.5	3,912.00	-	3,912.00	1,100.00		4.20	299.27	OPSRP	438.54	68.94	4.85	5,827.79
423.60	Administrative Assistant	Summer Matteson-Kinney	F	80%	SEIU	U8	C	2,908.80	-	2,908.80	880.00		3.36	222.52	OPSRP	326.08	2.50	3.88	4,347.14

Emergency Services

429.10	Emergency Services Coord	Jeremy Dumire	F	100%		E10	B.5	4,189.00	58.03	4,247.03	1,100.00		6.30	324.90	OPSRP	476.09	6.73	4.85	6,165.90
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Solid Waste

432.10	County Legal Counsel	John Huttli	F	14%		E17	F	1,030.26	-	1,030.26	154.00		0.59	78.81	PERS	229.03	0.88	0.68	1,494.25
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Veterans' Services

466.37	Veterans' Services Officer	Anthony Voudy	F	100%		N8	B	3,445.00		3,445.00	1,100.00		4.20	263.54	OPSRP	386.18	5.46	4.85	5,209.24
466.37	Assistant Veterans Services Officer	Jessica Williams	IRR					12.00		832.00					OPSRP	93.27	0.71	2.18	

COMMISSIONERS' FUND - 1.11

Commissioners' Office

411.10	Commissioner	Court Boice	EO	100%				3,872.00		3,872.00	1,000.00		4.20	296.21	OPSRP	434.05	6.13	4.55	5,617.14
411.10	Commissioner	Sue Gold	EO	100%				833.33		833.33	1,000.00		4.20	63.75	OPSRP	-	1.32	4.55	1,907.15
411.10	Commissioner	Tom Huxley	EO	100%				833.33		833.33	1,264.10		-	63.75	OPSRP	-	1.32	4.85	2,167.35

ROAD FUND - 1.15

431.00	Roadmaster	Richard Christensen	F	100%		E16	D	6,343.00		6,343.00	1,100.00		6.55	485.24	OPSRP		57.77	4.85	7,997.41
431.00	Road Maint/Const Foreman	Donald Hannen	F	100%		R10	D	26.31	58.03	4,640.36	1,100.00		6.55	354.99	OPSRP	520.18	191.41	4.88	6,818.37
431.00	Office Manager	Diana Carpenter	F	100%		R8	F	23.86	119.03	4,274.65	1,100.00		6.55	327.01	PERS	950.25	3.67	4.88	6,667.01
431.00	Sr. Accounting Specialist	open position	F	100%		R6	C	16.95	-	2,952.13	1,100.00		6.55	225.84	OPSRP	330.93	2.53	4.88	4,622.86
431.00	Shop Foreman	Rockey Carpenter	F	100%		M3	F	24.96	177.72	4,524.92	1,100.00		4.20	346.16	PERS	1,005.89	90.19	4.88	7,076.23
431.00	Road Maint/Construction III	open position	F	100%		M4	F	22.64	161.23	4,104.36	1,100.00		6.55	313.98	PERS	912.40	169.30	4.88	6,611.48
431.00	Road Maint/Construction III	Ed Allen	F	100%		M4	F	22.64	-	3,943.13	1,100.00		6.55	301.65	OPSRP	442.03	162.65	4.88	5,960.89
431.00	Road Maint/Construction III	Dale Kentner	F	100%		M4	D	20.51		3,572.16	1,100.00		6.55	273.27	PERS	794.09	147.35	4.88	5,898.30
431.00	Road Maint/Construction III	Gary Carter	F	100%		M4	F	22.64	-	3,943.13	1,100.00		6.55	301.65	OPSRP	442.03	162.65	4.88	5,960.89
431.00	Road Maint/Construction III	Allan Avery	F	100%		M4	F	22.64	-	3,943.13	1,100.00		6.55	301.65	OPSRP	442.03	162.65	4.88	5,960.89
431.00	Mechanic	Robert Halcumb	F	100%		M4	F	22.64	161.23	4,104.36	1,100.00		4.20	313.98	PERS	912.40	81.81	4.88	6,521.63
431.00	Drainage/Vegetation Maint	open position	F	100%		M4	F	22.64	-	3,943.13	1,100.00		6.55	301.65	PERS	876.56	162.65	4.88	6,395.42
431.00	Road Maint/Construction II	Stephanie Herzog	F	100%		M5	D	18.60	-	3,239.50	1,100.00		4.20	247.82	OPSRP	363.15	133.63	4.88	5,093.18
431.00	Road Maint/Construction II	Mitchell Sanders	F	100%		M5	C	17.72	-	3,086.23	1,100.00		6.55	236.10	PERS	686.07	127.31	4.88	5,247.13
431.00	Road Maint/Construction II	Chuck Gage	F	100%		M5	F	20.51		3,572.16	1,100.00		4.20	273.27	PERS	794.09	147.35	4.88	5,895.95
431.00	Road Maint/Construction II	Justin Flores	F	100%		M5	E	19.53	-	3,401.48	1,100.00		6.55	260.21	PERS	756.15	140.31	4.88	5,669.57
431.00	Road Maint/Construction I	open position	F	100%		M6	C	16.05	-	2,795.38	1,100.00		6.55	213.85	OPSRP	313.36	115.31	4.88	4,549.32
431.00	Engineering Tech II	Gary Wofford	F	100%		R8	F	23.86	170.04	4,325.66	1,100.00		6.55	330.91	PERS	961.59	39.40	4.88	6,768.99
431.00	Engineering Tech II	Robert Schafer	F	100%		R8	F	23.86	170.04	4,325.66	1,100.00		6.55	330.91	PERS	961.59	39.40	4.88	6,768.99
431.00	Engineering Tech II	Jerry Story	F	100%		R8	F	23.86	170.04	4,325.66	1,100.00		6.55	330.91	PERS	961.59	39.40	4.88	6,768.99
431.00	Sr. Accounting Specialist	Susan Martin	IRR					16.15		1,399.67				107.07	OPSRP	156.90	1.20	2.43	1,667.27
431.00	Temporary Flagger	open position	IRR					15.00		1,300.00				99.45			53.63	2.43	1,455.50
431.00	Temporary Flagger	open position	IRR					15.00		1,300.00				99.45			53.63	2.43	1,455.50
431.00	Temporary Flagger	open position	IRR					15.00		1,300.00				99.45			53.63	2.43	1,455.50
431.00	Temporary Flagger	open position	IRR					15.00		1,300.00				99.45			53.63	2.43	1,455.50

LAW LIBRARY FUND - 1.25

412.50	Office Manager	Stacy De Longe	F	18%		E9	C.5	717.84	-	717.84	198.00		0.76	54.91	OPSRP	80.47	0.62	0.87	1,053.47
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**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2018-19**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
<u>ECONOMIC DEVELOPMENT FUND - 1.27</u>																			
465.20	County Administrator	Clark Schrieder	F	20%		E19	F	1,436.60	-	1,436.60	220.00		1.31	109.90	OPSRP	161.04	1.99	0.97	1,931.81
465.20	Community Development Director	Carolyn Johnson	F	25%		E15	D.5	1,540.75	-	1,540.75	275.00		1.64	117.87	OPSRP	172.72	13.93	1.21	2,123.12
<u>SHERIFF'S RESERVE FUND - 1.28</u>																			
<i>Search and Rescue</i>																			
421.21	County Sheriff	John Ward	EO	10%		EO		631.33		631.33	100.00		0.87	48.30	PERS	-	11.13	0.49	792.11
421.21	Captain	Mick Espinoza	F	25%		E15	E	1,578.00	-	1,578.00	275.00	-	2.16	120.72	PERS	350.79	27.81	1.21	2,355.69
421.21	Sergeant II	Ted Heath	F	15%	TMSTR	S18	F	871.50	-	871.50	163.41	7.50	1.30	66.67	PERS	-	15.36	0.73	1,126.46
<i>Marine Patrol</i>																			
421.23	Sergeant II	Ted Heath	F	70%	TMSTR	S18	F	4,067.00	-	4,067.00	884.87	35.00	6.06	311.13	PERS	-	71.94	3.40	5,379.38
421.23	Marine Deputy III	Walter Scherbarth	F	100%	TMSTR	S3	F	4,884.00	193.42	5,077.42	1,264.10	50.00	8.65	388.42	PERS	1,128.71	89.81	4.85	8,011.97
<i>Forest Patrol</i>																			
421.24	Forest Patrol Deputy	Jared Gray	F	100%	TMSTR	S2	F	4,653.00	95.64	4,748.64	1,264.10	50.00	8.65	363.27	OPSRP	758.83	83.68	4.85	7,282.03
<i>Adult Parole and Probation</i>																			
423.50	County Sheriff	John Ward	EO	10%		EO		631.33		631.33	100.00		0.87	48.30	PERS	140.35	11.13	0.49	932.45
423.50	Captain	Mick Espinoza	F	15%		E15	E	946.80	-	946.80	165.00	-	0.95	72.43	PERS	210.47	16.68	4.85	1,417.19
423.50	Sergeant II	David Denney	F	100%	TMSTR	S18	F	5,810.00	135.40	5,945.40	1,264.10	50.00	6.30	454.82	PERS	1,321.66	104.77	4.85	9,151.91
423.50	Adult Parole & Probation Officer III	Mike Lang	F	100%	TMSTR	S26	F	4,942.00	135.40	5,077.40	1,264.10	50.00	8.65	388.42	PERS	1,128.71	89.47	4.85	8,011.60
423.50	Adult Parole & Probation Officer I	Vicki Scott	F	100%	TMSTR	S24	F	4,483.00	55.33	4,538.33	1,264.10	50.00	6.30	347.18	OPSRP	1,008.87	79.97	4.85	7,299.61
423.50	Adult Parole & Probation Officer I	Dona Dotson	F	100%	TMSTR	S24	F	4,483.00	55.33	4,538.33	1,264.10	50.00	6.30	347.18	PERS	1,008.87	79.97	4.85	7,299.61
<u>COUNTY PARKS FUND - 1.40</u>																			
452.50	Parks Director/Comm Service Coord	Josh Hopkins	F	100%		N11	B	4,292.00	-	4,292.00	1,100.00		4.20	328.34	OPSRP	481.13	75.63	4.85	6,286.16
452.50	Administrative Assistant	Summer Matteson-Kinney	F	20%	SEIU	U8	C	727.20	-	727.20	220.00		0.84	55.63	OPSRP	81.52	0.62	0.97	1,086.78
423.60	Summer Work Crew	open position	IRR					14.00		606.67	-		-	46.41		-	12.33	0.93	666.34
423.60	Summer Work Crew	open position	IRR					11.00		476.67	-		-	36.47		-	9.69	0.93	523.75
<u>VICTIMS' ASSISTANCE FUND - 2.12</u>																			
<i>Unitary Assessment</i>																			
412.30	Victims' Assist Program Advocate	Christine Mather	F	34%	SEIU	U8	A	1,176.74		1,176.74	374.00		2.23	90.02	OPSRP	131.91	1.01	1.55	1,777.46
412.30	Victim Advocate	Jean Campbell	IRR	45%				14.50		348.00				26.62	OPSRP	39.01	0.30	0.67	414.60
<i>VOCA Basic</i>																			
412.31	Victims' Assist Program Advocate	Christine Mather	F	66%	SEIU	U8	A	2,284.26		2,284.26	726.00		4.32	174.75	OPSRP	256.07	1.96	3.00	3,450.36
412.31	Victim Advocate	Jean Campbell	IRR	55%				14.50		425.33				32.54	OPSRP	94.55	0.36	0.82	553.61
<u>CHILD ADVOCACY FUND - 2.13</u>																			
412.50	Coordinator/Director/Interviewer	Jackie Antunes	.60 FTE	66%	SEIU	U8	A	1,370.56		1,370.56	435.60		4.32	104.85	OPSRP	153.64	1.18	1.92	2,072.06
<u>COUNTY FAIR FUND - 2.14</u>																			
<i>Administration</i>																			
451.40	Event Center Manager	Nikki Sparks	IRR	50%				20.00		866.67				66.30	OPSRP	97.15	13.90	1.21	1,045.23
451.40	Office Assistant	Linda Ash	IRR	100%				12.00		1,040.00				79.56	OPSRP	116.58	0.89	2.43	1,239.46
451.40	Maintenance Supervisor	Gary Vila	IRR	100%				15.00		1,300.00				99.45	OPSRP	145.73	1.12	2.43	1,548.72
451.40	Maintenance	Michael Williams	IRR	100%				10.50		910.00				69.62	OPSRP	102.01	14.59	2.43	1,098.65

**CURRY COUNTY MASTER PAYROLL
FISCAL YEAR 2018-19**

Exhibit A

Dept	Position	Name	Status	%	Union	Range	Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
451.40	Maintenance	Charles Melton	IRR	100%				10.50		910.00				69.62	OPSRP	102.01	14.59	2.43	1,099.65
<i>Fair Operations</i>																			
451.41	Event Center Manager	Nikki Sparks	IRR	50%				20.00		866.67				66.30	OPSRP	97.15	13.90	1.21	1,045.23
451.41	Fair Promotion	Valerie MacGillivray	IRR	100%				12.00		800.00				61.20	OPSRP	89.68	0.69	1.87	953.43
<u>PUBLIC SERVICES FUND - 2.17</u>																			
<i>Building</i>																			
419.10	County Administrator	Clark Schroeder	F	10%		E19	C.5	718.30	-	718.30	110.00		0.66	54.95	OPSRP	80.52	1.00	0.49	965.91
424.20	Community Development Director	Carolyn Johnson	F	37.5%		E15	D.5	2,311.13	-	2,311.13	412.50		2.46	176.80	OPSRP	259.08	18.91	1.82	3,182.69
424.20	Building Official	open position	F	100%		E11	F	5,214.00	-	5,214.00	1,100.00		6.55	398.87	OPSRP	584.49	42.67	4.85	7,351.44
424.20	Sr. Planner/Code Enforcement Officer	open position	.5 FTE	50%		N10	A	973.00		973.00	550.00		3.28	74.43	OPSRP	109.07	8.80	2.43	1,721.01
424.20	Administrative Assistant	Shellie Creighton	F	100%		U8	B	3,245.00	-	3,245.00	1,100.00		4.20	248.24	OPSRP	363.76	2.78	4.55	4,968.54
424.20	Planner	Nancy Chester	F	20%	SEIU	U7	D.5	665.40	14.72	680.12	220.00		1.31	52.03	OPSRP	76.24	0.58	0.91	1,031.19
424.20	Plumbing Inspector	Hank Eckardt	IRR					50.00		833.33	-		-	63.75		-	6.82	1.40	905.30
424.20	Building Inspector IV	Dave Bassett	IRR					35.00		583.33	-		-	44.63		-	4.77	1.40	634.13
424.20	Building Inspector IV	Dan Sigvartsen	IRR					35.00		1,843.33	-		-	141.02		-	15.09	1.40	2,000.83
424.20	Administrative Assistant	Penny Hudgens	IRR					15.00		1,235.00	-		-	94.48	PERS	274.54	1.06	2.31	1,607.38
424.20	Administrative Assistant	Barbara Gauntlett	IRR					15.00		1,235.00	-		-	94.48	OPSRP	138.44	1.06	2.31	1,471.29
<u>ADMINISTRATIVE SERVICES FUND - 2.20</u>																			
<i>BOC Office</i>																			
411.10	County Administrator	Clark Schroeder	F	65%		E19	C.5	4,668.95	-	4,668.95	715.00		4.26	357.17	OPSRP	523.39	4.01	3.15	6,275.93
411.10	Administrative Assistant	John Jezuit	F	100%		N8	A	3,202.00	-	3,202.00	1,100.00		6.55	244.95	OPSRP	358.94	2.75	4.85	4,920.05
<i>Accounting</i>																			
415.12	County Accountant	Louise Kallstrom	F	100%		E13	F	5,479.00	-	5,479.00	1,100.00		6.55	419.14	PERS	1,217.98	4.70	4.85	8,232.23
415.12	Sr. Accounting Clerk	Cena Crook	F	100%	SEIU	U8	B	3,245.00	48.67	3,293.67	1,100.00		4.20	251.97	OPSRP	369.22	2.83	4.55	5,026.43
<i>County Counsel</i>																			
415.30	County Legal Counsel	John Huttli	F	86%		E17	F	6,328.74	-	6,328.74	946.00		3.61	484.15	PERS	1,406.88	5.43	4.17	9,178.98
415.30	Legal Assistant	Brenda Starbird	F	100%		N8	E.5	3,988.00	-	3,988.00	1,100.00		6.55	305.08	PERS	886.53	3.42	4.55	6,294.14
<i>Payroll and Personnel</i>																			
412.50	Payroll & Personnel Coordinator	Julie Swift	F	100%		N9	F	4,224.00	173.74	4,397.74	1,100.00		6.55	336.43	PERS	977.62	3.77	4.55	6,826.66
<i>Occupancy - Central</i>																			
419.41	Facilities Director	Eric Hanson	F	50%		E11	A	2,043.00	29.02	2,072.02	550.00		3.28	158.51	OPSRP	232.27	39.80	2.43	3,058.29
419.41	Facilities Maintenance Worker	Tad Ringulet	F	15%	SEIU	U6	B.5	438.15		438.15	165.00		0.98	33.52	OPSRP	49.12	8.42	0.73	695.91
419.41	Custodian	Terry Williams	.45 FTE	100%	SEIU	U5	B	1,163.25		1,163.25	-			88.99	OPSRP	130.40	22.34	2.18	1,407.16
<u>BUILDING REPAIR AND CONSTRUCTION PROJECTS FUND - 2.33</u>																			
419.40	Facilities Director	Eric Hanson	F	50%		E11	A	2,043.00	29.02	2,072.02	550.00		3.28	158.51	OPSRP	232.27	39.80	2.43	3,058.29
419.40	Facilities Maintenance Worker	Tad Ringulet	F	35%	SEIU	U6	B.5	1,022.35		1,022.35	385.00		2.29	78.21	OPSRP	114.61	19.64	1.70	1,623.79

EMPLOYEE ELIGIBILITY FOR LONGEVITY INCREASE
FISCAL YEAR 2018-19

<u>NAME</u>	<u>MONTH</u>	<u>%</u>	<u>VAC HRS</u>	
	<u>2018</u>			
Brenda Starbird	October	1.50	10.00	5 years
Jeremy Krohn		1.50	10.00	5 years
	<u>2019</u>			
Gary Carter	January	1.50	10.00	5 years
Wendy Carpenter	January	2.50	11.25	10 years
Tracy Garner	January	5.00	16.00	20 years
Joel Hensley	January	5.00	16.00	20 years
Nat Hughes	February	1.50	10.00	5 years
Cena Crook	February	2.50	11.25	10 years
Stacy DeLonge	March	1.50	10.00	5 years
Tracey Morse	March	1.50	10.00	5 years
Nancy Chester	March	3.50	13.13	15 years
Ryan Brose		1.50	10.00	5 years
Lloyd Matlock	April	3.50	14.00	15 years
Mick Espinoza	June	2.50	10.00	5 years

SALARIES OF ELECTED OFFICIALS
FISCAL YEAR 2018-19

<u>POSITION</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
Commissioner Huxley	833.33	10,000.00
Commissioner Gold	833.33	10,000.00
Commissioner Boice	3,872.42	44,469.00
County Sheriff	6,313.33	88,480.00
County Assessor	5,395.50	64,746.00
County Clerk	5,341.50	64,098.00
County Treasurer	5,293.67	63,524.00

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 3

Exhibit B

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,842	22,105	11.3360	17.0040
	1,888	22,658	11.6194	17.4291
B	1,934	23,211	11.9029	17.8544
	1,982	23,788	12.1992	18.2988
C	2,033	24,391	12.5082	18.7623
	2,083	24,994	12.8175	19.2263
D	2,133	25,596	13.1264	19.6896
	2,187	26,250	13.4615	20.1923
E	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1973
F	2,353	28,234	14.4792	21.7188

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.01	348.16
10-15 YEARS - 2.5%	48.36	580.27
15-20 YEARS - 3.5%	67.70	812.37
20+ YEARS - 5.0%	96.71	1,160.53

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,936	23,236	11.9157	17.8736
	1,984	23,813	12.2120	18.3180
B	2,033	24,391	12.5082	18.7623
	2,083	24,994	12.8175	19.2263
C	2,133	25,596	13.1264	19.6896
	2,187	26,250	13.4615	20.1923
D	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1973
E	2,353	28,234	14.4792	21.7188
	2,411	28,938	14.8398	22.2597
F	2,470	29,641	15.2006	22.8009

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	30.49	365.86
10-15 YEARS - 2.5%	50.81	609.77
15-20 YEARS - 3.5%	71.14	853.68
20+ YEARS - 5.0%	101.63	1,219.55

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,240	26,878	13.7834	20.6751
	2,296	27,556	14.1315	21.1973
B	2,353	28,234	14.4792	21.7188
	2,411	28,938	14.8398	22.2597
C	2,470	29,641	15.2006	22.8009
	2,531	30,369	15.5741	23.3612
D	2,594	31,123	15.9606	23.9409
	2,658	31,902	16.3598	24.5397
E	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7571
F	2,857	34,288	17.5837	26.3756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	35.29	423.52
10-15 YEARS - 2.5%	58.82	705.86
15-20 YEARS - 3.5%	82.35	988.21
20+ YEARS - 5.0%	117.64	1,411.72

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,470	29,641	15.2006	22.8009
	2,531	30,369	15.5741	23.3612
B	2,594	31,123	15.9606	23.9409
	2,658	31,902	16.3598	24.5397
C	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7571
D	2,857	34,288	17.5837	26.3756
	2,931	35,167	18.0346	27.0519
E	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4045
F	3,150	37,805	19.3871	29.0807

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	38.90	466.85
10-15 YEARS - 2.5%	64.84	778.08
15-20 YEARS - 3.5%	90.78	1,089.31
20+ YEARS - 5.0%	129.68	1,556.16

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,721	32,655	16.7462	25.1193
	2,790	33,484	17.1714	25.7571
B	2,857	34,288	17.5837	26.3756
	2,931	35,167	18.0346	27.0519
C	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4045
D	3,150	37,805	19.3871	29.0807
	3,230	38,759	19.8766	29.8149
E	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
F	3,475	41,698	21.3837	32.0756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	42.86	514.32
10-15 YEARS - 2.5%	71.43	857.21
15-20-YEARS - 3.5%	100.01	1,200.09
20+ YEARS - 5.0%	142.87	1,714.41

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,002	36,022	18.4726	27.7089
	3,077	36,926	18.9363	28.4045
B	3,150	37,805	19.3871	29.0807
	3,230	38,759	19.8766	29.8149
C	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
D	3,475	41,698	21.3837	32.0756
	3,561	42,728	21.9119	32.8679
E	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
F	3,831	45,969	23.5736	35.3604

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.26	567.07
10-15 YEARS - 2.5%	78.76	945.12
15-20 YEARS - 3.5%	110.26	1,323.17
20+ YEARS - 5.0%	157.52	1,890.24

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,310	39,714	20.3662	30.5493
	3,391	40,694	20.8686	31.3029
B	3,475	41,698	21.3837	32.0756
	3,561	42,728	21.9119	32.8679
C	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
D	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
E	4,023	48,280	24.7589	37.1384
	4,124	49,486	25.3772	38.0658
F	4,224	50,691	25.9954	38.9931

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	52.12	625.47
10-15 YEARS - 2.5%	86.87	1,042.46
15-20 YEARS - 3.5%	121.62	1,459.44
20+ YEARS - 5.0%	173.74	2,084.91

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,649	43,783	22.4529	33.6794
	3,739	44,863	23.0067	34.5101
B	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
C	4,023	48,280	24.7589	37.1384
	4,124	49,486	25.3772	38.0658
D	4,224	50,691	25.9954	38.9931
	4,329	51,947	26.6396	39.9594
E	4,434	53,203	27.2835	40.9253
	4,545	54,534	27.9663	41.9495
F	4,655	55,866	28.6491	42.9737

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	57.46	689.53
10-15 YEARS - 2.5%	95.77	1,149.21
15-20 YEARS - 3.5%	134.07	1,608.90
20+ YEARS - 5.0%	191.54	2,298.43

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,831	45,969	23.5736	35.3604
	3,927	47,124	24.1661	36.2492
B	4,023	48,280	24.7589	37.1384
	4,124	49,486	25.3772	38.0658
C	4,224	50,691	25.9954	38.9931
	4,329	51,947	26.6396	39.9594
D	4,434	53,203	27.2835	40.9253
	4,545	54,534	27.9663	41.9495
E	4,655	55,866	28.6491	42.9737
	4,771	57,248	29.3577	44.0366
F	4,888	58,654	30.0791	45.1187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,082	48,983	25.1194	37.6791
	4,182	50,189	25.7379	38.6069
B	4,285	51,420	26.3690	39.5535
	4,392	52,701	27.0260	40.5390
C	4,498	53,982	27.6830	41.5245
	4,612	55,338	28.3785	42.5678
D	4,725	56,695	29.0743	43.6115
	4,842	58,101	29.7954	44.6931
E	4,961	59,533	30.5298	45.7947
	5,085	61,016	31.2900	46.9350
F	5,208	62,497	32.0497	48.0746

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,329	51,947	26.6396	39.9594
	4,438	53,253	27.3094	40.9641
B	4,547	54,560	27.9794	41.9691
	4,660	55,916	28.6749	43.0124
C	4,773	57,272	29.3705	44.0558
	4,892	58,704	30.1047	45.1571
D	5,011	60,136	30.8391	46.2587
	5,137	61,643	31.6120	47.4180
E	5,263	63,151	32.3849	48.5774
	5,394	64,733	33.1964	49.7946
F	5,526	66,316	34.0080	51.0120

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,599	55,188	28.3013	42.4520
	4,714	56,569	29.0098	43.5147
B	4,829	57,951	29.7184	44.5776
	4,951	59,408	30.4655	45.6983
C	5,072	60,864	31.2124	46.8186
	5,198	62,372	31.9855	47.9783
D	5,325	63,904	32.7714	49.1571
	5,457	65,487	33.5829	50.3744
E	5,591	67,094	34.4072	51.6108
	5,731	68,777	35.2702	52.9053
F	5,870	70,435	36.1206	54.1809

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,869	58,428	29.9629	44.9444
	4,990	59,885	30.7103	46.0655
B	5,112	61,342	31.4575	47.1863
	5,240	62,874	32.2431	48.3647
C	5,367	64,407	33.0290	49.5435
	5,501	66,014	33.8533	50.7800
D	5,635	67,622	34.6778	52.0167
	5,777	69,330	35.5537	53.3306
E	5,918	71,013	36.4168	54.6252
	6,066	72,796	37.3314	55.9971
F	6,213	74,555	38.2332	57.3498

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,137	61,643	31.6120	47.4180
	5,267	63,200	32.4104	48.6156
B	5,394	64,733	33.1964	49.7946
	5,528	66,341	34.0209	51.0314
C	5,664	67,973	34.8579	52.2869
	5,805	69,657	35.7213	53.5820
D	5,947	71,364	36.5971	54.8957
	6,096	73,148	37.5118	56.2677
E	6,244	74,931	38.4263	57.6395
	6,401	76,816	39.3926	59.0889
F	6,556	78,674	40.3458	60.5187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,407	64,884	33.2736	49.9104
	5,541	66,491	34.0982	51.1473
B	5,677	68,124	34.9355	52.4033
	5,819	69,832	35.8115	53.7173
C	5,960	71,515	36.6745	55.0118
	6,110	73,324	37.6021	56.4032
D	6,259	75,107	38.5166	57.7749
	6,414	76,966	39.4697	59.2046
E	6,571	78,850	40.4360	60.6540
	6,736	80,835	41.4536	62.1804
F	6,899	82,794	42.4584	63.6876

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,675	68,099	34.9225	52.3838
	5,817	69,807	35.7985	53.6978
B	5,960	71,515	36.6745	55.0118
	6,108	73,298	37.5889	56.3834
C	6,257	75,082	38.5038	57.7557
	6,414	76,966	39.4697	59.2046
D	6,569	78,825	40.4231	60.6347
	6,734	80,810	41.4408	62.1612
E	6,897	82,769	42.4456	63.6684
	7,071	84,854	43.5147	65.2721
F	7,243	86,913	44.5710	66.8565

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,859	34,313	17.5966	26.3949
	2,933	35,192	18.0473	27.0710
B	3,004	36,046	18.4853	27.7280
	3,079	36,951	18.9490	28.4235
C	3,155	37,855	19.4128	29.1192
	3,232	38,785	19.8895	29.8343
D	3,312	39,739	20.3790	30.5685
	3,393	40,719	20.8813	31.3220
E	3,477	41,723	21.3966	32.0949
	3,563	42,753	21.9248	32.8872
F	3,651	43,808	22.4658	33.6987

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	45.06	540.70
10-15 YEARS - 2.5%	75.10	901.16
15-20 YEARS - 3.5%	105.14	1,261.62
20+ YEARS - 5.0%	150.19	1,802.32

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,312	39,739	20.3790	30.5685
	3,393	40,719	20.8813	31.3220
B	3,477	41,723	21.3966	32.0949
	3,563	42,753	21.9248	32.8872
C	3,651	43,808	22.4658	33.6987
	3,741	44,889	23.0198	34.5297
D	3,833	45,994	23.5866	35.3799
	3,929	47,149	24.1791	36.2687
E	4,023	48,280	24.7589	37.1384
	4,124	49,486	25.3772	38.0658
F	4,226	50,716	26.0083	39.0125

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	52.15	625.85
10-15 YEARS - 2.5%	86.92	1,043.08
15-20 YEARS - 3.5%	121.69	1,460.32
20+ YEARS - 5.0%	173.85	2,086.17

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,477	41,723	21.3966	32.0949
	3,563	42,753	21.9248	32.8872
B	3,651	43,808	22.4658	33.6987
	3,741	44,889	23.0198	34.5297
C	3,833	45,994	23.5866	35.3799
	3,929	47,149	24.1791	36.2687
D	4,023	48,280	24.7589	37.1384
	4,124	49,486	25.3772	38.0658
E	4,226	50,716	26.0083	39.0125
	4,333	51,997	26.6653	39.9980
F	4,438	53,252	27.3094	40.9641

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	54.76	657.12
10-15 YEARS - 2.5%	91.27	1,095.21
15-20 YEARS - 3.5%	127.77	1,533.29
20+ YEARS - 5.0%	182.53	2,190.42

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,061	48,732	24.9906
	4,161	49,938	25.6090
B	4,264	51,169	26.2403
	4,371	52,449	26.8971
C	4,478	53,731	27.5542
	4,589	55,062	28.2370
D	4,702	56,418	28.9325
	4,819	57,825	29.6539
E	4,936	59,232	30.3753
	5,060	60,714	31.1354
F	5,183	62,196	31.8953

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 37.5 HOUR WEEK
RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	4,873	58,478	29.9889
	4,997	59,960	30.7488
B	5,118	61,417	31.4961
	5,246	62,949	32.2816
C	5,373	64,481	33.0674
	5,507	66,089	33.8919
D	5,641	67,688	34.7119
	5,784	69,405	35.5923
E	5,924	71,088	36.4555
	6,073	72,872	37.3701
F	6,221	74,655	38.2848

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 37.5 HOUR WEEK
RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,141	61,693	31.6376
	5,269	63,226	32.4235
B	5,397	64,758	33.2093
	5,533	66,391	34.0466
C	5,667	67,999	34.8711
	5,809	69,706	35.7469
D	5,951	71,415	36.6229
	6,100	73,198	37.5376
E	6,248	74,981	38.4520
	6,403	76,841	39.4055
F	6,560	78,724	40.3715

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.75
20+ YEARS - 5.0%	193.42	2,321.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,965	23,579	11.3360	17.0040
	2,014	24,168	11.6194	17.4291
B	2,063	24,758	11.9029	17.8544
	2,115	25,374	12.1992	18.2988
C	2,168	26,017	12.5082	18.7623
	2,222	26,660	12.8175	19.2263
D	2,275	27,303	13.1264	19.6896
	2,333	28,000	13.4615	20.1923
E	2,389	28,669	13.7834	20.6751
	2,449	29,394	14.1315	21.1973
F	2,510	30,117	14.4792	21.7188

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	30.95	371.37
10-15 YEARS - 2.5%	51.58	618.95
15-20 YEARS - 3.5%	72.21	866.53
20+ YEARS - 5.0%	103.16	1,237.90

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,065	24,785	11.9157	17.8736
	2,117	25,401	12.2120	18.3180
B	2,168	26,017	12.5082	18.7623
	2,222	26,660	12.8175	19.2263
C	2,275	27,303	13.1264	19.6896
	2,333	28,000	13.4615	20.1923
D	2,389	28,669	13.7834	20.6751
	2,449	29,394	14.1315	21.1973
E	2,510	30,117	14.4792	21.7188
	2,572	30,867	14.8398	22.2597
F	2,635	31,617	15.2006	22.8009

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.52	390.26
10-15 YEARS - 2.5%	54.20	650.43
15-20 YEARS - 3.5%	75.88	910.60
20+ YEARS - 5.0%	108.40	1,300.85

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,389	28,669	13.7834	20.6751
	2,449	29,394	14.1315	21.1973
B	2,510	30,117	14.4792	21.7188
	2,572	30,867	14.8398	22.2597
C	2,635	31,617	15.2006	22.8009
	2,700	32,394	15.5741	23.3612
D	2,767	33,198	15.9606	23.9409
	2,836	34,028	16.3598	24.5397
E	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7571
F	3,048	36,574	17.5837	26.3756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	37.65	451.75
10-15 YEARS - 2.5%	62.74	752.92
15-20 YEARS - 3.5%	87.84	1,054.09
20+ YEARS - 5.0%	125.49	1,505.84

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,635	31,617	15.2006	22.8009
	2,700	32,394	15.5741	23.3612
B	2,767	33,198	15.9606	23.9409
	2,836	34,028	16.3598	24.5397
C	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7571
D	3,048	36,574	17.5837	26.3756
	3,126	37,512	18.0346	27.0519
E	3,202	38,423	18.4726	27.7089
	3,282	39,388	18.9363	28.4045
F	3,360	40,325	19.3871	29.0807

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	41.50	497.97
10-15 YEARS - 2.5%	69.16	829.95
15-20 YEARS - 3.5%	96.83	1,161.93
20+ YEARS - 5.0%	138.33	1,659.90

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,903	34,832	16.7462	25.1193
	2,976	35,717	17.1714	25.7571
B	3,048	36,574	17.5837	26.3756
	3,126	37,512	18.0346	27.0519
C	3,202	38,423	18.4726	27.7089
	3,282	39,388	18.9363	28.4045
D	3,360	40,325	19.3871	29.0807
	3,445	41,343	19.8766	29.8149
E	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
F	3,707	44,478	21.3837	32.0756

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.72	548.61
10-15 YEARS - 2.5%	76.20	914.35
15-20 YEARS - 3.5%	106.67	1,280.09
20+ YEARS - 5.0%	152.39	1,828.70

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,202	38,423	18.4726	27.7089
	3,282	39,388	18.9363	28.4045
B	3,360	40,325	19.3871	29.0807
	3,445	41,343	19.8766	29.8149
C	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
D	3,707	44,478	21.3837	32.0756
	3,798	45,577	21.9119	32.8679
E	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
F	4,086	49,033	23.5736	35.3604

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	50.41	604.88
10-15 YEARS - 2.5%	84.01	1,008.13
15-20 YEARS - 3.5%	117.62	1,411.38
20+ YEARS - 5.0%	168.02	2,016.26

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,530	42,362	20.3662	30.5493
	3,617	43,407	20.8686	31.3029
B	3,707	44,478	21.3837	32.0756
	3,798	45,577	21.9119	32.8679
C	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
D	4,086	49,033	23.5736	35.3604
	4,189	50,265	24.1661	36.2492
E	4,292	51,499	24.7589	37.1384
	4,399	52,785	25.3772	38.0658
F	4,506	54,070	25.9954	38.9931

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	55.60	667.17
10-15 YEARS - 2.5%	92.66	1,111.95
15-20 YEARS - 3.5%	129.73	1,556.73
20+ YEARS - 5.0%	185.33	2,223.90

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,892	46,702	22.4529	33.6794
	3,988	47,854	23.0067	34.5101
B	4,086	49,033	23.5736	35.3604
	4,189	50,265	24.1661	36.2492
C	4,292	51,499	24.7589	37.1384
	4,399	52,785	25.3772	38.0658
D	4,506	54,070	25.9954	38.9931
	4,618	55,410	26.6396	39.9594
E	4,729	56,750	27.2835	40.9253
	4,847	58,170	27.9663	41.9495
F	4,966	59,590	28.6491	42.9737

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,086	49,033	23.5736	35.3604
	4,189	50,265	24.1661	36.2492
B	4,292	51,499	24.7589	37.1384
	4,399	52,785	25.3772	38.0658
C	4,506	54,070	25.9954	38.9931
	4,618	55,410	26.6396	39.9594
D	4,729	56,750	27.2835	40.9253
	4,847	58,170	27.9663	41.9495
E	4,966	59,590	28.6491	42.9737
	5,089	61,064	29.3577	44.0366
F	5,214	62,565	30.0791	45.1187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,354	52,248	25.1194	37.6791
	4,461	53,535	25.7379	38.6069
B	4,571	54,848	26.3690	39.5535
	4,685	56,214	27.0260	40.5390
C	4,798	57,581	27.6830	41.5245
	4,919	59,027	28.3785	42.5678
D	5,040	60,475	29.0743	43.6115
	5,165	61,974	29.7954	44.6931
E	5,292	63,502	30.5298	45.7947
	5,424	65,083	31.2900	46.9350
F	5,555	66,663	32.0497	48.0746

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,618	55,410	26.6396	39.9594
	4,734	56,804	27.3094	40.9641
B	4,850	58,197	27.9794	41.9691
	4,970	59,644	28.6749	43.0124
C	5,091	61,091	29.3705	44.0558
	5,218	62,618	30.1047	45.1571
D	5,345	64,145	30.8391	46.2587
	5,479	65,753	31.6120	47.4180
E	5,613	67,361	32.3849	48.5774
	5,754	69,049	33.1964	49.7946
F	5,895	70,737	34.0080	51.0120

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,906	58,867	28.3013	42.4520
	5,028	60,340	29.0098	43.5147
B	5,151	61,814	29.7184	44.5776
	5,281	63,368	30.4655	45.6983
C	5,410	64,922	31.2124	46.8186
	5,544	66,530	31.9855	47.9783
D	5,680	68,165	32.7714	49.1571
	5,821	69,852	33.5829	50.3744
E	5,964	71,567	34.4072	51.6108
	6,114	73,362	35.2702	52.9053
F	6,261	75,131	36.1206	54.1809

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,194	62,323	29.9629	44.9444
	5,323	63,877	30.7103	46.0655
B	5,453	65,432	31.4575	47.1863
	5,589	67,066	32.2431	48.3647
C	5,725	68,700	33.0290	49.5435
	5,868	70,415	33.8533	50.7800
D	6,011	72,130	34.6778	52.0167
	6,163	73,952	35.5537	53.3306
E	6,312	75,747	36.4168	54.6252
	6,471	77,649	37.3314	55.9971
F	6,627	79,525	38.2332	57.3498

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,479	65,753	31.6120	47.4180
	5,618	67,414	32.4104	48.6156
B	5,754	69,049	33.1964	49.7946
	5,897	70,763	34.0209	51.0314
C	6,042	72,504	34.8579	52.2869
	6,192	74,300	35.7213	53.5820
D	6,343	76,122	36.5971	54.8957
	6,502	78,025	37.5118	56.2677
E	6,661	79,927	38.4263	57.6395
	6,828	81,937	39.3926	59.0889
F	6,993	83,919	40.3458	60.5187

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	5,767	69,209	33.2736	49.9104
	5,910	70,924	34.0982	51.1473
B	6,055	72,666	34.9355	52.4033
	6,207	74,488	35.8115	53.7173
C	6,357	76,283	36.6745	55.0118
	6,518	78,212	37.6021	56.4032
D	6,676	80,115	38.5166	57.7749
	6,841	82,097	39.4697	59.2046
E	7,009	84,107	40.4360	60.6540
	7,185	86,223	41.4536	62.1804
F	7,359	88,313	42.4584	63.6876

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	6,053	72,639	34.9225	52.3838
	6,205	74,461	35.7985	53.6978
B	6,357	76,283	36.6745	55.0118
	6,515	78,185	37.5889	56.3834
C	6,674	80,088	38.5038	57.7557
	6,841	82,097	39.4697	59.2046
D	7,007	84,080	40.4231	60.6347
	7,183	86,197	41.4408	62.1612
E	7,357	88,287	42.4456	63.6684
	7,543	90,511	43.5147	65.2721
F	7,726	92,708	44.5710	66.8565

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 19

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	6,356	76,271	36.6686
	6,515	78,184	37.5884
B	6,675	80,097	38.5082
	6,841	82,094	39.4683
C	7,008	84,092	40.4290
	7,183	86,202	41.4432
D	7,357	88,284	42.4443
	7,542	90,507	43.5128
E	7,725	92,701	44.5679
	7,920	95,036	45.6904
F	8,112	97,343	46.7996

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40.0 HOUR WEEK
RANGE C-9 (EXEMPT)

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,332	51,980	24.9906
	4,439	53,267	25.6090
B	4,548	54,580	26.2403
	4,662	55,946	26.8971
C	4,776	57,313	27.5542
	4,894	58,733	28.2370
D	5,015	60,180	28.9325
	5,140	61,680	29.6539
E	5,265	63,181	30.3753
	5,397	64,762	31.1354
F	5,529	66,342	31.8953

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 40.0 HOUR WEEK
RANGE C-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,198	62,377	29.9889
	5,330	63,958	30.7488
B	5,459	65,512	31.4961
	5,595	67,146	32.2816
C	5,732	68,780	33.0674
	5,875	70,495	33.8919
D	6,017	72,201	34.7119
	6,169	74,032	35.5923
E	6,319	75,827	36.4555
	6,477	77,730	37.3701
F	6,636	79,632	38.2848

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
EXEMPT - 40.0 HOUR WEEK
RANGE C-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY
A	5,484	65,806	31.6376
	5,620	67,441	32.4235
B	5,756	69,075	33.2093
	5,901	70,817	34.0466
C	6,044	72,532	34.8711
	6,196	74,354	35.7469
D	6,348	76,176	36.6229
	6,507	78,078	37.5376
E	6,665	79,980	38.4520
	6,830	81,963	39.4055
F	6,998	83,973	40.3715

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 3 - SEIU

Exhibit C

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,897	22,768	11.6760	17.5140
	1,945	23,337	11.9679	17.9519
B	1,992	23,907	12.2600	18.3900
	2,042	24,502	12.5652	18.8478
C	2,094	25,123	12.8834	19.3251
	2,145	25,744	13.2021	19.8032
D	2,197	26,364	13.5201	20.2802
	2,253	27,037	13.8653	20.7980
E	2,307	27,684	14.1969	21.2954
	2,365	28,383	14.5554	21.8331
F	2,423	29,081	14.9135	22.3703

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.88	358.61
10-15 YEARS - 2.5%	49.81	597.68
15-20 YEARS - 3.5%	69.73	836.75
20+ YEARS - 5.0%	99.61	1,195.35

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,994	23,933	12.2731	18.4097
	2,044	24,528	12.5783	18.8675
B	2,094	25,123	12.8834	19.3251
	2,145	25,744	13.2021	19.8032
C	2,197	26,364	13.5201	20.2802
	2,253	27,037	13.8653	20.7980
D	2,307	27,684	14.1969	21.2954
	2,365	28,383	14.5554	21.8331
E	2,423	29,081	14.9135	22.3703
	2,484	29,806	15.2850	22.9275
F	2,544	30,530	15.6566	23.4849

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	31.40	376.84
10-15 YEARS - 2.5%	52.34	628.07
15-20 YEARS - 3.5%	73.27	879.29
20+ YEARS - 5.0%	104.68	1,256.13

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,307	27,684	14.1969	21.2954
	2,365	28,383	14.5554	21.8331
B	2,423	29,081	14.9135	22.3703
	2,484	29,806	15.2850	22.9275
C	2,544	30,530	15.6566	23.4849
	2,607	31,281	16.0413	24.0620
D	2,671	32,057	16.4395	24.6593
	2,738	32,859	16.8506	25.2759
E	2,803	33,635	17.2486	25.8729
	2,874	34,489	17.6866	26.5299
F	2,943	35,317	18.1112	27.1668

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	36.35	436.22
10-15 YEARS - 2.5%	60.59	727.03
15-20 YEARS - 3.5%	84.82	1,017.85
20+ YEARS - 5.0%	121.17	1,454.07

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,544	30,530	15.6566	23.4849
	2,607	31,281	16.0413	24.0620
B	2,671	32,057	16.4395	24.6593
	2,738	32,859	16.8506	25.2759
C	2,803	33,635	17.2486	25.8729
	2,874	34,489	17.6866	26.5299
D	2,943	35,317	18.1112	27.1668
	3,019	36,222	18.5755	27.8633
E	3,092	37,102	19.0268	28.5402
	3,169	38,034	19.5044	29.2566
F	3,245	38,939	19.9687	29.9531

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	40.07	480.86
10-15 YEARS - 2.5%	66.79	801.43
15-20 YEARS - 3.5%	93.50	1,122.00
20+ YEARS - 5.0%	133.57	1,602.85

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,803	33,635	17.2486	25.8729
	2,874	34,489	17.6866	26.5299
B	2,943	35,317	18.1112	27.1668
	3,019	36,222	18.5755	27.8633
C	3,092	37,102	19.0268	28.5402
	3,169	38,034	19.5044	29.2566
D	3,245	38,939	19.9687	29.9531
	3,327	39,922	20.4729	30.7094
E	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2421
F	3,579	42,949	22.0253	33.0380

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	44.15	529.75
10-15 YEARS - 2.5%	73.58	882.92
15-20-YEARS - 3.5%	103.01	1,236.09
20+ YEARS - 5.0%	147.15	1,765.84

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,092	37,102	19.0268	28.5402
	3,169	38,034	19.5044	29.2566
B	3,245	38,939	19.9687	29.9531
	3,327	39,922	20.4729	30.7094
C	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2421
D	3,579	42,949	22.0253	33.0380
	3,668	44,010	22.5693	33.8540
E	3,758	45,097	23.1265	34.6898
	3,851	46,209	23.6969	35.5454
F	3,946	47,348	24.2809	36.4214

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.67	584.08
10-15 YEARS - 2.5%	81.12	973.47
15-20 YEARS - 3.5%	113.57	1,362.86
20+ YEARS - 5.0%	162.25	1,946.95

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,409	40,906	20.9772	31.4658
	3,493	41,915	21.4947	32.2421
B	3,579	42,949	22.0253	33.0380
	3,668	44,010	22.5693	33.8540
C	3,758	45,097	23.1265	34.6898
	3,851	46,209	23.6969	35.5454
D	3,946	47,348	24.2809	36.4214
	4,045	48,538	24.8911	37.3367
E	4,144	49,728	25.5017	38.2526
	4,248	50,970	26.1385	39.2078
F	4,351	52,212	26.7753	40.1630

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.69	644.24
10-15 YEARS - 2-5%	89.48	1,073.73
15-20 YEARS - 3.5%	125.27	1,503.23
20+ YEARS - 5.0%	178.96	2,147.47

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,758	45,097	23.1265	34.6898
	3,851	46,209	23.6969	35.5454
B	3,946	47,348	24.2809	36.4214
	4,045	48,538	24.8911	37.3367
C	4,144	49,728	25.5017	38.2526
	4,248	50,970	26.1385	39.2078
D	4,351	52,212	26.7753	40.1630
	4,459	53,506	27.4389	41.1584
E	4,567	54,799	28.1020	42.1530
	4,681	56,170	28.8052	43.2078
F	4,795	57,542	29.5086	44.2629

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,946	47,348	24.2809	36.4214
	4,045	48,538	24.8911	37.3367
B	4,144	49,728	25.5017	38.2526
	4,248	50,970	26.1385	39.2078
C	4,351	52,212	26.7753	40.1630
	4,459	53,506	27.4389	41.1584
D	4,567	54,799	28.1020	42.1530
	4,681	56,170	28.8052	43.2078
E	4,795	57,542	29.5086	44.2629
	4,914	58,965	30.2384	45.3576
F	5,034	60,414	30.9814	46.4721

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,204	50,452	25.8730	38.8095
	4,308	51,695	26.5100	39.7650
B	4,414	52,962	27.1601	40.7402
	4,523	54,282	27.8368	41.7552
C	4,633	55,601	28.5135	42.7703
	4,750	56,999	29.2300	43.8450
D	4,866	58,396	29.9465	44.9198
	4,987	59,844	30.6893	46.0340
E	5,110	61,319	31.4458	47.1687
	5,237	62,846	32.2287	48.3431
F	5,364	64,372	33.0112	49.5168

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,945	35,343	18.1245	27.1868
	3,021	36,248	18.5888	27.8832
B	3,094	37,128	19.0399	28.5599
	3,172	38,059	19.5174	29.2761
C	3,249	38,991	19.9952	29.9928
	3,329	39,948	20.4862	30.7293
D	3,411	40,931	20.9903	31.4855
	3,495	41,940	21.5077	32.2616
E	3,581	42,975	22.0386	33.0579
	3,670	44,036	22.5825	33.8738
F	3,760	45,123	23.1398	34.7097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	46.41	556.92
10-15 YEARS - 2.5%	77.35	928.20
15-20 YEARS - 3.5%	108.29	1,299.47
20+ YEARS - 5.0%	154.70	1,856.39

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,411	40,931	20.9903	31.4855
	3,495	41,940	21.5077	32.2616
B	3,581	42,975	22.0386	33.0579
	3,670	44,036	22.5825	33.8738
C	3,760	45,123	23.1398	34.7097
	3,853	46,235	23.7105	35.5658
D	3,948	47,374	24.2942	36.4413
	4,047	48,564	24.9046	37.3569
E	4,144	49,728	25.5017	38.2526
	4,248	50,970	26.1385	39.2078
F	4,353	52,238	26.7885	40.1828

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	53.72	644.63
10-15 YEARS - 2.5%	89.53	1,074.38
15-20 YEARS - 3.5%	125.34	1,504.13
20+ YEARS - 5.0%	179.06	2,148.76

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,581	42,975	22.0386	33.0579
	3,670	44,036	22.5825	33.8738
B	3,760	45,123	23.1398	34.7097
	3,853	46,235	23.7105	35.5658
C	3,948	47,374	24.2942	36.4413
	4,047	48,564	24.9046	37.3569
D	4,144	49,728	25.5017	38.2526
	4,248	50,970	26.1385	39.2078
E	4,353	52,238	26.7885	40.1828
	4,463	53,557	27.4653	41.1980
F	4,571	54,849	28.1286	42.1929

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	56.40	676.84
10-15 YEARS - 2.5%	94.01	1,128.07
15-20 YEARS - 3.5%	131.61	1,579.29
20+ YEARS - 5.0%	188.01	2,256.13

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
37.5 HOUR WEEK
RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,183	50,194	25.7403
	4,286	51,436	26.3772
B	4,392	52,704	27.0275
	4,502	54,023	27.7040
C	4,612	55,342	28.3807
	4,726	56,714	29.0841
D	4,843	58,111	29.8005
	4,963	59,560	30.5435
E	5,084	61,009	31.2865
	5,211	62,536	32.0695
F	5,338	64,062	32.8522

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 3 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,024	24,286	11.6760	17.5140
	2,074	24,893	11.9679	17.9519
B	2,125	25,501	12.2600	18.3900
	2,178	26,136	12.5652	18.8478
C	2,233	26,797	12.8834	19.3251
	2,288	27,460	13.2021	19.8032
D	2,343	28,122	13.5201	20.2802
	2,403	28,840	13.8653	20.7980
E	2,461	29,530	14.1969	21.2954
	2,523	30,275	14.5554	21.8331
F	2,585	31,020	14.9135	22.3703

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	31.88	382.51
10-15 YEARS - 2.5%	53.13	637.52
15-20 YEARS - 3.5%	74.38	892.53
20+ YEARS - 5.0%	106.25	1,275.04

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,127	25,528	12.2731	18.4097
	2,180	26,163	12.5783	18.8675
B	2,233	26,797	12.8834	19.3251
	2,288	27,460	13.2021	19.8032
C	2,343	28,122	13.5201	20.2802
	2,403	28,840	13.8653	20.7980
D	2,461	29,530	14.1969	21.2954
	2,523	30,275	14.5554	21.8331
E	2,585	31,020	14.9135	22.3703
	2,649	31,793	15.2850	22.9275
F	2,714	32,566	15.6566	23.4849

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	33.50	401.96
10-15 YEARS - 2.5%	55.83	669.94
15-20 YEARS - 3.5%	78.16	937.91
20+ YEARS - 5.0%	111.66	1,339.87

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,461	29,530	14.1969	21.2954
	2,523	30,275	14.5554	21.8331
B	2,585	31,020	14.9135	22.3703
	2,649	31,793	15.2850	22.9275
C	2,714	32,566	15.6566	23.4849
	2,780	33,366	16.0413	24.0620
D	2,850	34,194	16.4395	24.6593
	2,921	35,049	16.8506	25.2759
E	2,990	35,877	17.2486	25.8729
	3,066	36,788	17.6866	26.5299
F	3,139	37,671	18.1112	27.1668

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	38.78	465.30
10-15 YEARS - 2.5%	64.63	775.50
15-20 YEARS - 3.5%	90.48	1,085.70
20+ YEARS - 5.0%	129.25	1,551.00

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,714	32,566	15.6566	23.4849
	2,780	33,366	16.0413	24.0620
B	2,850	34,194	16.4395	24.6593
	2,921	35,049	16.8506	25.2759
C	2,990	35,877	17.2486	25.8729
	3,066	36,788	17.6866	26.5299
D	3,139	37,671	18.1112	27.1668
	3,220	38,637	18.5755	27.8633
E	3,298	39,576	19.0268	28.5402
	3,381	40,569	19.5044	29.2566
F	3,461	41,535	19.9687	29.9531

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	42.74	512.91
10-15 YEARS - 2.5%	71.24	854.85
15-20 YEARS - 3.5%	99.73	1,196.80
20+ YEARS - 5.0%	142.48	1,709.71

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,990	35,877	17.2486	25.8729
	3,066	36,788	17.6866	26.5299
B	3,139	37,671	18.1112	27.1668
	3,220	38,637	18.5755	27.8633
C	3,298	39,576	19.0268	28.5402
	3,381	40,569	19.5044	29.2566
D	3,461	41,535	19.9687	29.9531
	3,549	42,584	20.4729	30.7094
E	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2421
F	3,818	45,813	22.0253	33.0380

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	47.09	565.07
10-15 YEARS - 2.5%	78.48	941.78
15-20 YEARS - 3.5%	109.87	1,318.50
20+ YEARS - 5.0%	156.96	1,883.56

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,298	39,576	19.0268	28.5402
	3,381	40,569	19.5044	29.2566
B	3,461	41,535	19.9687	29.9531
	3,549	42,584	20.4729	30.7094
C	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2421
D	3,818	45,813	22.0253	33.0380
	3,912	46,944	22.5693	33.8540
E	4,009	48,103	23.1265	34.6898
	4,107	49,290	23.6969	35.5454
F	4,209	50,504	24.2809	36.4214

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.92	623.02
10-15 YEARS - 2.5%	86.53	1,038.37
15-20 YEARS - 3.5%	121.14	1,453.72
20+ YEARS - 5.0%	173.06	2,076.74

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,636	43,633	20.9772	31.4658
	3,726	44,709	21.4947	32.2421
B	3,818	45,813	22.0253	33.0380
	3,912	46,944	22.5693	33.8540
C	4,009	48,103	23.1265	34.6898
	4,107	49,290	23.6969	35.5454
D	4,209	50,504	24.2809	36.4214
	4,314	51,773	24.8911	37.3367
E	4,420	53,044	25.5017	38.2526
	4,531	54,368	26.1385	39.2078
F	4,641	55,693	26.7753	40.1630

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	57.27	687.19
10-15 YEARS - 2.5%	95.44	1,145.32
15-20 YEARS - 3.5%	133.62	1,603.44
20+ YEARS - 5.0%	190.89	2,290.63

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,009	48,103	23.1265	34.6898
	4,107	49,290	23.6969	35.5454
B	4,209	50,504	24.2809	36.4214
	4,314	51,773	24.8911	37.3367
C	4,420	53,044	25.5017	38.2526
	4,531	54,368	26.1385	39.2078
D	4,641	55,693	26.7753	40.1630
	4,756	57,073	27.4389	41.1584
E	4,871	58,452	28.1020	42.1530
	4,993	59,915	28.8052	43.2078
F	5,115	61,378	29.5086	44.2629

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,209	50,504	24.2809	36.4214
	4,314	51,773	24.8911	37.3367
B	4,420	53,044	25.5017	38.2526
	4,531	54,368	26.1385	39.2078
C	4,641	55,693	26.7753	40.1630
	4,756	57,073	27.4389	41.1584
D	4,871	58,452	28.1020	42.1530
	4,993	59,915	28.8052	43.2078
E	5,115	61,378	29.5086	44.2629
	5,241	62,896	30.2384	45.3576
F	5,370	64,441	30.9814	46.4721

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,485	53,816	25.8730	38.8095
	4,595	55,141	26.5100	39.7650
B	4,708	56,493	27.1601	40.7402
	4,825	57,901	27.8368	41.7552
C	4,942	59,308	28.5135	42.7703
	5,067	60,798	29.2300	43.8450
D	5,191	62,289	29.9465	44.9198
	5,319	63,834	30.6893	46.0340
E	5,451	65,407	31.4458	47.1687
	5,586	67,036	32.2287	48.3431
F	5,722	68,663	33.0112	49.5168

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,142	37,699	18.1245	27.1868
	3,222	38,665	18.5888	27.8832
B	3,300	39,603	19.0399	28.5599
	3,383	40,596	19.5174	29.2761
C	3,466	41,590	19.9952	29.9928
	3,551	42,611	20.4862	30.7293
D	3,638	43,660	20.9903	31.4855
	3,728	44,736	21.5077	32.2616
E	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
F	4,011	48,131	23.1398	34.7097

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	49.50	594.04
10-15 YEARS - 2.5%	82.51	990.07
15-20 YEARS - 3.5%	115.51	1,386.10
20+ YEARS - 5.0%	165.01	1,980.15

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,638	43,660	20.9903	31.4855
	3,728	44,736	21.5077	32.2616
B	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
C	4,011	48,131	23.1398	34.7097
	4,110	49,318	23.7105	35.5658
D	4,211	50,532	24.2942	36.4413
	4,317	51,802	24.9046	37.3569
E	4,420	53,044	25.5017	38.2526
	4,531	54,368	26.1385	39.2078
F	4,643	55,720	26.7885	40.1828

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	57.30	687.60
10-15 YEARS - 2.5%	95.50	1,146.01
15-20 YEARS - 3.5%	133.70	1,604.41
20+ YEARS - 5.0%	191.00	2,292.01

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,820	45,840	22.0386	33.0579
	3,914	46,972	22.5825	33.8738
B	4,011	48,131	23.1398	34.7097
	4,110	49,318	23.7105	35.5658
C	4,211	50,532	24.2942	36.4413
	4,317	51,802	24.9046	37.3569
D	4,420	53,044	25.5017	38.2526
	4,531	54,368	26.1385	39.2078
E	4,643	55,720	26.7885	40.1828
	4,761	57,128	27.4653	41.1980
F	4,876	58,506	28.1286	42.1929

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
40 HOUR WEEK
RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,462	53,540	25.7403
	4,572	54,865	26.3772
B	4,685	56,217	27.0275
	4,802	57,624	27.7040
C	4,919	59,032	28.3807
	5,041	60,495	29.0841
D	5,165	61,985	29.8005
	5,294	63,530	30.5435
E	5,423	65,076	31.2865
	5,559	66,705	32.0695
F	5,694	68,333	32.8522

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEAR - 1.5%	58.03	696.32
10-15- YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 6-R

Exhibit D

ROAD DEPARTMENT

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	15.3829	23.0744	31,996.43	2,666.37
B	16.1520	24.2280	33,596.16	2,799.68
C	16.9472	25.4208	35,250.18	2,937.51
D	17.8077	26.7116	37,040.02	3,086.67
E	18.6942	28.0413	38,883.94	3,240.33
F	19.6199	29.4299	40,809.39	3,400.78

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	42.00	503.94
10-15 YEARS - 2.5%	69.99	839.90
15-20 YEARS - 3.5%	97.99	1,175.87
20+ YEARS - 5.0%	139.98	1,679.81

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 7-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	16.9472	25.4208	35,250.18	2,937.51
B	17.8077	26.7116	37,040.02	3,086.67
C	18.6942	28.0413	38,883.94	3,240.33
D	19.6199	29.4299	40,809.39	3,400.78
E	20.6105	30.9158	42,869.84	3,572.49
F	21.6405	32.4608	45,012.24	3,751.02

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	46.30	555.60
10-15 YEARS - 2.5%	77.17	926.00
15-20 YEARS - 3.5%	108.03	1,296.40
20+ YEARS - 5.0%	154.33	1,852.00

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 8-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	18.6942	28.0413	38,883.94	3,240.33
B	19.6199	29.4299	40,809.39	3,400.78
C	20.6105	30.9158	42,869.84	3,572.49
D	21.6405	32.4608	45,012.24	3,751.02
E	22.7223	34.0835	47,262.38	3,938.53
F	23.8566	35.7849	49,621.73	4,135.14

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.01	612.14
10-15 YEARS - 2.5%	85.02	1,020.23
15-20 YEARS - 3.5%	119.03	1,428.33
20+ YEARS - 5.0%	170.04	2,040.47

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 9-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	20.6105	30.9158	42,869.84	3,572.49
B	21.6405	32.4608	45,012.24	3,751.02
C	22.7223	34.0835	47,262.38	3,938.53
D	23.8566	35.7849	49,621.73	4,135.14
E	25.0557	37.5836	52,115.86	4,342.99
F	26.3073	39.4610	54,719.18	4,559.93

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
NON-EXEMPT - 40 HOUR WEEK
RANGE 10-R

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	22.7223	34.0835	47,262.38	3,938.53
B	23.8566	35.7849	49,621.73	4,135.14
C	25.0557	37.5836	52,115.86	4,342.99
D	26.3073	39.4610	54,719.18	4,559.93
E	27.6109	41.4164	57,430.67	4,785.89
F	28.9929	43.4894	60,305.23	5,025.44

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 9-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	10.8461	16.2692	22,559.89	1,879.99
B	11.3810	17.0715	23,672.48	1,972.71
C	11.9544	17.9316	24,865.15	2,072.10
D	12.5541	18.8312	26,112.53	2,176.04
E	13.1928	19.7892	27,441.02	2,286.75
F	13.8578	20.7867	28,824.22	2,402.02

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	29.59	355.09
10-15 YEARS - 2.5%	49.32	591.81
15-20 YEARS - 3.5%	69.04	828.54
20+ YEARS - 5.0%	98.64	1,183.62

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 8-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	11.9544	17.9316	24,865.15	2,072.10
B	12.5541	18.8312	26,112.53	2,176.04
C	13.1928	19.7892	27,441.02	2,286.75
D	13.8578	20.7867	28,824.22	2,402.02
E	14.5616	21.8424	30,288.13	2,524.01
F	15.2786	22.9179	31,779.49	2,648.29

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	32.64	391.69
10-15 YEARS - 2.5%	54.40	652.81
15-20 YEARS - 3.5%	76.16	913.94
20+ YEARS - 5.0%	108.80	1,305.63

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 7-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	13.1928	19.7892	27,441.02	2,286.75
B	13.8578	20.7867	28,824.22	2,402.02
C	14.5616	21.8424	30,288.13	2,524.01
D	15.2786	22.9179	31,779.49	2,648.29
E	16.0478	24.0717	33,379.42	2,781.62
F	16.8561	25.2842	35,060.69	2,921.72

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	36.03	432.36
10-15 YEARS - 2.5%	60.05	720.61
15-20 YEARS - 3.5%	84.07	1,008.85
20+ YEARS - 5.0%	120.10	1,441.21

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 6-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	14.5616	21.8424	30,288.13	2,524.01
B	15.2786	22.9179	31,779.49	2,648.29
C	16.0478	24.0717	33,379.42	2,781.62
D	16.8561	25.2842	35,060.69	2,921.72
E	17.7163	26.5745	36,849.90	3,070.83
F	18.6029	27.9044	38,694.03	3,224.50

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	39.72	476.69
10-15 YEARS - 2.5%	66.21	794.49
15-20 YEARS - 3.5%	92.69	1,112.28
20+ YEARS - 5.0%	132.41	1,588.97

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 5-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	16.0478	24.0717	33,379.42	2,781.62
B	16.8561	25.2842	35,060.69	2,921.72
C	17.7163	26.5745	36,849.90	3,070.83
D	18.6029	27.9044	38,694.03	3,224.50
E	19.5286	29.2929	40,619.49	3,384.96
F	20.5062	30.7593	42,652.90	3,554.41

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	43.83	525.91
10-15 YEARS - 2.5%	73.04	876.52
15-20 YEARS - 3.5%	102.26	1,227.12
20+ YEARS - 5.0%	146.09	1,753.03

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 4-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	17.7163	26.5745	36,849.90	3,070.83
B	18.6029	27.9044	38,694.03	3,224.50
C	19.5286	29.2929	40,619.49	3,384.96
D	20.5062	30.7593	42,652.90	3,554.41
E	21.5621	32.3432	44,849.17	3,737.43
F	22.6442	33.9663	47,099.94	3,924.99

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	48.37	580.41
10-15 YEARS - 2.5%	80.61	967.35
15-20 YEARS - 3.5%	112.86	1,354.29
20+ YEARS - 5.0%	161.23	1,934.70

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 3-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	19.5286	29.2929	40,619.49	3,384.96
B	20.5062	30.7593	42,652.90	3,554.41
C	21.5621	32.3432	44,849.17	3,737.43
D	22.6442	33.9663	47,099.94	3,924.99
E	23.7654	35.6481	49,432.03	4,119.34
F	24.9645	37.4468	51,926.16	4,327.18

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.32	639.79
10-15 YEARS - 2.5%	88.86	1,066.32
15-20 YEARS - 3.5%	124.40	1,492.85
20+ YEARS - 5.0%	177.72	2,132.64

2018 - 2019 CURRY COUNTY
SALARY CONVERSION TABLE
MAINTENANCE AND TRADE
RANGE 2-M

STEP	HOURLY RATE	O/T RATE	ANNUAL SALARY	AVERAGE MONTHLY
A	21.5621	32.343	44,849.17	3,737.43
B	22.6442	33.966	47,099.94	3,924.99
C	23.7654	35.648	49,432.03	4,119.34
D	24.9645	37.447	51,926.16	4,327.18
E	26.2162	39.324	54,529.70	4,544.14
F	27.5197	41.280	57,240.98	4,770.08

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-1

Exhibit E

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,472	41,662	20.0300	30.0450
B	3,644	43,722	21.0203	31.5305
C	3,826	45,906	22.0703	33.1055
D	4,018	48,216	23.1808	34.7712
E	4,218	50,619	24.3361	36.5042
F	4,429	53,147	25.5515	38.3273

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	54.65	655.83
10-15 YEARS - 2.5%	91.09	1,093.06
15-20 YEARS - 3.5%	127.52	1,530.28
20+ YEARS - 5.0%	182.18	2,186.11

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-2

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,644	43,722	21.0203	31.5305
B	3,826	45,906	22.0703	33.1055
C	4,018	48,216	23.1808	34.7712
D	4,218	50,619	24.3361	36.5042
E	4,429	53,147	25.5515	38.3273
F	4,653	55,831	26.8416	40.2624

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	57.38	688.59
10-15 YEARS - 2.5%	95.64	1,147.66
15-20 YEARS - 3.5%	133.89	1,606.72
20+ YEARS - 5.0%	191.28	2,295.31

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-3

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,826	45,906	22.0703	33.1055
B	4,018	48,216	23.1808	34.7712
C	4,218	50,619	24.3361	36.5042
D	4,429	53,147	25.5515	38.3273
E	4,653	55,831	26.8416	40.2624
F	4,884	58,609	28.1772	42.2658

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-4

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,592	43,104	20.7231	31.0847
B	3,772	45,266	21.7626	32.6439
C	3,962	47,544	22.8577	34.2866
D	4,159	49,909	23.9945	35.9918
E	4,368	52,417	25.2003	37.8005
F	4,584	55,011	26.4478	39.6717

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	56.58	678.99
10-15 YEARS - 2.5%	94.30	1,131.66
15-20 YEARS - 3.5%	132.03	1,584.32
20+ YEARS - 5.0%	188.61	2,263.31

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-5

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,772	45,266	21.7626	32.6439
B	3,962	47,544	22.8577	34.2866
C	4,159	49,909	23.9945	35.9918
D	4,368	52,417	25.2003	37.8005
E	4,584	55,011	26.4478	39.6717
F	4,815	57,779	27.7785	41.6678

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-6

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,962	47,544	22.8577	34.2866
B	4,159	49,909	23.9945	35.9918
C	4,368	52,417	25.2003	37.8005
D	4,584	55,011	26.4478	39.6717
E	4,815	57,779	27.7785	41.6678
F	5,055	60,662	29.1646	43.7469

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-7

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,258	39,097	18.7964	28.1946
B	3,420	41,041	19.7313	29.5970
C	3,592	43,105	20.7236	31.0854
D	3,772	45,259	21.7589	32.6384
E	3,961	47,533	22.8522	34.2783
F	4,158	49,895	23.9882	35.9823

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.30	615.62
10-15 YEARS - 2.5%	85.50	1,026.03
15-20 YEARS - 3.5%	119.70	1,436.44
20+ YEARS - 5.0%	171.00	2,052.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-8

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,420	41,041	19.7313	29.5970
B	3,592	43,105	20.7236	31.0854
C	3,772	45,259	21.7589	32.6384
D	3,961	47,533	22.8522	34.2783
E	4,158	49,895	23.9882	35.9823
F	4,367	52,408	25.1960	37.7940

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.88	646.58
10-15 YEARS - 2.5%	89.80	1,077.63
15-20 YEARS - 3.5%	125.72	1,508.68
20+ YEARS - 5.0%	179.60	2,155.25

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-9

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,592	43,105	20.7236	31.0854
B	3,772	45,259	21.7589	32.6384
C	3,961	47,533	22.8522	34.2783
D	4,158	49,895	23.9882	35.9823
E	4,367	52,408	25.1960	37.7940
F	4,584	55,010	26.4472	39.6708

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	56.57	678.88
10-15 YEARS - 2.5%	94.29	1,131.46
15-20 YEARS - 3.5%	132.00	1,584.05
20+ YEARS - 5.0%	188.58	2,262.93

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-10

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,258	39,097	18.7964	28.1946
B	3,420	41,041	19.7313	29.5970
C	3,592	43,105	20.7236	31.0854
D	3,772	45,259	21.7589	32.6384
E	3,961	47,533	22.8522	34.2783
F	4,158	49,895	23.9882	35.9823

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.30	615.62
10-15 YEARS - 2.5%	85.50	1,026.03
15-20 YEARS - 3.5%	119.70	1,436.44
20+ YEARS - 5.0%	171.00	2,052.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-11

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,420	41,041	19.7313	29.5970
B	3,592	43,105	20.7236	31.0854
C	3,772	45,259	21.7589	32.6384
D	3,961	47,533	22.8522	34.2783
E	4,158	49,895	23.9882	35.9823
F	4,367	52,408	25.1960	37.7940

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.88	646.58
10-15 YEARS - 2.5%	89.80	1,077.63
15-20 YEARS - 3.5%	125.72	1,508.68
20+ YEARS - 5.0%	179.60	2,155.25

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-12

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,592	43,105	20.7236	31.0854
B	3,772	45,259	21.7589	32.6384
C	3,961	47,533	22.8522	34.2783
D	4,158	49,895	23.9882	35.9823
E	4,367	52,408	25.1960	37.7940
F	4,584	55,010	26.4472	39.6708

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	56.57	678.88
10-15 YEARS - 2.5%	94.29	1,131.46
15-20 YEARS - 3.5%	132.00	1,584.05
20+ YEARS - 5.0%	188.58	2,262.93

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-13

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,258	39,097	18.7964	28.1946
B	3,420	41,041	19.7313	29.5970
C	3,592	43,105	20.7236	31.0854
D	3,772	45,259	21.7589	32.6384
E	3,961	47,533	22.8522	34.2783
F	4,158	49,895	23.9882	35.9823

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	51.30	615.62
10-15 YEARS - 2.5%	85.50	1,026.03
15-20 YEARS - 3.5%	119.70	1,436.44
20+ YEARS - 5.0%	171.00	2,052.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-14

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,420	41,041	19.7313	29.5970
B	3,592	43,105	20.7236	31.0854
C	3,772	45,259	21.7589	32.6384
D	3,961	47,533	22.8522	34.2783
E	4,158	49,895	23.9882	35.9823
F	4,367	52,408	25.1960	37.7940

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	53.88	646.58
10-15 YEARS - 2.5%	89.80	1,077.63
15-20 YEARS - 3.5%	125.72	1,508.68
20+ YEARS - 5.0%	179.60	2,155.25

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-15

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,592	43,105	20.7236	31.0854
B	3,772	45,259	21.7589	32.6384
C	3,961	47,533	22.8522	34.2783
D	4,158	49,895	23.9882	35.9823
E	4,367	52,408	25.1960	37.7940
F	4,584	55,010	26.4472	39.6708

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	56.57	678.88
10-15 YEARS - 2.5%	94.29	1,131.46
15-20 YEARS - 3.5%	132.00	1,584.05
20+ YEARS - 5.0%	188.58	2,262.93

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-16

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,951	47,415	22.7958	34.1937
B	4,149	49,785	23.9349	35.9024
C	4,357	52,286	25.1374	37.7061
D	4,574	54,885	26.3870	39.5805
E	4,804	57,649	27.7157	41.5736
F	5,043	60,511	29.0920	43.6380

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-17

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,338	52,054	25.0258	37.5387
B	4,554	54,646	26.2719	39.4079
C	4,780	57,358	27.5762	41.3643
D	5,021	60,252	28.9673	43.4510
E	5,272	63,266	30.4163	45.6245
F	5,536	66,431	31.9380	47.9070

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-18

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,554	54,646	26.2719	39.4079
B	4,780	57,358	27.5762	41.3643
C	5,021	60,252	28.9673	43.4510
D	5,272	63,266	30.4163	45.6245
E	5,536	66,431	31.9380	47.9070
F	5,810	69,716	33.5174	50.2761

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	594.86
10-15 YEARS - 2.5%	96.71	991.44
15-20 YEARS - 3.5%	135.40	1,388.02
20+ YEARS - 5.0%	193.42	1,982.88

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-24

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,511	42,130	20.2550	30.3825
B	3,689	44,266	21.2818	31.9227
C	3,872	46,461	22.3371	33.5057
D	4,065	48,776	23.4501	35.1752
E	4,268	51,212	24.6211	36.9317
F	4,483	53,799	25.8648	38.7972

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	55.33	663.99
10-15 YEARS - 2.5%	92.22	1,106.65
15-20 YEARS - 3.5%	129.11	1,549.32
20+ YEARS - 5.0%	184.44	2,213.31

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-25

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,689	44,266	21.2818	31.9227
B	3,872	46,461	22.3371	33.5057
C	4,065	48,776	23.4501	35.1752
D	4,268	51,212	24.6211	36.9317
E	4,483	53,799	25.8648	38.7972
F	4,706	56,475	27.1516	40.7274

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.08	696.92
10-15 YEARS - 2.5%	96.79	1,161.53
15-20 YEARS - 3.5%	135.51	1,626.14
20+ YEARS - 5.0%	193.59	2,323.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-26

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,872	46,461	22.3371	33.5057
B	4,065	48,776	23.4501	35.1752
C	4,268	51,212	24.6211	36.9317
D	4,483	53,799	25.8648	38.7972
E	4,706	56,475	27.1516	40.7274
F	4,942	59,301	28.5103	42.7655

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	58.03	696.32
10-15 YEARS - 2.5%	96.71	1,160.53
15-20 YEARS - 3.5%	135.40	1,624.74
20+ YEARS - 5.0%	193.42	2,321.06

2018 - 2019 CURRY COUNTY SHERIFF'S OFFICE
SALARY CONVERSION TABLE
RANGE S-27

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,890	34,685	16.6754	25.0131
B	3,035	36,415	17.5072	26.2608
C	3,186	38,232	18.3806	27.5709
D	3,347	40,163	19.3092	28.9638
E	3,513	42,153	20.2657	30.3986
F	3,688	44,258	21.2778	31.9167

<u>LONGEVITY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
5-10 YEARS - 1.5%	45.52	546.22
10-15 YEARS - 2.5%	75.86	910.37
15-20 YEARS - 3.5%	106.21	1,274.52
20+ YEARS - 5.0%	151.73	1,820.75

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Options for Opioid Litigation Participation

TIMELY FILED Yes ☐ No ☒

If No, justification to include with next BOC Meeting County Administrator Approval

AGENDA DATE^a: 06/27/2018 **DEPARTMENT:** Legal / Admin **TIME NEEDED:** 15 mins

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** OLD BUSINESS, ETC

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: Huttli/Schroeder/Boice **PHONE/EXT:** 3218 **TODAY'S DATE:** 06/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached) See memo

FILES ATTACHED:

(1) Memorandum

(2) Daily Astoria Article June 12, 2018

(3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☐ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION



MEMORANDUM

FROM John R. Hutt, Curry County Counsel

TO Board of Commissioners and County Administrator

RE: Opioid Litigation Options

DATE: June 27, 2018

Introduction

This memorandum follows an executive session discussion from January 2018. In that session, options for the Board to pursue opioid litigation were presented. No decisions were made after the executive session. If the Board wants to pursue options, it should do so soon, because the opportunity to join or commence litigation may be limited.

Since the executive session, I tasked contract outside legal counsel with investigating our options. She recommended using a law firm in Washington state to represent the county. While I have record of the executive session, I don't have any record of communicating the options to the Board, even though I strongly feel I did, and received a luke-warm reception that I interpreted as a do-nothing option which would be a default to go to Option (3) below.

Discussion

a. Disclaimer

First, County Counsel has no expertise or experience on complex litigation such as opioid litigation. Therefore, this information is presented second-hand and very generically. If the Board wants more detailed information, it can interview any of the attorneys at its choice.

b. Synopsis

Opioid abuse is a national health epidemic. Curry County is not immune and by percentage of population, we are as adversely impacted as anyone. The facts supporting the claims for relief are that opioid manufacturers misled regulators, health care professionals, and the public about the harmful and addictive nature of opioids; and that the manufacturers instead engaged in conduct to create the epidemic. The epidemic has resulted in increased costs – medical; social services; law enforcement; societal – to communities that are incurred by local governments.

c. Options for Litigation

For the most part, the options for litigation are in three general categories: (1) Become part of a large national opioid litigation in Federal Court; (2) Join one of the existing Oregon counties (Lane, Multnomah) who are suing the opioid manufacturers in state court or sue on our own; or (3) Wait for the Oregon Attorney General to obtain a recovery and share the proceeds with local governments (similar to tobacco litigation model).

d. Advantages and disadvantages of each model.

My understanding is that in each model, the County would not pay the attorney who represents the county against the opioid manufacturers. So each option is the same in that respect.

The costs to the county would be staff time to generate the facts of the added expenses to the county due to opioids. This would likely be the same in each model, except perhaps for Option 3 where the state Attorney General would be able to generate that information. It is also possible that in each model, the cases would settle before incurring such costs.

The perceived downside to the different models are: Option 1, many will say that only the lawyers will make any money; Option 2, this will likely incur the most cost for the county; Option 3, many feel the amount received by counties from the state was not a fair share.

e. Next steps

Recently, Portland Attorney Tom D'Amore has been in discussions with Clark Schroeder and Commissioner Court Boice about Curry County joining multi-district litigation, which would be Option 1. Other Oregon counties have used Mr. D'Amore to represent them in this litigation.

Conclusion

If the County is going to actively pursue opioid litigation, it would take Board direction.

/s/

John R. Hutt
Curry County Counsel



Clatsop County's presence in national lawsuit a 'good first step' in opioid fight

Local professionals weigh in on county's entrance into lawsuit

By Jack Heffernan • The Daily Astorian

Published on June 12, 2018 12:01AM

Last changed on June 12, 2018 6:36AM



AP PHOTO/PATRICK SISON

Clatsop County has joined a lawsuit against opioid manufacturers.

It's not yet clear how a national lawsuit against pharmaceutical manufacturers and distributors will affect Clatsop County, but locals involved with the issue say the fight to curb opioid addiction will extend well beyond the courtroom.

Clatsop County joined a handful of Oregon counties in a lawsuit that, for now, is being heard by a federal judge in Ohio and involves scores of other communities across the country.

The suit claims a number of drug manufacturers and distributors — through misleading information about addiction potential and inadequate record keeping — should bear much of the responsibility for spikes in opioid addiction the past

two decades.

"What I hope would come from this would be a major airing of the whole, miserable event," said Dr. Thomas Duncan, the county's public health officer. "A lot of people cashed in on the gullibility of patients."

More than 27 percent of Clatsop County residents were prescribed opioids in 2015, according to the Oregon Health Authority. Curry County's rate, by comparison, was 35 percent — the 74th largest figure of any county in the country.

Heroin and mixed prescription drugs led to 12 overdose deaths from 2014 to 2016, according to Clatsop County Medical Examiner JoAnn Giuliani.

"Most of what we would be alleging would be characterized as bad acts by the distributor," said Michael Rose of D'Amore Law Group, which is representing the Oregon counties in the suit. "Generally, in discussions, the counties aren't concerned with making a lot of money. There's a concern about the harm they see every day."

Distributors say they do not manufacture or prescribe the drugs, and the U.S. Drug Enforcement Administration is responsible for limiting production.

“Given our role, the idea that distributors are responsible for the number of opioid prescriptions written defies common sense and lacks understanding of how the pharmaceutical supply chain actually works and is regulated. Those bringing lawsuits would be better served addressing the root causes, rather than trying to redirect blame through litigation,” John Parker, senior vice president of the Healthcare Distribution Alliance, said in a statement.

D’Amore Law Group has agreed to pay all of the legal costs on behalf of the counties in return for a 25 percent fee on any financial damages awarded. Clatsop County Counsel Heather Reynolds told county commissioners last month — prior to their vote to enter the litigation — that she does not see a “legal negative.”

Plaintiffs are seeking monetary damages as well as some restrictions on how companies may sell the drugs. The amount of damages available to cities and counties will be revealed in upcoming pretrial hearings as evidence and data are shared. Damages could be based on local costs for law enforcement, drug programs and increased jail populations, for example.

“It’s going to be very specific to each county,” Rose said.

After the litigation’s discovery phase, it could take a number of turns. Due to its complexity and the large volume of parties involved, the federal judge may choose certain “bellwether cases.” These cases — likely not the Oregon counties — would return to their local jurisdictions and be resolved there, offering clarity for settlement discussions in Ohio, Rose said.

If no settlement is reached in the main case, many jurisdictions — including the Oregon counties — may return to resolve their specific complaints in federal courts within their home states.

“This is really just sort of an early organizational approach,” Rose said. “If there is a national resolution, it’s about making sure our counties have a seat at the table.”

‘Post to post’

Duncan, who has been practicing medicine since the mid-1970s, said prescription levels have ebbed and flowed throughout his career.

Beginning in the 1960s, state medical officials would suspend or revoke licenses for doctors who prescribed relatively small amounts of opioids. A few decades later, the state Legislature — concerned that those with chronic pain were not being properly treated — banned medical officials from sanctioning doctors who prescribed adequate opioid amounts.

“In the early ’90s, we were beginning to get a handle on it. But we’ve seemed to have swung from post to post, from underprescribed to overprescribed,” Duncan said.

Elevated prescription levels followed during the past two decades, and doctors have absorbed criticism for their part in the opioid crisis. While some of the “boots on the ground” doctors have earned the blame, not enough is directed at top medical officials, Duncan said.

“We were being pushed into prescribing huge amounts of narcotics through trainings that were funded by the drug companies,” he said. “It’s a mare’s nest.”

Duncan likened the opioid issue to problems surrounding tobacco, in that both involve potentially valuable, but highly addictive, substances used for profit. States and cigarette makers reached a multibillion-dollar settlement of tobacco-related claims in 1998 that curtailed marketing.

“When you think about the tobacco lawsuit, and this is really the same thing, it could be a useful exercise,” Duncan said.

He cautioned though, against a repeat of the “moral panic” he witnessed in the early days of his career. He hopes any legal decision would recognize that chronic pain is difficult to treat and opioids have a role to play — in the right doses.

“People need to understand there is such a thing as chronic pain,” Duncan said. “People have pain that cannot be resolved by sitting around and doing drum circles.”

Partnerships

Hitting the manufacturers who profit from drug sales is a “good first step,” said Debbie Morrow, a member of the Columbia Pacific Coordinated Care Organization Board of Directors.

More important, though, will be partnerships between public, private and nonprofit interests on outreach such as needle exchange programs and mental health treatment. That would require a comprehensive plan involving many community groups, Morrow said.

“Stemming the tide of this is not going to be the result of any policy change,” she said. “There has to be a prescribed way of dealing with this. We’re trying to connect the dots and collect the infrastructure that is needed for treatment.”

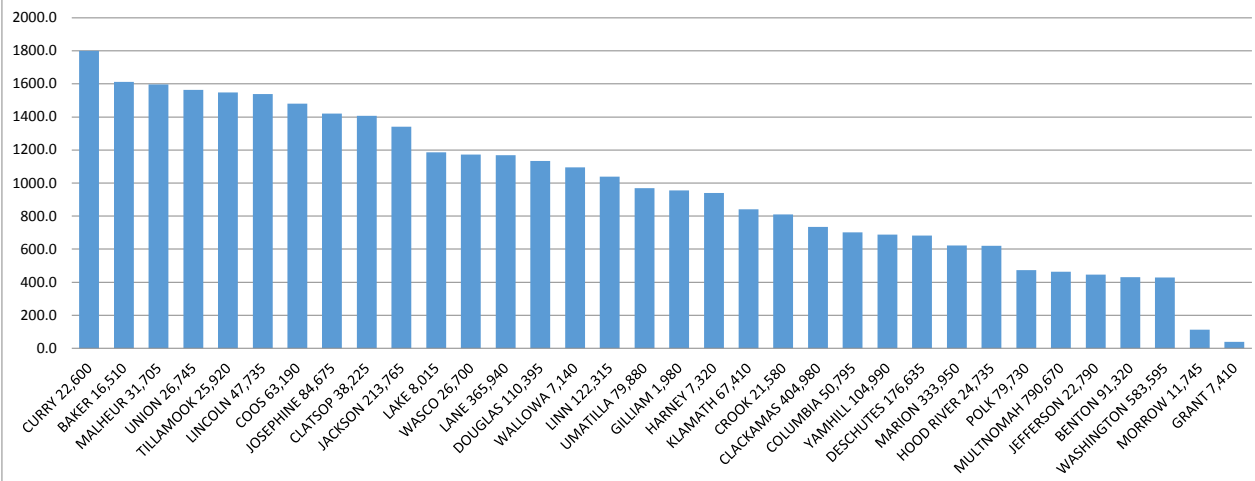
The complex litigation currently concentrated in Ohio may, depending on damages awarded and precedent set, connect some of those dots.

“The lawsuit, wherever it’s going, will demonstrate this issue’s complexity,” Duncan said.

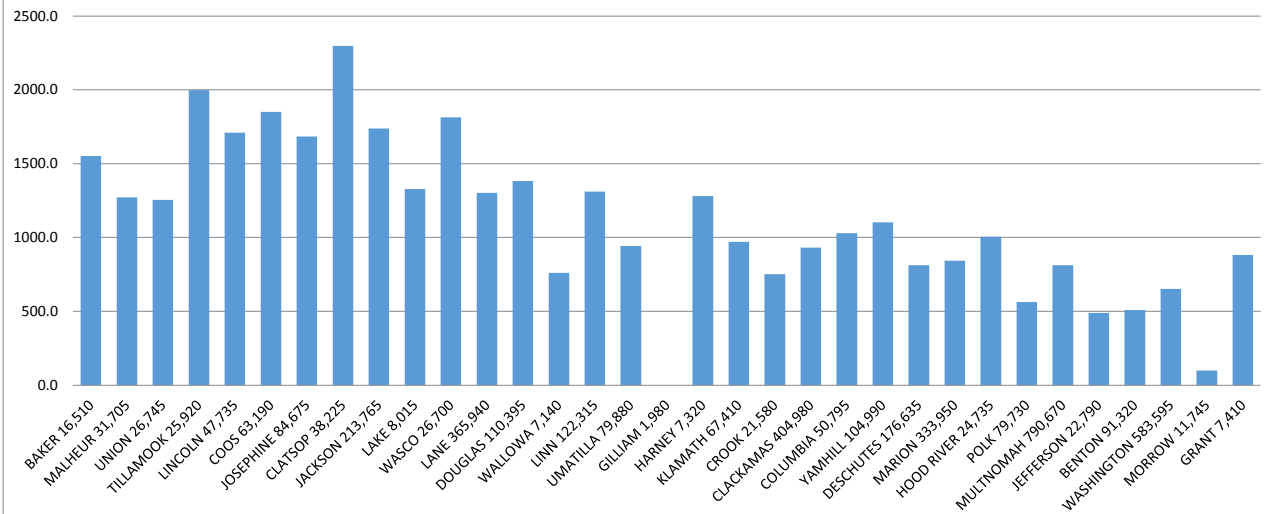
MARKETPLACE	Homes	Jobs	Public Notices	Vehicles
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County Fips Code	County, 2016 population	MME_PerCap_2010	MME_PerCap_2015	Quartile_2015	2010-2015 Change
41055	SHERMAN 1,795	N/A	N/A	N/A	N/A
41069	WHEELER 1,465	N/A	N/A	N/A	N/A
41015	CURRY 22,600	2196.7	1800.0	4	Decreased
41001	BAKER 16,510	1551.2	1611.7	4	Stable
41045	MALHEUR 31,705	1271.8	1596.5	4	Increased
41061	UNION 26,745	1255.5	1564.6	4	Increased
41057	TILLAMOOK 25,920	1998.2	1549.0	4	Decreased
41041	LINCOLN 47,735	1710.4	1539.3	4	Decreased
41011	COOS 63,190	1850.9	1479.9	4	Decreased
41033	JOSEPHINE 84,675	1685.3	1421.0	4	Decreased
41007	CLATSOP 38,225	2298.7	1407.4	4	Decreased
41029	JACKSON 213,765	1738.8	1340.1	4	Decreased
41037	LAKE 8,015	1329.0	1185.6	4	Decreased
41065	WASCO 26,700	1814.9	1171.8	4	Decreased
41039	LANE 365,940	1303.0	1168.6	4	Decreased
41019	DOUGLAS 110,395	1383.8	1133.9	4	Decreased
41063	WALLOWA 7,140	760.9	1094.4	4	Increased
41043	LINN 122,315	1311.2	1038.0	4	Decreased
41059	UMATILLA 79,880	942.1	969.8	4	Stable
41021	GILLIAM 1,980	N/A	954.8	3	N/A
41025	HARNEY 7,320	1280.8	940.1	3	Decreased
41035	KLAMATH 67,410	970.3	841.6	3	Decreased
41013	CROOK 21,580	752.7	810.5	3	Stable
41005	CLACKAMAS 404,980	932.7	734.2	3	Decreased
41009	COLUMBIA 50,795	1028.5	701.4	3	Decreased
41071	YAMHILL 104,990	1103.9	688.9	3	Decreased
41017	DESCHUTES 176,635	812.5	683.0	3	Decreased
41047	MARION 333,950	842.0	622.4	2	Decreased
41027	HOOD RIVER 24,735	1005.0	621.0	2	Decreased
41053	POLK 79,730	563.5	473.3	2	Decreased
41051	MULTNOMAH 790,670	812.3	463.8	2	Decreased
41031	JEFFERSON 22,790	489.2	445.3	1	Stable
41003	BENTON 91,320	507.7	430.5	1	Decreased
41067	WASHINGTON 583,595	652.8	428.8	1	Decreased
41049	MORROW 11,745	99.5	112.0	1	Increased
41023	GRANT 7,410	882.1	39.0	1	Decreased

Oregon Counties MME per capita 2015



Oregon Counties MME per capita 2010



CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Abel Insurance – SAIF Insurance Renewal for 2018-2019

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06-27-18 **DEPARTMENT:** Counsel **TIME NEEDED:** 2 min.

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: J. Huttel **PHONE/EXT:** x3218 **TODAY'S DATE:** 06-27-18

BRIEF BACKGROUND OR NOTE: (If no memo attached) Renewal of the insurance policy for 2018-2019 fiscal year

FILES ATTACHED:

(1) Saif = Election for Guaranteed Cost Plan

(2) Order Approving

(3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☒ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION

CURRY COUNTY

Notice of Election for Guaranteed Cost Plan

Period: 07/01/2018 - 07/01/2019

Policy: 486686

Group: OREGON PUBLIC EMPLOYERS GROUP

Plan: 1

Agency: ABEL INSURANCE AGENCY

Producer: WENDY ABEL-HATZEL

Premium Estimate:

Modified premium	\$72,596
Group discount	\$3,630
Annual prepay discount (3.5%)	\$2,414
Standard premium	\$66,553
Premium discount	\$9,804
Total premiums and assessments	\$61,779

Payroll reporting frequency: Annual

Please visit saif.com and choose *Safety and health* for information about safety or choose *Employer Guide* for information about reporting payroll, paying online, filing and managing a claim, and coverage.

I, the undersigned, as a legal representative of the company listed above, do hereby authorize SAIF Corporation to issue the policy and determine workers' compensation premiums according to the plan selection on this form. I have read, understand, and agree to the terms and conditions of this plan as set forth in the proposal.

Authorized signature of insured

Date signed

Please return this page to:

SAIF CORPORATION
400 High St SE
Salem, OR 97312-1000

BEFORE THE BOARD OF COUNTY COMMISSIONERS

IN AND FOR THE COUNTY OF CURRY, OREGON

In the Matter of an Order)
 Approving the SAIF)
 Renewal Insurance) ORDER No. _____
 for 2017-2018)

WHEREAS, Abel Insurance is the County's Agent of Record; and

WHEREAS, Curry County has insurance for Worker's Compensation, through SAIF, through our Agent of Record; and

NOW, THEREFORE, THE BOARD OF CURRY COUNTY COMMISSIONERS HEREBY ORDERS that it approves the renewal of SAIF Insurance for the 2018-2019 fiscal year.

DATED this 27th day of June, 2018.

BOARD OF CURRY COUNTY COMMISSIONERS

Approved as to Form:

Sue Gold, Chair

John Huttl
Curry County Counsel

Thomas Huxley, Vice Chair

Court Boice, Commissioner

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Abel Insurance – Brookings Airport Insurance Policy Renewal

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06-27-18 **DEPARTMENT:** Counsel **TIME NEEDED:** 2 min.

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: J. Huttli **PHONE/EXT:** x3218 **TODAY'S DATE:** 06-27-18

BRIEF BACKGROUND OR NOTE: (If no memo attached) Renewal of the insurance policy for 2018-2019 fiscal year, year 2 of 3. This will be cancelled and prorated upon close of sale to City of Brookings. Closing date has been extended to July 12, 2018.

FILES ATTACHED:

- (1) Renewal Quote letter, renewal Order from Abel
- (2) Order Approving
- (3)

INSTRUCTIONS ONCE SIGNED:

- ☐ No Additional Activity Required OR
- ☒ File with County Clerk Name:
- ☐ Send Printed Copy to: Address:
- ☐ Email a Digital Copy to: City/State/Zip:
- ☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION



NORTHWEST INSURANCE GROUP, INC.

Aviation Insurance Brokerage & Risk Management Services

Airport Owners & Operators Liability Policy RENEWAL QUOTATION

Insurance Policy Renewal

May 30, 2018

Greetings Wendy,

This is the 2nd year of our three year policy with Berkley Aviation. Because it is a 3 year policy, the premium is fixed for all 3 years and will remain unchanged for the 2018-19 premium year. We will not be requiring any new applications during the 3 year term.

However, please document and send us **any changes to the airport operations** for the 2017-18 policy year.

Attached is the same quotation for this year through the issuing company, the *StarNet Insurance Company*, an A+XV Rated insurance carrier.

Please:

- 1.) Have the attached order page signed by the appropriate municipal representative, and
- 2.) email (leslie@nwinsurance.net) or fax-return (503-640-6202) the signed order

We invite the insured to send us documents or call us about insurance concerns regarding airports, airport leases, operations, etc. Airshows and other competitive or exhibition type events at airports pose additional insurance problems and need to be addressed in advance of those schedules.

Please call if you have questions (503-640-6060). Many thanks again for your business.

Best Regards,

Leslie J. Birr
Program Manager

Airport Owners & Operators Liability Policy **RENEWAL ORDER**

NAMED INSURED

Named Insured
Mailing Address
Airport
Policy Renewal Date
Insurance Company

CURRY COUNTY OF OREGON

94235 MOORE STREET #125, GOLD BEACH, OR 97444
BOK – BROOKINGS AIRPORT Located in BROOKINGS, OR
JULY 1, 2018 Renewal of Policy # BA-17-07-00142
STARNET INSURANCE COMPANY

COVERAGE LIMITS

Coverage A

Bodily Injury and Property Damage **\$10,000,000** OCCURRENCE
Products & Completed Operations \$10,000,000 AGGREGATE
Malpractice Liability \$10,000,000 AGGREGATE
Fire Damage Limit Any One Fire \$250,000

Coverage B

Personal & Advertising Injury Liability \$10,000,000 AGGREGATE

Coverage C

Medical Expense Any One Person \$25,000

Coverage D

Hangarkeeper's Liability Coverage
Each Aircraft Limit \$10,000,000 ANY ONE AIRCRAFT
Each Loss Limit \$10,000,000 ANY ONE OCCURRENCE
Deductible (Each Aircraft) NIL

Coverage E

Non-owned Aircraft Liability \$10,000,000

Coverage Territory

World wide INCLUDED

Extended Coverage

War, Hi-jacking TRIA Liability INCLUDED

Deductible

Each Occurrence or Offense Amount NIL EACH AND EVERY LOSS

ENHANCED COVERAGES

AP 77 10 02 15	AIRPORT OWNERS & OPERATORS LIABILITY DECLARATIONS
CG 72 11 07 06	AIRPORT POLICY PROVISIONS (STARNET)
14 02 0 AL 74 9	DATE CHANGE RECOGNITION
CG 76 46 11 07	SILICA AND SILICA RELATED DUST EXCLUSION
CG 76 361 07 06	ADDITIONAL INSURED – DESIGNATED PERSONS OR ORGANIZATIONS
CG 76 41 07 06	IMMUNITY WAIVER
CG 76 356 11 07	KNOWLEDGE OF OCCURRENCE
CG763450706	AIRPORT ENHANCED COVERAGE
CG763581107	EXCESS AUTO LEGAL LIABILITY AND EXCESS EMPLOYER'S LIABILITY
CG76470706	3-YEAR POLICY

PREMIUM

Total Annual Premium

\$ 3,019



RENEW FOR THE SECOND YEAR OF THE 3-YEAR POLICY AS QUOTED



THERE HAVE BEEN NO CHANGES TO THE AIRPORT OPERATIONS IN THE LAST YEAR

or



THE CHANGES IN THE AIRPORT OPERATIONS IN THE LAST YEAR ARE LISTED BELOW:

APPROVED BY:

X

SIGNED

PRINTED

TITLE

DATE

BEFORE THE BOARD OF COUNTY COMMISSIONERS

IN AND FOR THE COUNTY OF CURRY, OREGON

In the Matter of an Order)
Approving the Brookings)
Airport Renewal Insurance)
for 2017-2018)

ORDER No. _____

WHEREAS, Abel Insurance is the County's Agent of Record; and

WHEREAS, Curry County has insurance for the Brookings Airport through Berkley Aviation, through our Agent of Record; and

WHEREAS, this insurance policy would be the second of a three year policy plan, with no increase in premium, such premium rebated pro-rated upon sale to City of Brookings; and

NOW, THEREFORE, THE BOARD OF CURRY COUNTY COMMISSIONERS HEREBY ORDERS that it approves the renewal order for the 2018-2019 fiscal year.

DATED this 27th day of June, 2018.

BOARD OF CURRY COUNTY COMMISSIONERS

Approved as to Form:

Sue Gold, Chair

John Hutt
Curry County Counsel

Thomas Huxley, Vice Chair

Court Boice, Commissioner

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Abel Insurance – CIS Liability Insurance for 2018-2019

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 06-27-18 **DEPARTMENT:** Counsel **TIME NEEDED:** 2 min.

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: J. Huttl **PHONE/EXT:** x3218 **TODAY'S DATE:** 06-27-18

BRIEF BACKGROUND OR NOTE: (If no memo attached) Renewal of the insurance policy for 2018-2019 fiscal year

FILES ATTACHED:

(1) Property and Liability Proposal Summary

(2) Order Approving

(3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☒ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** **BOC MEETING** ☐ Not Approved for BOC Agenda because

ASSIGNED TO: PRESENTATION

Property and/or Liability Proposal Summary



citycounty insurance services

Member

Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent

Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

Member Number	Effective Date	Termination Date	Proposal Date
20006	7/1/2018	7/1/2019	5/15/2018

Coverage	Description	Amount	Total Due
General Liability (Retro Plan)	Contribution Limit: \$5,000,000	\$215,689.30	
	Aggregate/Retro Deductible Credit	(\$99,821.00)	
	Multi-Line Credit	(\$3,506.05)	
	Risk Management Allowance	(\$11,686.83)	
	High Risk Activity	\$1,000.00	\$101,675.42
Auto Liability	Contribution	\$32,863.39	
	Multi-Line Credit	(\$985.90)	
	Risk Management Allowance	(\$3,286.34)	\$28,591.15
Auto Physical Damage	Contribution	Not Purchased	
	Multi-Line Credit	\$0.00	\$0.00
Property	Contribution	\$37,452.83	
	Multi-Line Credit	(\$1,123.58)	
	Risk Management Allowance	(\$3,745.28)	\$32,583.96
Optional Excess Liability	Contribution	Not Purchased	\$0.00
Optional Excess Quake	Contribution	Not Purchased	\$0.00
Optional Excess Flood	Contribution	Not Purchased	\$0.00
Optional Excess Crime	Contribution	\$1,270.00	
	Risk Management Allowance	(\$127.00)	\$1,143.00
Optional Excess Cyber Liability	Contribution	\$3,080.00	
	Risk Management Allowance	(\$308.00)	\$2,772.00
Difference In Conditions	Contribution	Not Purchased	\$0.00
Summary	Contribution	\$290,355.52	
	Aggregate/Retro Deductible Credit	(\$99,821.00)	
	Multi-Line Credit	(\$5,615.53)	
	Risk Management Allowance	(\$19,153.45)	
	High Risk Activity	\$1,000.00	

This is not an invoice. Information Only

Total: \$166,765.53

CIS Liability Coverage Proposal



citycounty insurance services

CIS
1212 Court St NE
Salem, OR 97301

Named Member
Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent of Record
Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

This Proposal Does Not Bind Coverage
Refer to Coverage Forms for terms, conditions, and limitations of coverage

Coverage Period: 7/1/2018 to 7/1/2019	5/15/2018			
Coverage*	Per Occurrence Limit*	Annual Aggregate*	Per Occurrence Deductible / SIR*	Agg/Retro Deductible
Public Entity Liability Coverage (Including Auto Liability) as described in CIS General & Auto Liability Coverage Agreement	\$200,000	\$600,000	None	\$174,686.00

Forms Applicable: CIS General & Auto Liability Coverage Agreement - CIS GL/AL (7/1/2018)

Coverage*	Per Occurrence Limit	Annual Aggregate		
Excess Public Entity Liability Coverage as described in the CIS Excess Liability Coverage Agreement (limits shown are excess of primary coverage limits)	\$4,800,000	\$14,400,000		

Forms Applicable: CIS Excess Liability Coverage Agreement - CIS XS/GL (7/1/2018)

Coverage*	Per Occurrence Limit	Annual Aggregate		
Additional layer of Excess Liability	Not Purchased	Not Purchased		

* Refer to the CIS General & Auto Liability Coverage Agreement and CIS Excess Liability Coverage Agreement and endorsements (if any) for detailed coverages, special deductibles, limits, sublimits, exclusions, and conditions that may apply.
Excess Liability Coverage does not provide Uninsured Motorist coverage.

<u>Coverage</u>	<u>Contribution</u>
General Liability	\$216,689.30
Auto Liability	\$32,863.39
Liability Total	\$249,552.68

To effect coverage, please sign, date and return this form before requested effective date. Fax or email is acceptable

Accepted by:

Authorized Representative / Agent

Date:

CIS Property Coverage Proposal



citycounty insurance services

CIS
1212 Court St NE
Salem, OR 97301

Named Member
Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent of Record
Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

This Proposal Does Not Bind Coverage
Refer to Coverage Forms for terms, conditions, and limitations of coverage

Coverage Period: 7/1/2018 to 7/1/2019

5/15/2018

Coverage Limits (Per Occurrence):*

Building and Contents and PIO	Per current CIS Property Schedule
Mobile Equipment	Per current CIS Mobile Equipment Schedule
Earthquake	\$5,000,000
Excess Earthquake - Coverage applies only if coverage limit is shown.	None
Flood	\$5,000,000
Excess Flood - Coverage applies only if coverage limit is shown.	None
Combined Loss of Revenue and Rental Value	\$1,000,000
Combined Extra Expense and Rental Expense	\$1,000,000
Property in Transit	\$1,000,000
Hired, Rented or Borrowed Equipment	\$150,000
Restoration/Reproduction of Books, Records, etc.	\$100,000
Electronic Data Restoration/Reproduction	\$250,000
Pollution Cleanup	\$25,000
Crime Coverage	\$50,000
Police Dogs (if scheduled)	\$15,000
Off Premises Service Interruption	\$100,000
Miscellaneous Coverage	\$50,000
Personal Property at Unscheduled Locations	\$15,000
Personal Property of Employees or Volunteers	\$15,000
Unscheduled Fine Arts	\$100,000
Temporary Emergency Shelter Restoration	\$50,000

Difference In Conditions - Earthquake & Flood (if any): **\$0**

Extra Items (if any):

*** This represents only a brief summary of coverages. Please refer to the CIS Property Coverage Agreement for detailed coverages, exclusions, and conditions that may apply.**

Locations Covered: Per current CIS Property Schedule.

Perils Covered: Risks of Direct Physical Loss subject to the terms, conditions and exclusions contained in the coverage forms listed below under Forms Applicable.

Deductibles: \$25,000 Per occurrence except as noted and as follows (if any).

\$25,000 Per occurrence on scheduled mobile equipment items.

Earthquake and Flood: Special deductibles and restrictions per Section 2 of the CIS Property Coverage Agreement.

Total Contribution: \$37,452.83 (Property) \$0.00 (Excess Earthquake)

Forms Applicable: CIS Property Coverage Agreement - CIS PR (7/1/2018)

To effect coverage, please sign, date and return this form before requested effective date. Fax or email is acceptable

Accepted by:

Authorized Representative / Agent

Date:

CIS Equipment Breakdown Coverage Proposal



citycounty insurance services

CIS
1212 Court St NE
Salem, OR 97301

Named Member
Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent of Record
Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

This Proposal Does Not Bind Coverage
Refer to Coverage Forms for terms, conditions, and limitations of coverage

Coverage Period: 7/1/2018 to 7/1/2019

5/15/2018

Coverage Limits:*

Property Damage	Per current CIS Property Schedule or \$100,000,000, whichever is less.
Rental Value/Rental Expense	Included in Property Damage
Extra Expense	Included in Property Damage
Service Interruption	Included in Property Damage
Drying out following a flood	Included in Property Damage
Course of Construction	Included in Property Damage
Computer Equipment	Included in Property Damage
Portable Equipment	Included in Property Damage
CFC Refrigerants	Included in Property Damage
Hazardous Substance	\$2,000,000
Data Restoration	\$250,000
Perishable Goods	\$2,000,000
Expediting Expense	\$2,000,000
Demolition	\$2,000,000
Ordinance or Law	\$2,000,000
Off Premises Property Damage	\$250,000
Contingent Rental Value/Rental Expense	\$250,000
Newly Acquired Locations	\$1,000,000 / 365 days max.
Extended Period of Restoration	30 Days

*** This represents only a brief summary of coverages. Please refer to CIS Equipment Breakdown Coverage Agreement for detailed coverages, exclusions, and conditions that may apply.**

Locations Covered: Per current CIS Property Schedule.

Deductible: \$25,000 All Coverages: 24 hour waiting period applies for service interruption.

Contribution: Included

Forms Applicable: Equipment Breakdown Coverage Agreement - CIS BM (7/1/2018)

To effect coverage, please sign, date and return this form before requested effective date. Fax or email is acceptable

Accepted by:

Authorized Representative / Agent

Date:

CIS Excess Crime Coverage Proposal



citycounty insurance services

CIS
1212 Court St NE
Salem, OR 97301

Named Member
Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent of Record
Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

This Proposal Does Not Bind Coverage
Refer to Coverage Forms for terms, conditions, and limitations of coverage

Coverage Period: 7/1/2018 to 7/1/2019

5/15/2018

Excess Crime Coverage

Coverage Limits excess of \$50,000 crime coverage provided under the CIS Property Coverage Agreement *

Employee Theft - Per Loss Coverage	\$500,000
Forgery or Alteration	Included
Inside Premises - Theft of Money & Securities	Included
Inside Premises - Robbery, Safe Burglary - Other	Included
Outside Premises	Included
Computer Fraud	Included
Money Orders and Counterfeit Paper Currency	Included
Funds Transfer Fraud	Included
Impersonation Fraud Coverage	Maximum recovery ** \$250,000
<i>** Recovery subject to lower limit purchased by member if under \$250,000</i>	

Additional Coverages:

Faithful Performance of Duty	Included
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*** This represents only a brief summary of coverages. Please refer to the Excess Crime Policy for detailed coverages, exclusions, and conditions that may apply.**

Locations Covered: Per current CIS Property Schedule.

Contribution: \$1,270.00

Forms Applicable: National Union Fire Insurance/Excess Crime Policy

To effect coverage, please sign, date and return this form before requested effective date. Fax or email is acceptable

Accepted by:

Authorized Representative / Agent

Date:

Excess Cyber Security Expense Coverage Proposal



citycounty insurance services

CIS
1212 Court St NE
Salem, OR 97301

Named Member
Curry County
94235 Moore Street, Ste 123
Gold Beach, OR 97444

Agent of Record
Abel Insurance Agency
PO Box 1780
Coos Bay, OR 97420

This Proposal Does Not Bind Coverage
Refer to Coverage Forms for terms, conditions, and limitations of coverage

Coverage Period: 7/1/2018 to 7/1/2019 5/15/2018

Excess Cyber Security Expense Coverage \$200,000

Coverage Limits excess of \$50,000 coverage provided under the CIS General & Auto Liability Coverage Agreement *

Notification Costs	Included
Third Party Liability	Included
Penalties	Included
Extortion	Included
Breach Coaching	Included
Public Relations Consulting	Included
Credit Monitoring	Included
Impersonation Fraud Coverage **	Included

**** Subject to a separate \$250,000 deductible**

*** This represents only a brief summary of coverages. Please refer to the Cyber Security Expense Coverage section of the CIS General & Auto Liability Coverage Agreement for detailed coverages, exclusions, and conditions that may apply.**

Deductible \$5,000

Contribution: \$3,080.00

Forms Applicable: CIS General & Auto Liability Coverage Agreement (7/1/2018)

To effect coverage, please sign, date and return this form before requested effective date. Fax or email is acceptable

Accepted by: _____

Authorized Representative / Agent

Date: _____

BEFORE THE BOARD OF COUNTY COMMISSIONERS

IN AND FOR THE COUNTY OF CURRY, OREGON

In the Matter of an Order)
Approving the Citycounty)
Insurance Renewal for Property)
and Liability Coverage for 2018-)
2019 Fiscal Year)

ORDER NO. _____

WHEREAS, Abel Insurance is the County's Agent of Record; and

WHEREAS, Curry County has insurance for Property and Liability through Citycounty Insurance Services, through our Agent of Record; and

NOW, THEREFORE, THE BOARD OF CURRY COUNTY COMMISSIONERS HEREBY ORDERS that it approves the renewal of Property and Liability Insurance for the 2018-2019 fiscal year.

DATED this 27th day of June, 2018.

BOARD OF CURRY COUNTY COMMISSIONERS

Approved as to Form:

Sue Gold, Chair

John Hutt
Curry County Counsel

Thomas Huxley, Vice Chair

Court Boice, Commissioner

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Update on Travel Policy Enforcement

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 6/27/18 **DEPARTMENT:** Admin **TIME NEEDED:** 10 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY** PRESENTATION

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain: Seeking board direction

CONTACT PERSON: Clark Schroeder **PHONE/EXT:** **TODAY'S DATE:** 6/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached)

County Board has given direction to Administrator Schroeder to seek out a lawyer to force compliance with travel policy and reimbursements from Commissioner Boice. Administrator Schroeder is asking for a budget allocation and an upper limit on legal fees for said task.

FILES ATTACHED:

(1)

(2)

(3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☐ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

Clark Schroeder

ASSIGNED TO: PRESENTATION

CURRY COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM ROUTING SLIP

FORM 10-001.1 **Revision 3-22-2018**

PART I – SUBMITTING DEPARTMENT: RETURN TO [BOC OFFICE@CO.CURRY.OR.US](mailto:BOC_OFFICE@CO.CURRY.OR.US)

PROPOSED AGENDA ITEM TITLE: Workshop Policy

TIMELY FILED Yes ☒ No ☐

If No, justification to include with next BOC Meeting

AGENDA DATE^a: 6/27/18 **DEPARTMENT:** Admin **TIME NEEDED:** 5 min

(^aSubmit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) **RECOMMENDED AGENDA CATEGORY PRESENTATION**

MEMO ATTACHED Yes ☐ No ☒ If no memo, explain:

CONTACT PERSON: Clark Schroder **PHONE/EXT:** **TODAY'S DATE:** 6/22/18

BRIEF BACKGROUND OR NOTE: (If no memo attached)

Some cities/counties have workshops where staff and policy setters, sit around a table together to discuss future agenda items and other relevant business. This type of workshop setting is more informal, and normally is not televised thus saving County tax dollars. These meetings would be audio recorded and posted online for citizen review.

(1) Motion: Move to hold future workshop meeting in the Blue room

(2)

(3)

INSTRUCTIONS ONCE SIGNED:

☐ No Additional Activity Required OR

☐ File with County Clerk Name:

☐ Send Printed Copy to: Address:

☐ Email a Digital Copy to: City/State/Zip:

☐ Other Phone:

Note: Most signed documents are filed/recorded with the Clerk per standard process.

PART II – COUNTY ADMINISTRATOR REVIEW

☒ **APPROVED FOR** BOC MEETING ☐ Not Approved for BOC Agenda because

Clark Schroeder

ASSIGNED TO: PRESENTATION